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ABSTRACT

This document gives information about salary schedules for certain central office administrative personnel and for other classes of administrative personnel assigned primarily to individual schools. The survey collected administrative salary data for bench mark classes only. A bench mark class is one that has assigned as collection of duties and responsibilities that vary only insignificantly from district to district. Salaries reported for administrative positions are restricted to maximum attainable salaries. Because the length of the work year varies for similar positions in different districts, a daily rate was reported in the document computed from the maximum salary reported and the net working days for administration. Districts are reported according to type and average daily attendance level and the document is divided into four parts: (1) central office administrative salary data, (2) school site personnel, (3) community college administrative salary data--district level, and (4) community college administrative and special services personnel--campus level. (Author/MLF)

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SELECTED SALARY DATA FOR SCHOOL ADMINISTRATORS 1974-1975

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February 1975

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P. O. Box 4346
Burlingame, California 94010

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INTRODUCTION

The data in this C.A.R.E. Document were gathered from the Annual Salary Survey for 1974-1975, conducted by the California Agency for Research in Education. This document gives information about salary schedules for certain central office administrative personnel and for other classes of administrative personnel assigned primarily to individual schools.

The data requested by this survey has been condensed from that asked for in previous years. In addition to eliminating requests for information about special services personnel and teachers given special additives, or otherwise not on the teacher salary schedule, the administrative positions covered have been regrouped and redefined. It is hoped that these changes will make the data reported in the C.A.R.E. salary documents more meaningful to the users. These changes are based on recommendations of the Research and Development Committee and the Salary Committee of the Association of California School Administrators which were concurred in by the California School Boards Association and the California Teachers Association Department of Salary, Budget and Finance.

This survey restricts itself to collecting administrative salary data for bench mark classes only. A bench mark class is one that has assigned a collection of duties and responsibilities which vary only insignificantly from district to district. Generic class descriptions for bench mark positions used in this survey are as follows:

Superintendent - serves as the chief executive officer of the Board of Education. Recommends programs, policies and procedures for adoption by the Board of Education. Recommends the district budget required to support the educational programs of the district. Performs other such duties as may be specified by law, the regulations of the State Board of Education, and as directed by the local Board of Education.

Chief Instructional Officer - serves as the ranking certificated administrator in charge of planning and directing the instructional programs in the district. Provides leadership to school site administrators and instructional support services personnel.
Exclusions - any position in which the incumbent also serves as superintendent or building principal.

Chief Personnel Officer - serves as the ranking certificated administrator in charge of certificated personnel functions including recruitment, selection, assignment, inservice training, leaves, evaluation, compensation, retirement and employee benefit programs. May have responsibility for classified personnel functions also.
Exclusions - any position in which the incumbent serves also in a role of instructional leadership.

Chief Business Officer - serves as the ranking administrator (certificated or classified) in charge of business affairs including accounting, purchasing, warehousing, transportation, maintenance, and related non-instructional services. Exclusions - any position in which the incumbent also serves in a role of instructional leadership.

Salaries to be reported for administrative positions and certain other classes of personnel are restricted to maximum attainable salaries. This consideration appears to be of greatest significance in the study of administrative and supervisory salaries. Superintendents were generally reported at their 1974-1975 Contract Salary. Because the length of the work year varies for similar positions in different districts, a daily rate was reported in the Document computed from the maximum salary reported and the net working days for administrators.

Definitions of maximum salary attainable and for net working days are as follows:

Net Working Days - Net working days equal assigned days for the 1974-1975 school year less Saturdays, Sundays, holidays and vacations. Generally should not exceed 235 days.

Maximum Salary Attainable - In order to make valid comparisons, these figures should reflect the highest salary that a person can attain working full time in this position according to the current salary schedule. The maximum should include credit for maximum earned units, masters degree and doctorate. All service increments and anniversary increments that could be acquired with 30 years of service should also be included.

This Document also reports whether or not the administrative schedule had any relationship to the teachers schedule in a district. If more than one salary schedule existed in a district for a specific position, districts were asked to furnish data for the highest schedule and to indicate that more than one schedule existed.

Districts are reported according to type and a.d.a. level and the Document is divided into four parts as follows:

Part I - Central Office Administrative Salary Data

Part II - School Site Personnel

Part III - Community College Administrative Salary Data - District Level

Part IV - Community College Administrative and Special Services Personnel - Campus Level

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PART I

CENTRAL OFFICE ADMINISTRATIVE SALARY DATA

1.01 SUPERINTENDENTS
UNIFIED DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
ABC	223	39,044	175.08				X	
COMPTON	224	32,500	145.08				X	
FREMONT	225	35,000	155.55				X	
FRESNO	229	42,544	185.78				X	
GARDEN GROVE	226	40,000	176.99				X	
HACIENDA-LA PUENTE	227	38,132	167.98				X	
HAYWARD	225	36,900	164.00				X	
LONG BEACH	229	50,000	218.34				X	
LOS ANGELES	227	54,250	238.98				X	
MONTEBELLO	218	41,604	190.84				X	
MT DIABLO	228	37,411	164.08				X	
NEWPORT-MESA	226	38,500	170.35				X	
NORWALK-LA MIRADA	227	38,076	167.73				X	
OAKLAND	227	42,600	187.66				X	
ORANGE	229	37,800	165.06				X	
PASADENA	221	35,000	158.37				X	
RICHMOND	229	44,832	195.77				X	
RIVERSIDE	229	36,000	157.20				X	
SACRAMENTO	222	39,849	179.50				X	
SAN BERNARDINO	228	38,786	170.11				X	
SAN DIEGO	248	48,195	194.33				X	
SAN FRANCISCO	226	44,500	196.90				X	
SAN JOSE	224	42,000	187.50				X	
SAN JUAN	228	35,500	155.70				X	
SANTA ANA	229	41,954	183.20				X	
SIMI VALLEY	226	36,000	159.29				X	
STOCKTON	225	37,985	168.82				X	
TORRANCE	227	36,570	161.10				X	
UNIFIED DISTRICTS 10,000 - 24,999 ADA								
ALAMEDA	227	39,149	172.46				X	
ALHAMBRA	229	32,000	139.73				X	
ARCADIA	226	35,805	158.42				X	
AZUSA	225	33,000	146.66				X	
BALDWIN PARK	227	36,117	159.10				X	
BELLFLOWER	226	33,696	149.09				X	
BERKELEY	229	37,030	161.67				X	
BURBANK	227	36,750	161.89				X	

1.01 SUPERINTENDENTS
UNIFIED DISTRICTS
10,000 - 24,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
CAPISTRANO	226	36,800	162.83				X	
CLOVIS	229	32,617	142.43				X	
COLTON	228	32,750	143.64				X	
CONEJO VALLEY	220	38,000	172.72				X	
CORONA-NORCO	226	32,000	141.59				X	
COVINA-VALLEY	227	37,100	163.43				X	
DOWNEY	229	34,900	152.40				X	
EL RANCHO	224	31,650	141.29				X	
ELK GROVE	220	34,792	158.14				X	
FAIRFIELD-SUISUN	228	33,000	144.73				X	
FOLSOM-CORDOVA	229	34,579	151.00		X			
FONTANA	220	30,856	140.25				X	
GLENDALE	227	34,880	153.65					
INGLEWOOD	226	36,000	159.29				X	
LIVERMORE VALLEY	226	35,000	154.86				X	
LODI	225	36,200	134.22				X	
LOMPOC	218	36,865	169.10				X	
MILPITAS	220	36,715	166.88		X			
MODESTO	226	36,300	160.61				X	
MONTEREY PENINSULA	227	34,000	149.77				X	
NOVATO	227	34,200	150.66				X	
OCEANSIDE	222	35,147	158.31					
PAJARO VALLEY	226	28,500	126.10				X	
PALO ALTO	221	44,935	203.32				X	
PALOS VERDES PEN	226	42,000	185.84				X	
PLACENTIA	227	35,676	157.16				X	
POMONA	225	36,402	161.78				X	
POWAY	240	39,200	163.33		X			
REDLANDS	226	34,000	150.44				X	
SADDLEBACK VALLEY	226	37,800	167.25				X	
SAN LORENZO	230	35,404	153.93					
SAN RAMON VALLEY	228	34,500	151.31				X	
SANTA BARBARA	226	37,500	165.92				X	
SANTA CLARA	225	38,000	168.88				X	
SANTA ROSA	230	33,425	145.32				X	
SOUTH SAN FRANCISCO	224	36,028	160.83				X	
TUSTIN	227	35,500	156.38				X	
VALLEJO	225	33,388	148.39				X	
VENTURA	225	36,862	163.83				X	
VISALIA	230	35,000	152.17				X	
WEST COVINA	227	36,812	162.16				X	

1.01 SUPERINTENDENTS
UNIFIED DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
ALVORD	235	34,142	145.28		x			
ANTIOCH	228	32,779	143.76				x	
BARSTOW	227	31,125	137.11				x	
BEVERLY HILLS	229	46,950	205.02				x	
BONITA	225	37,523	166.76				x	
BREA-OLINDA	225	33,074	146.99				x	
CASTRO VALLEY	229	31,950	139.51				x	
CERES	216	33,705	156.04				x	
CHARTER OAK	226	37,000	163.71				x	
CHICO	220	33,975	154.43					
CHINO	226	34,635	153.25					
CLAREMONT	226	33,500	148.23				x	
COACHELLA VALLEY	230	28,746	124.98				x	
CULVER CITY	225	35,500	157.77				x	
DAVIS	225	33,672	149.65					
DESERT SANDS	226	33,180	146.81				x	
EUREKA	224	31,000	138.39				x	
GILROY	226	31,157	137.86				x	
GLENDORA	215	34,476	160.35					
HEMET	228	31,888	139.85				x	
IRVINE	225	38,000	168.88					
JURUPA	228	32,635	143.13				x	
KINGS CANYON	230	26,250	114.13				x	
LA CANADA	231	38,160	165.19				x	
LAS VIRGENES	225	36,750	163.33				x	
LINCOLN	225	27,892	123.96				x	
LUCIA MAR	230	31,228	135.77					
LYNWOOD	225	35,070	155.86				x	
MADERA	229	29,589	129.20				x	
MANTECA	228	31,000	135.96				x	
MARTINEZ	240	32,050	133.54				x	
MARYSVILLE	224	28,694	128.09				x	
MORENO VALLEY	226	30,500	134.95				x	
MORGAN HILL	226	32,412	143.41				x	
MORONGO	225	29,160	129.60				x	
NEW HAVEN	227	33,500	147.57				x	
NEWARK	223	34,200	153.36					
PALM SPRINGS	230	32,100	139.56				x	
PARAMOUNT	225	33,563	149.16				x	
PITTSBURG	225	31,800	141.33				x	
PLEASANTON-AMADOR	240	32,500	135.41				x	

1.01 SUPERINTENDENTS
UNIFIED DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
SAN LEANDRO	228	34,251	150.22				X	
SAN LUIS COASTAL	226	32,679	144.59				X	
SAN RAFAEL	225	31,800	137.77				X	
SANGER	235	29,605	125.97		X			
SANTA CRUZ	224	32,000	142.85				X	
SIERRA SANDS	228	35,000	153.50				X	
SOUTH PASADENA	228	34,259	150.25				X	
TEMPLE CITY	225	28,800	128.00				X	
TRACY	225	30,000	133.33				X	
TURLOCK	229	28,500	124.45				X	
UKIAH	227	30,385	133.85				X	
VACAVILLE	235	28,500	121.27					
WALNUT VALLEY	229	32,650	142.57				X	
WASHINGTON	240	27,000	112.50				X	
WOODLAND	226	30,000	132.74				X	
YUBA	235	26,862	114.30				X	
YUCAIPA	226	32,000	141.59		X			

UNIFIED DISTRICTS
1,000 - 3,999 ADA

ALBANY	234	30,164	128.90				X	
ATASCADERO	235	28,080	119.48				X	
BANNING	223	27,500	123.31				X	
BEAR VALLEY	228	32,519	142.62		X			
BEAUMONT	228	24,539	107.62				X	
BENICIA	230	26,000	113.04				X	
CABRILLO	223	30,800	138.11				X	
CALAVERAS	232	22,540	97.15				X	
CALIPATRIA	230	25,000	108.69				X	
CARLSBAD	228	33,200	145.61				X	
CARMEL	229	34,783	151.89				X	
CARPINTERIA	213	29,204	137.10				X	
CLOVERDALE	230	25,235	109.71				X	
COALINGA	230	26,160	113.73				X	
COLUSA	228	24,610	107.93					
CORCORAN	225	26,500	117.77				X	
CORONADO	218	27,000	123.85				X	
DEL NORTE	226	28,710	127.03				X	
DINUBA	229	23,925	104.47				X	

1.01 SUPERINTENDENTS
UNIFIED DISTRICTS
1.000 - 3.999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
DIXON	235	25,380	108.00					
EL SEGUNDO	228	32,500	142.54				x	
ELSINORE	230	28,960	125.91				x	
ESCALON	220	29,885	135.84				x	
FALL RIVER	230	24,262	105.48				x	
FILLMORE	227	27,125	119.49				x	
FORT BRAGG	232	25,487	109.85				x	
FOWLER	229	24,800	104.80				x	
GUSTINE	225	21,210	94.26		x			
HILMAR	235	27,800	118.29				x	
HOLTVILLE	255	27,750	108.82				x	
IMPERIAL	235	24,000	102.12				x	
JOHN SWETT	235	26,389	112.29				x	
KLAMATH-TRINITY	220	32,000	145.45				x	
KONOCTI	215	23,688	110.17		x			
LAGUNA BEACH	227	32,000	140.96				x	
LAKE TAHOE	235	31,709	134.93				x	
LAKEPORT	235	22,680	96.51		x			
LINDSAY	230	23,200	100.86				x	
LIVE OAK	235	21,000	89.36				x	
LOS BANOS	227	29,699	130.83		x			
MARIPOSA	230	25,000	108.69				x	
MOJAVE		27,309					x	
MOUNTAIN EMPIRE	217	23,709	109.25		x			
MUROC	216	29,650	137.26		x			
NEEDLES	229	26,453	115.51				x	
NEWMAN CROWS LANDING	226	21,909	96.94				x	
OJAI	232	27,820	119.91					
ORLAND	240	22,825	95.10				x	
ORO MADRE	220	24,500	111.36				x	
PACIFIC GROVE	228	29,374	128.83					
PALO VERDE	220	25,000	113.63				x	
PARADISE	235	27,700	117.87				x	
PARLIER	220	22,628	102.85				x	
PATTERSON	220	27,466	124.84				x	
PLUMAS	226	28,933	128.02				x	
RAMONA	220	27,772	126.23				x	
RIM OF THE WORLD	229	33,468	146.14		x			
RIPON	240	24,300	101.25				x	
RIVER DELTA	225	28,500	126.66					
ST HELENA	230	30,296	131.72				x	

1.01 SUPERINTENDENTS
UNIFIED DISTRICTS
1,000 - 3,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
SAN JACINTO	250	29,500	118.00				X	
SAN LORENZO VALLEY	231	27,500	119.04				X	
SAN MARINO	226	35,800	158.40				X	
SONOMA VALLEY	230	28,000	121.73				X	
SOUTHERN HUMBOLDT	227	24,000	105.72				X	
SOUTHERN KERN	220	24,000	109.09				X	
TAHOE-TRUCKEE	230	31,140	135.39					
TEHACHAPI	230	27,500	119.56			X		
TRAVIS	227	34,968	154.04				X	
TRONA	214	23,178	108.30				X	
WESTERN PLACER	230	26,805	116.54		X			
WILLITS	230	25,463	110.70		X			
WILLOWS	225	25,366	112.73			X		
WINTERS	220	22,843	103.83				X	

UNIFIED DISTRICTS
500 - 999 ADA

BIGGS	220	21,709	98.67				X	
CALISTOGA	230	27,364	118.97				X	
DESERT CENTER	227	25,500	112.33				X	
DURHAM	230	19,500	84.78				X	
EASTERN SIERRA	226	23,000	101.76				X	
ESPARTO	230	23,888	103.86		X			
IONE	220	20,220	91.90				X	
JACKSON	235	22,022	93.71					
KELSEYVILLE	234	25,112	107.31		X			
LATON	235	22,555	95.97				X	
LOS MOLINOS	230	19,581	85.13				X	
MENDOCINO	232	26,719	115.16				X	
PIERCE	235	18,500	78.72				X	SUPT/PRIN
SHORELINE	230	23,800	103.47				X	
SIERRA-PLUMAS	232	22,524	97.08				X	
TULELAKE BASIN	221	22,000	99.54				X	

UNIFIED DISTRICTS
100 - 499 ADA

ALPAUGH	235	17,200	73.19				X	

1.01 SUPERINTENDENTS
UNIFIED DISTRICTS
100 - 499 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
BIG PINE	228	26,000	114.03				x	
BIG VALLEY	235	29,008	123.43		x			
BUTTE VALLEY	230	21,780	94.69				x	
DEATH VALLEY	227	23,557	103.77		x			
LA HONDA-PESCADERO	232	25,532	110.05				x	
MAMMOTH	235	24,470	104.12				x	
MARICOPA	235	24,393	103.80				x	
MAXWELL	231	24,591	106.45				x	
MIDDLETOWN	228	21,528	94.42				x	
PRINCETON	230	20,000	86.95				x	
ROUND VALLEY	222	18,661	84.05				x	
STONY CREEK	210	19,000	90.47		x			
SURPRISE VALLEY	230	18,920	82.26				x	
WILLIAMS	226	21,000	92.92					

ELEMENTARY DISTRICTS
10,000 - 24,999 ADA

ALUM ROCK	220	33,000	150.00				x	
ANAHEIM	228	35,500	155.70					
BAKERSFIELD	224	34,000	151.78					
CHULA VISTA	225	38,476	171.00				x	
FOUNTAIN VALLEY	227	34,990	154.14				x	
FULLERTON	228	32,500	142.54				x	
LA MESA-SPRING VALLEY	224	38,186	170.47				x	
OAK GROVE-S CLARA CO	220	42,450	192.95				x	
OCEAN VIEW-ORANGE CO	224	35,721	159.46				x	
SAN MATEO	227	36,785	162.04				x	
WESTMINSTER	226	36,726	162.50				x	

ELEMENTARY DISTRICTS
4,000 - 9,999 ADA

BERRYESSA	230	31,995	139.10				x	
BUENA PARK	229	34,307	149.81				x	
CAMPBELL	228	33,091	145.13				x	
CENTRALIA	228	29,400	128.94				x	
CYPRESS	225	32,206	143.13					
DIXIE	225	30,830	137.02				x	

1.01 SUPERINTENDENTS
ELEMENTARY DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
EAST WHITTIER	217	29,000	133.64				X	
EL CENTRO	228	31,326	137.39				X	
EL MONTE	230	29,975	130.32				X	
ESCONDIDO	227	33,333	146.84				X	
FRANKLIN-MCKINLEY	250	31,575	126.30				X	
GARVEY	225	31,991	142.18				X	
HAWTHORNE	235	29,794	126.78				X	
HERMOSA BEACH	227	29,691	130.79				X	
HUENEME	229	31,600	137.99				X	
HUNTINGTON BEACH	249	34,405	138.17				X	
LA HABRA	230	30,240	131.47				X	
LAGUNA SALADA	221	32,600	147.51				X	
LANCASTER	227	29,978	132.06				X	
LAWNDALE	217	31,200	143.77				X	
LITTLE LAKE	221	30,000	135.74				X	
LOS ALAMITOS	228	32,560	142.80				X	
LOS ALTOS	218	29,500	135.32				X	
LOWELL	227	29,950	131.93				X	
MAGNOLIA-ORANGE CO	228	34,000	149.12				X	
MANHATTAN BEACH	222	29,641	133.51					
MERCED	227	30,000	132.15					
MORELAND	227	32,000	140.96				X	
MT VIEW-L.A. CO	229	30,000	131.00					
MURRAY	230	31,000	134.78				X	
NATIONAL	235	32,100	136.59				X	
NORTH SACRAMENTO	230	30,179	131.21				X	
OXNARD	235	32,000	136.17					
PORTERVILLE	230	29,000	126.08					
RAVENSWOOD	228	30,000	131.57				X	
REDONDO BEACH	234	33,114	141.51					
REDWOOD CITY	230	35,000	152.17				X	
RIO LINDA	223	31,700	142.15				X	
SALINAS	230	31,615	137.45				X	
SANTA MARIA	215	31,820	148.00		X			
SANTEE	226	30,008	132.77				X	
SAUGUS	228	33,000	144.73				X	
SOUTH BAY-SAN DIEGO CO	219	30,570	139.58				X	
SUNNYVALE	218	32,500	149.08				X	
TULARE	230	29,304	127.40		X			
UNION-SANTA CLARA CO	227	28,316	124.74				X	
UPLAND	224	30,300	135.26				X	

1.01 SUPERINTENDENTS
ELEMENTARY DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
WHITTIER	225	35,652	158.45				x	
ELEMENTARY DISTRICTS 1,000 - 3,999 ADA								
ADELANTO	245	31,450	128.36		x			
ALISAL	230	28,000	121.73				x	
ALTA LOMA	230	30,000	130.43				x	
APPLE VALLEY	236	28,594	121.16		x			
ARCATA	228	22,403	98.25				x	
ARVIN	235	21,936	93.34				x	
ATWATER	230	37,610	163.52		x			
AUBURN	230	24,250	105.43				x	
BEARDSLEY	235	25,000	106.38				x	
BELLEVUE	220	21,000	95.45				x	
BELMONT	223	30,852	138.34				x	
BISHOP	224	26,460	118.12				x	
BRAWLEY	230	30,800	133.91				x	
BRENTWOOD	235	24,000	102.12				x	
BURLINGAME	230	32,906	143.06				x	
CASCADE	220	23,922	108.73		x			
CENTER	220	23,937	108.80		x			
CENTRAL-KINGS CO	220	24,480	111.27				x	
CENTRAL-SAN BERN CO	228	27,837	122.09				x	
COTATI-ROHNERT PARK	205	24,750	120.73				x	
DEL PASO HEIGHTS	230	30,360	132.00				x	
DELANO	227	28,000	123.34				x	
DOS PALOS	235	21,280	90.55				x	
ENCINITAS	215	28,000	130.23				x	
ENTERPRISE	232	25,000	107.75				x	
EXETER	229	25,000	109.17				x	
FIREBAUGH	235	23,500	100.00				x	
GALT	216	24,024	111.22		x			
GRASS VALLEY	233	24,684	105.93		x			
GREENFIELD-KERN CO	229	30,288	132.26				x	
GRIDLEY	235	24,193	102.94				x	
HANFORD	228	26,500	116.22				x	
HEALDSBURG	230	27,203	118.27				x	
HESPERIA	227	25,580	112.68				x	
HOLLISTER	220	27,000	122.72				x	

1.01 SUPERINTENDENTS
ELEMENTARY DISTRICTS
1,000 - 3,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
HUGHSON	235	20,800	88.51					
KERMAN-FLOYD	215	22,504	104.66		X			
KING CITY	204	20,000	98.03				X	
KINGSBURG	235	24,000	102.12				X	
LAKESIDE-SAN DIEGO CO	230	30,001	130.43		X			
LAMONT	231	25,110	108.70					
LARKSPUR	220	29,426	133.75				X	
LAS LOMITAS	231	29,500	127.70				X	
LEMON GROVE	208	32,365	155.60				X	
LEMOORE	235	23,800	97.87				X	
LENNOX	227	28,320	124.75				X	
LIVINGSTON	225	23,424	104.10		X			
LOOMIS	230	19,750	85.86				X	
LOS GATOS	216	35,750	165.50				X	
LOS NIETOS	221	28,223	127.70				X	
MCKINLEYVILLE	229	22,743	99.31					
MCKINLEY-ROOSEVELT	230	25,000	108.69		X			
MENDOTA	222	21,844	94.79				X	
MENLO PARK	227	32,500	143.17					
MILLBRAE	227	32,500	143.17				X	
MOORPARK	228	24,000	105.26				X	
MORAGA	240	30,400	126.66				X	
MT PLEASANT	235	30,068	127.94				X	
MT VIEW-S CLARA CO	226	33,000	146.01				X	
NEWHALL	232	28,200	121.55				X	
NORTH MONTEREY COUNTY	230	28,667	124.63		X			
OAKDALE	220	20,000	90.90				X	
OCEAN VIEW-VENTURA CO	227	29,529	130.08				X	
OLD ADOBE	230	26,134	113.62		X			
ORCUTT	231	26,333	113.99				X	
ORINDA	235	29,894	127.20				X	
OROVILLE	228	26,374	115.67		X			
PALMDALE		28,500					X	
PERRIS	228	29,400	128.94				X	
PETALUMA	228	31,727	139.15				X	
PLACERVILLE	229	19,500	85.15				X	
RED BLUFF	230	25,000	108.69				X	
REDDING	231	24,380	105.54					
REED	227	29,500	129.95				X	
RICHLAND	230	25,000	108.69				X	
RINCON VALLEY	235	27,387	116.54				X	

1.01 SUPERINTENDENTS
ELEMENTARY DISTRICTS
1,000 - 3,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
RIO	223	29,108	130.52				x	
RIVERBANK	220	22,969	104.40				x	
ROSEMEAD	228	28,938	126.92				x	
ROSEVILLE	235	27,200	115.74				x	
SAN ANSELMO	227	28,000	123.34				x	
SAN BRUNO PARK	223	31,142	139.65				x	
SAN CARLOS	238	30,184	126.82				x	
SAN GABRIEL	223	32,400	145.29				x	
SANTA PAULA	228	27,000	118.42				x	
SANTA RITA	235	23,800	101.27				x	
SARATOGA	229	32,616	142.42				x	
SAVANNA	228	30,367	133.18				x	
SCOTTS VALLEY	227	28,008	123.38				x	
SEAL BEACH	220	28,325	128.75				x	
SEBASTOPOL	230	27,249	118.47		x			
SHASTA	235	18,400	78.29				x	
SOLEDAD	230	24,500	106.52				x	
SOQUEL	226	25,500	112.83				x	
SOUTH WHITTIER	226	29,500	130.53				x	
STANDARD	227	31,800	140.08				x	
STANISLAUS	235	23,000	97.87				x	
SULPHUR SPRINGS	227	25,200	111.01				x	
SUSANVILLE	226	25,000	110.61				x	
SYLVAN	235	27,294	116.14				x	
TAFT	229	26,400	115.28				x	
THERMALITO	227	25,151	110.79		x			
WALNUT CREEK	230	31,000	134.78				x	
WASCO	232	24,370	105.04				x	
WESTSIDE-L.A. CO	226	27,000	119.46				x	
WHEATLAND	230	28,000	121.73				x	
WHISMAN	221	32,175	145.58					
WOODLAKE	230	19,500	84.78				x	
YORBA LINDA	226	28,000	123.89				x	
YREKA	235	25,061	106.64		x			
ELEMENTARY DISTRICTS 500 - 999 ADA								
ALPINE	230	22,500	97.82				x	
ARMONA	233	17,420	74.76				x	

1.01 SUPERINTENDENTS
ELEMENTARY DISTRICTS
500 - 999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
BENNETT VALLEY	232	21,000	90.51				X	
BRISBANE	227	30,000	132.15				X	
BURTON	233	23,028	98.83		X			
CARDIFF	219	24,736	112.94				X	
CARUTHERS	236	22,500	95.33				X	
CHATOM	235	18,750	79.78					
CHOWCHILLA	213	22,500	105.63				X	
COLLEGE	240	26,001	108.33				X	
CORNING	230	18,533	80.57				X	
CUCAMONGA	235	29,000	123.40				X	
CURTIS CREEK	221	18,000	81.44				X	
DELHI	230	20,000	86.95				X	
EARLIMART	230	21,800	94.78				X	
EASTSIDE	218	24,000	110.09				X	
EUREKA	220	22,618	102.80				X	
FAIRFAX-KERN CO	225	20,925	93.00		X			
FAIRFAX-MARIN CO	230	25,750	111.95				X	
FARMERSVILLE	240	21,033	87.63				X	
FORESTVILLE	229	20,474	89.40				X	
FRESNO COLONY	220	21,352	97.05		X			
GRAVENSTEIN	235	24,000	102.12					
JAMUL-LAS FLORES	250	24,000	96.00				X	
KEPPEL	220	23,000	104.54				X	
KERNVILLE	235	21,504	91.50				X	
KEYES	230	19,650	85.43					SUPT/PRIN
LOMA PRIETA	221	24,500	110.85				X	
MOTHER LODE	241	23,000	95.43				X	
MT SHASTA	225	19,608	87.14				X	
NEVADA CITY	230	25,050	108.91		X			
ORANGE CENTER	235	22,000	93.61				X	
PACHECO	230	18,500	80.43				X	
PALERMO	229	24,152	105.46		X			
PIXLEY	227	15,500	68.28				X	
PLACER HILLS	235	21,413	91.11				X	
PLANADA	225	21,000	93.33			X		
POLLOCK PINES	225	20,000	88.88				X	
REEF-SUNSET	230	20,000	86.95				X	
RIVERDALE	220	24,010	109.13		X			
ROBLA	224	26,977	120.43				X	
ROCKLIN	228	20,880	91.57				X	
ROHNERVILLE	231	18,960	82.07		X			

1.01 SUPERINTENDENTS
ELEMENTARY DISTRICTS
500 - 999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
ROSELAND	230	18,868	82.03				X	
SAUSALITO	235	27,600	117.44				X	
SOLEDAD-AGUA DULCE	225	25,300	112.44				X	
SONORA	220	18,200	82.72				X	
STRATHMORE	230	21,077	91.63		X			
TWIN HILLS	236	24,000	101.69				X	
VINELAND	229	20,900	91.26				X	
WASHINGTON-MONTEREY CO	220	23,760	108.00		X			
WATERFORD	225	24,000	106.66		X			
WEAVER	234	22,184	94.80		X			
WEED	235	19,550	83.19				X	
WINDSOR	230	20,868	90.73				X	

ELEMENTARY DISTRICTS
100 - 499 ADA

ACKERMAN	200	17,500	87.50				X	SUPT/PRIN
ALTA VISTA	230	22,000	95.65				X	
ALVINA	210	16,000	76.19				X	
AMERICAN	235	18,800	80.00					
ARENA	235	16,500	70.21				X	
BALLICO-CRESSEY	234	17,500	74.78				X	SUPT/PRIN
BAYSHORE	223	22,500	100.89				X	
BIG CREEK	220	22,885	104.02				X	
BIG OAK FLAT-GROVELAND	230	20,438	88.86				X	
BIOLA-PERSHING	240	18,360	76.50		X			
BLOCHMAN	220	19,250	87.50				X	
BRIGGS	230	23,138	100.60				X	
BUELLTON	235	24,750	105.31				X	SUPT/PRIN
BUTTONWILLOW	220	18,500	84.09				X	
BYRON	235	19,500	82.97			X		
CAMBRIA	226	21,016	92.99		X			SUPT/PRIN
CAYUCOS	206	22,356	108.52		X			
COLD SPRING	231	23,557	101.97					
COLUMBIA-TUOLUMNE CO	215	19,250	89.53				X	
CUTTEN	220	24,222	110.10		X			
DAIRYLAND	220	17,638	80.17					
DELTA ISLAND	220	20,000	90.90				X	
DI GIORGIO	235	18,000	76.59	X				
DRY CREEK	220	19,631	89.23		X			

1.01 SUPERINTENDENTS
ELEMENTARY DISTRICTS
100 - 499 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
DUNSMUIR	235	22.500	95.74				X	
EL TEJON	235	20.502	87.24				X	
ELVERTA	247	24.000	97.16				X	
ETIWANDA	231	29.000	125.54				X	
ETNA	215	19.675	91.51				X	
FERNDALE	235	24.012	102.17		X			
FORESTHILL	230	18.000	78.26				X	
FRESHWATER	234	21.942	93.76				X	
GENERAL SHAFTER	190	17.865	94.02		X			
GERBER	235	21.000	89.36				X	
GOLD OAK	235	16.200	68.93				X	SUPT/PRIN
GOLD TRAIL	230	17.750	77.17				X	
GRENADA	180	15.000	83.33		X			
GUERNEVILLE	235	19.300	82.12				X	
HAPPY CAMP	220	19.800	90.00				X	
HARMONY	226	19.032	84.21				X	
HAYFORK VALLEY	235	21.342	90.81			X		
HEALDSBURG	206	20.000	97.08				X	
HERNDON	225	18.900	84.00		X			
HICKMAN	218	18.000	82.56				X	SUPT/PRIN
HOUGHTON-KEARNEY	231	16.050	69.48				X	
HUGHES-ELIZABETH LAKES	235	24.616	104.74				X	
ISLAND	235	16.740	71.23				X	SUPT/PRIN
JAMESTOWN	207	17.000	82.12				X	
JEFFERSON-S JOAQUIN CO	235	22.750	96.80					SUPT/PRIN
JULIAN	240	19.425	80.93				X	
KINGS RIVER	220	21.000	95.45				X	
KINGS RIVER-HARDWICK	215	14.000	65.11				X	
LAKESIDE-KERN CO	220	20.880	94.90				X	
LAKESIDE-KINGS CO	220	21.000	95.45				X	
LAMMERSVILLE	210	18.700	89.04				X	
LERDO	235	25.000	106.38				X	
LIBERTY-SONOMA CO		13.870					X	
LIBERTY-TULARE CO	230	15.900	69.13				X	
LOLETA	220	17.414	79.15		X			
LOST HILLS	225	21.000	93.33				X	
LUCERNE	210	19.900	94.76			X		
MADISON	220	17.500	79.54					
MAPLE	235	18.432	78.43		X			
MARK TWAIN	220	21.954	99.79				X	
MCCLOUD	235	20.437	86.96				X	

1.01 SUPERINTENDENTS
ELEMENTARY DISTRICTS
100 - 499 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
MENIFEE	225	20,000	88.88				X	
MERCED RIVER	200	16,380	81.90				X	
MIDWAY	230	30,000	130.43		X			
MONSON-SULTANA	235	17,000	72.34				X	SUPT/PRIN
MONTECITO	223	26,072	116.91			X		
NATOMAS	228	26,000	114.03				X	
NEW HOPE	230	18,500	80.43				X	SUPT/PRIN
NEW JERUSALEM	235	20,820	85.19		X			SUPT/PRIN
NEWCASTLE	240	19,030	79.29				X	SUPT/PRIN
NORTHSIDE	200	14,900	74.50				X	
NUVIEW	220	22,876	103.98		X			
OAK VIEW	235	16,800	71.48				X	SUPT/PRIN
OAKHURST	230	18,000	78.26				X	
ORCHARD	233	24,500	105.15				X	
ORO GRANDE	225	20,922	92.98	X				SUPT/PRIN
PACIFIC-FRESNO CO	230	20,760	90.26		X			
PACIFIC-HUMBOLDT CO	235	18,900	80.42				X	SUPT/PRIN
PAUMA	230	21,000	91.30				X	
PENINSULA	220	19,436	88.34				X	
PENRYN	200	18,889	94.44		X			
PINER-OLIVET		17,500					X	
PIONEER-EL DORADO CO	235	18,000	76.59				X	
PIONEER-KINGS CO	226	16,293	72.09				X	
POND	200	14,124	70.62				X	
RAISIN CITY	220	16,250	73.86				X	
RANCHO SANTA FE	235	27,500	117.02					
RIO BRAVO-GREELEY	210	17,100	81.42					SUPT/PRIN
ROUND VALLEY	213	20,000	93.89				X	
SAN JOAQUIN-FRESNO CO	230	17,775	77.28				X	
SAN JUAN	218	22,000	100.91				X	
SEELEY	232	18,000	77.58				X	
SEQUOIA	240	17,000	70.83				X	SUPT/PRIN
SHASTA LAKE	230	24,800	107.82				X	
SIERRA	225	23,762	105.60		X			
SOLVANG	235	22,000	93.61				X	
SOMIS	230	24,800	104.34				X	
SOULSBYVILLE	227	18,000	79.29					
SUMMERVILLE	225	18,490	82.17		X			SUPT/PRINCIPAL
SUN-EMPIRE	220	15,000	68.18				X	SUPT/PRIN
SUNDALE	230	17,160	74.60				X	
SUNNYSIDE	235	20,000	85.10				X	

1.01 SUPERINTENDENTS
ELEMENTARY DISTRICTS
100 - 499 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
SUNOL GLEN	233	21,800	90.12				X	
TEAGUE	235	19,099	81.27		X			
TEMECULA	229	19,425	84.82					
THREE RIVERS	220	16,378	74.44				X	
TRAVER	235	19,950	84.89		X			SUPT/PRIN
TRINIDAD	235	20,000	85.10				X	
TWAIN HARTE-LONG BARN	250	18,800	75.20				X	
UPPER LAKE	230	19,960	86.78				X	SUPT/PRIN
WARNER	237	16,050	67.72				X	
WAUKENA	224	18,000	80.35				X	
WEAVERVILLE	235	23,540	100.17		X			
WEST PARK	235	20,102	85.54		X			
WESTSIDE-FRESNO CO	230	20,342	88.44		X			
WILMAR	231	18,550	80.30				X	
WOODSIDE	240	23,345	97.27				X	SUPT/PRIN
WOODVILLE	235	17,000	72.34				X	
WRIGHTWOOD	235	20,705	88.10		X			
ELEMENTARY DISTRICTS UNDER 100 ADA								
BELRIDGE	237	18,065	76.22					
BUENA VISTA-KERN CO	200	14,248	71.24			X		
GORMAN	231	21,600	93.50				X	SUPT/PRIN
SAN ANTONIO	225	25,000	111.11				X	
SPRING VALLEY	219	15,700	71.68					
STONE CORRAL	190	14,000	73.68	X				SUPT/PRIN
WILSONA	231	22,000	95.23				X	
HIGH SCHOOL DISTRICTS 25,000 AND OVER ADA								
ANAHEIM	226	37,800	167.25				X	
HIGH SCHOOL DISTRICTS 10,000 - 24,999 ADA								
CAMPBELL	229	37,695	164.60				X	

1.01 SUPERINTENDENTS
HIGH SCHOOL DISTRICTS
10,000 - 24,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
CHAFFEY	226	37,603	166.38				X	
FREMONT	220	41,320	187.81				X	
FULLERTON	225	40,000	177.77				X	
GRANT	234	35,500	151.70				X	
GROSSMONT	224	40,246	179.66		X			
HUNTINGTON BEACH	225	37,850	168.22				X	
KERN	217	44,855	206.70		X			
OXNARD	222	35,972	162.03				X	
SAN MATEO	228	42,740	187.45				X	
SEQUOIA	240	42,500	177.08				X	
WHITTIER	218	37,826	173.51				X	

HIGH SCHOOL DISTRICTS
4,000 - 9,999 ADA

ACALANES	228	36,800	157.89				X	
ANTELOPE VALLEY	226	32,000	141.59				X	
CENTINELA VALLEY	240	35,500	147.91				X	
ESCONDIDO	227	34,830	153.43				X	
JEFFERSON	246	38,005	154.49				X	
MERCED	224	34,880	155.71				X	
PETALUMA	228	31,727	139.15				X	
SALINAS	225	36,000	160.80				X	
SAN DIEGUITO	228	31,000	135.96				X	
SANTA MARIA	223	33,000	147.98				X	
SHASTA	227	30,400	133.92				X	
SOUTH BAY	220	41,046	186.57		X			
TAMALPAIS	224	37,819	165.26				X	
WM S HART	229	30,000	131.00				X	

HIGH SCHOOL DISTRICTS
1,000 - 3,999 ADA

ANALY	225	29,299	130.21					
ANDERSON	220	25,500	115.90				X	
ARCATA	228	30,198	132.44		X			
BRAWLEY	235	28,100	119.57					
CENTRAL-IMPERIAL CO	228	31,326	137.39				X	
DELANO	230	28,594	124.32				X	

1.01 SUPERINTENDENTS
HIGH SCHOOL DISTRICTS
1,000 - 3,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
EL DORADO	233	24,000	103.00				X	
FALLBROOK	235	31,500	134.04				X	
FORTUNA	249	23,870	95.86				X	
HANFORD	220	27,632	125.60				X	
HEALDSBURG	230	27,203	118.27				X	
LASSEN	226	25,000	110.61				X	
LEMOORE	235	26,040	110.80				X	
LEMOORE-AVENAL	235	26,040	110.80				X	
LIBERTY	235	25,824	109.88				X	
NEVADA	225	25,070	111.42				X	
OAKDALE		25,250					X	
OROVILLE	228	30,542	133.95				X	
PERRIS	223	29,875	133.96				X	
PLACER	226	30,000	132.74				X	
PORTERVILLE	230	29,000	126.08				X	
RED BLUFF	226	25,000	110.61				X	
ROSEVILLE	230	26,250	114.13				X	
SAN BENITO	220	29,078	132.17				X	
SANTA PAULA	226	28,500	126.10				X	
SONORA	225	26,627	118.34		X			
TULARE	232	30,000	129.31					
WASHINGTON	230	22,626	98.37		X			

HIGH SCHOOL DISTRICTS
500 - 999 ADA

BISHOP	230	25,400	110.43				X	
CHOWCHILLA	215	21,000	97.67			X		
DOS PALOS	231	23,579	102.07				X	
GALT	230	25,900	112.60		X			
GONZALES	220	30,000	136.36				X	
GRIDLEY	240	20,183	84.09				X	
HUGHSON	220	22,500	102.27				X	
KERMAN	235	23,300	99.14				X	
KING CITY	235	32,000	136.17				X	SUPT/PRIN
KINGSBURG	232	23,860	102.84			X		
SIERRA	230	25,000	108.69			X		
SISKIYOU	220	27,816	126.43				X	
TRANQUILLITY	215	22,801	106.05					
TRINITY	228	23,000	100.87				X	

1.01 SUPERINTENDENTS
HIGH SCHOOL DISTRICTS
500 - 999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
WASCO	250	26,941	107.76				X	
WHEATLAND	230	22,524	97.93				X	
YREKA	220	25,359	115.26				X	

HIGH SCHOOL DISTRICTS
100 - 499 ADA

BRET HARTE	220	25,300	115.00					
CARUTHERS	236	22,500	95.33					
DUNSMUIR	225	22,000	97.77				X	SUPT/PRIN
EAST NICOLAUS	214	19,000	88.78				X	SUPT/PRIN
FERNDALE	204	21,350	104.65		X			
HAMILTON	220	18,000	81.81				X	SUPT/PRIN
JULIAN	233	21,200	90.98				X	SUPT/PRIN
LE GRAND	220	25,200	114.54	X				
MOORPARK MEMORIAL	226	28,990	128.27				X	SUPT/PRIN
POINT ARENA	231	17,500	75.75				X	SUPT/PRIN
SUMMERVILLE	235	25,000	106.38		X			
SUTTER	217	20,950	96.54		X			

1.02 CHIEF INSTRUCTIONAL OFFICERS
UNIFIED DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
ABC	223	32,160	144.21				X	
COMPTON	224	31,041	138.57				X	ASSISTANT SUPT
FREMONT	225	32,635	145.04				X	ASSOCIATE SUPT
FRESNO	229	35,694	155.86				X	DEPUTY SUPT
GARDEN GROVE	226	30,337	134.23				X	AREA SUPT
HACIENDA-LA PUENTE	227	30,149	132.81		X			ASSISTANT SUPT
HAYWARD	225	27,300	121.33				X	DIRECTOR
LONG BEACH	229	39,372	171.93				X	ASSOCIATE SUPT
LOS ANGELES	227	49,081	216.21				X	ASSOCIATE SUPT
MONTEBELLO	218	33,404	153.22				X	ASSISTANT SUPT
MT DIABLO	228	29,437	129.10				X	ASSISTANT SUPT
NEWPORT-MESA	226	32,727	144.80				X	DEPUTY SUPT
NORWALK-LA MIRADA	227	33,040	145.55				X	ASSISTANT SUPT
OAKLAND	227	33,699	148.45				X	ASSOCIATE SUPT
ORANGE	229	32,400	141.48				X	DEPUTY SUPT
RICHMOND	229	35,184	153.64				X	DEPUTY SUPT
RIVERSIDE	229	29,968	130.86				X	ASSISTANT SUPT
SACRAMENTO	222	33,103	149.11				X	DEPUTY SUPT
SAN BERNARDINO	228	32,872	144.17		X			ASSISTANT SUPT
SAN DIEGO	248	36,324	146.46				X	ASSISTANT SUPT
SAN FRANCISCO	226	41,000	181.41				X	DEPUTY SUPT
SAN JOSE	224	32,600	145.53				X	ASSISTANT SUPT
SANTA ANA	229	31,981	139.65				X	ASSOCIATE SUPT
SIMI VALLEY	226	33,182	146.82				X	ASSISTANT SUPT
TORRANCE	229	30,439	132.92				X	ASSISTANT SUPT

UNIFIED DISTRICTS
10,000 - 24,999 ADA

ALAMEDA	227	31,133	137.14		X			ASSISTANT SUPT
ALHAMBRA	229	29,028	126.75				X	DIRECTOR
ARCADIA	226	30,946	136.92				X	ASSOCIATE SUPT
AZUSA	225	28,750	127.77				X	ASSISTANT SUPT
BALDWIN PARK	227	29,643	130.58				X	ASSISTANT SUPT
BELLFLOWER	226	28,584	126.47				X	ASSISTANT SUPT
BERKELEY	229	30,750	134.27				X	ASSISTANT SUPT
BURBANK	227	30,500	134.36				X	ASSISTANT SUPT
CAPISTRANO	226	30,500	134.95				X	ASSISTANT SUPT
CLOVIS	229	29,414	128.44		X			ASSISTANT SUPT
COLTON	228	29,959	131.39		X			ASSISTANT SUPT

1.02 CHIEF INSTRUCTIONAL OFFICERS
UNIFIED DISTRICTS
10,000 - 24,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
CONEJO VALLEY	220	28,440	129.27			X		DIRECTOR
CORONA-NORCO	226	27,000	119.46				X	ASSISTANT SUPT
COVINA-VALLEY	227	31,488	138.71				X	ASSISTANT SUPT
DOWNEY	229	28,800	125.76				X	ASSISTANT SUPT
EL RANCHO	224	28,080	125.35				X	ASSISTANT SUPT
ELK GROVE	220	28,465	129.38				X	ASSISTANT SUPT
FAIRFIELD-SUISUN	228	23,844	104.57				X	
FOLSOM-CORDOVA	229	31,205	136.26		X			ASSISTANT SUPT
FONTANA	220	24,748	112.49		X			DIRECTOR
GLENDALE	227	33,324	146.80				X	DEPT SUPT
INGLEWOOD	226	28,929	128.00		X			ASSISTANT SUPT
LIVERMORE VALLEY	226	29,675	131.30				X	ASSISTANT SUPT
LODI	225	29,462	130.94				X	DEPUTY SUPT
LOMPOC	227	30,004	132.17				X	ASSISTANT SUPT
MILPITAS	220	26,787	121.75		X			DIRECTOR
MODESTO	226	30,425	134.62				X	ASSISTANT SUPT
MONTEREY PENINSULA	227	28,800	126.87				X	ASSISTANT SUPT
NAPA VALLEY	224	28,671	119.06		X			DIRECTOR
OCEANSIDE	222	28,721	129.37					DIRECTOR
PAJARO VALLEY	226	23,956	106.00				X	DIRECTOR
PALO ALTO	221	35,785	161.92				X	ASSISTANT SUPT
PALOS VERDES PEN	226	30,380	134.42				X	ASSISTANT TO SUPT
PLACENTIA	227	29,367	129.37				X	
POMONA	225	30,760	136.71				X	ASSISTANT SUPT
POWAY	240	31,360	130.66		X			DIRECTOR
REDLANDS	226	31,832	140.84		X			ASSISTANT SUPT
RIALTO	229	30,198	131.86				X	ASSISTANT SUPT
SADDLEBACK VALLEY	226	33,480	148.14				X	DEPUTY SUPT
SAN LORENZO	210	24,822	118.20					DIRECTOR
SAN RAMON VALLEY	228	28,950	126.97				X	ASSISTANT SUPT
SANTA BARBARA	226	34,921	154.51				X	ASSOCIATE SUPT
SANTA CLARA	225	28,980	124.80				X	ASSISTANT SUPT
SANTA MONICA	228	33,268	145.90				X	ASSISTANT SUPT
SANTA ROSA	230	28,000	121.73				X	ASSISTANT SUPT
SOUTH SAN FRANCISCO	224	29,189	130.30				X	ASSISTANT SUPT
TUSTIN	227	29,937	131.88				X	ASSISTANT SUPT
VALLEJO	225	26,379	117.24			X		ADMINISTRATOR
VENTURA	225	30,057	133.58				X	ASSISTANT SUPT
VISALIA	230	28,620	124.43		X			ASSISTANT SUPT
WEST COVINA	227	29,897	131.70				X	ASSISTANT SUPT

1.02 CHIEF INSTRUCTIONAL OFFICERS
UNIFIED DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
ALVORD	235	28,167	119.85		X			ASSISTANT SUPT
ANTIOCH	228	29,349	128.72		X			ASSISTANT SUPT
BARSTOW	227	25,546	112.53		X			DIRECTOR
BEVERLY HILLS	229	32,304	141.06		X			DIRECTOR
BONITA	225	30,428	135.23				X	ASSISTANT SUPT
CASTRO VALLEY	229	28,150	122.92				X	DEPUTY SUPT
CHARTER OAK	226	29,500	130.53				X	ASSISTANT SUPT
CHICO	220	25,912	117.78					ASSISTANT SUPT
CHINO	226	28,830	127.56				X	ASSISTANT SUPT
CLAREMONT	226	27,000	119.46				X	ASSISTANT SUPT
COACHELLA VALLEY	230	25,790	112.13				X	ASSISTANT SUPT
CULVER CITY	225	29,085	129.26				X	ASSISTANT SUPT
DAVIS	225	29,331	130.36					ASSISTANT SUPT
DESERT SANDS	226	28,668	126.84				X	ASSISTANT SUPT
EUREKA	224	27,601	123.21		X			
GILROY	226	25,111	111.11		X			ASSISTANT SUPT
GLENDORA	223	26,504	118.85					DIRECTOR
HEMET	228	27,644	121.24				X	ASSISTANT SUPT
IRVINE	225	32,000	142.22					DEPUTY SUPT
JURUPA	228	27,199	119.29				X	ASSISTANT SUPT
KINGS CANYON	230	23,715	103.10		X			ADMIN ASSISTANT
LA CANADA	231	30,660	132.72				X	DIRECTOR
LAS VIRGENES	225	30,949	137.55		X			ASSISTANT SUPT
LINCOLN	225	24,948	110.88				X	ASSISTANT SUPT
LUCIA MAR	230	27,452	119.35					ASSISTANT SUPT
LYNWOOD	225	29,430	130.80				X	ASSISTANT SUPT
MADERA	229	21,840	95.37				X	ASSISTANT DIRECTOR
MANTECA	228	28,000	122.80				X	ASSISTANT SUPT
MARTINEZ	240	26,311	109.62		X			DIRECTOR
MARYSVILLE	224	26,225	117.07				X	ASSISTANT SUPT
MONROVIA	226	29,474	130.41					ASSISTANT SUPT
MORENO VALLEY	226	26,619	117.78		X			ASSISTANT SUPT
MORGAN HILL	226	28,870	124.20				X	ASSISTANT SUPT
MORONGO	225	24,840	110.40				X	ASSISTANT SUPT
NEW HAVEN	227	30,500	134.36				X	ASSISTANT SUPT
PALM SPRINGS	230	29,100	126.52				X	ASSISTANT SUPT
PARAMOUNT	225	28,805	124.46				X	ASSISTANT SUPT
PITTSBURG	225	26,495	117.75		X			DIRECTOR
PLEASANTON-AMADOR	240	28,673	119.47				X	
SAN LEANDRO	228	29,927	131.25					ASSISTANT SUPT
SAN LUIS COASTAL	226	29,871	132.17				X	ASSOCIATE SUPT

1.02 CHIEF INSTRUCTIONAL OFFICERS
UNIFIED DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
SAN RAFAEL	225	26,859	119.37				X	DIRECTOR
SANGER	235	25,753	109.58		X			ASSISTANT SUPT
SANTA CRUZ	224	25,826	115.29		X			
SIERRA SANDS	228	30,552	134.00				X	ASSISTANT SUPT
SOUTH PASADENA	228	25,761	112.98				X	DIRECTOR
TEMPLE CITY	225	26,292	116.85				X	ASSISTANT SUPT
TRACY	225	25,885	115.04				X	ASSISTANT SUPT
TURLOCK	229	20,812	90.88				X	CURRICULUM CONSULT
UKIAH	227	25,469	112.19				X	ASSISTANT SUPT
VACAVILLE	235	26,755	113.85		X			ASSISTANT SUPT
WALNUT VALLEY	229	28,750	125.54				X	ASSISTANT SUPT
WASHINGTON	235	25,235	107.38				X	ASSISTANT SUPT
WOODLAND	226	25,837	114.32				X	ASSISTANT SUPT
YUBA	227	26,458	116.55				X	ASSISTANT SUPT
YUCAIPA	226	25,600	113.27		X			ASSISTANT SUPT

UNIFIED DISTRICTS
1,000 - 3,999 ADA

ALBANY	234	28,052	119.88		X			ASSISTANT SUPT
ATASCADERO	225	23,000	102.22				X	
BEAR VALLEY	228	30,253	132.68		X			ASSISTANT SUPT
CABRILLO	223	25,500	114.34				X	ASSISTANT SUPT
CALAVERAS	232	20,281	87.41				X	
CARLSBAD	228	31,504	138.17				X	
CARMEL	229	26,778	116.93				X	COORDINATOR
DEL NORTE	226	23,436	103.69				X	
DINUBA	229	21,450	93.66				X	ASSISTANT SUPT
EL SEGUNDO	228	28,200	123.68				X	ASSISTANT SUPT
ESCALON	220	22,095	100.43				X	ASSISTANT SUPT
FORT BRAGG	232	22,157	95.50				X	ASSISTANT SUPT
LAGUNA BEACH	227	29,496	129.93				X	ASSISTANT SUPT
LAKE TAHOE	235	28,220	120.08					ASSISTANT SUPT
LINDSAY	230	20,570	89.43				X	DIRECTOR
MUROC	216	25,670	118.84					ASSISTANT SUPT
OJAI	232	23,192	99.96					ASSISTANT SUPT
PACIFIC GROVE	228	27,971	122.67					ASSISTANT SUPT
PALO VERDE	220	23,655	107.52				X	DEPUTY SUPT
PATTERSON	220	23,945	108.84				X	ASSISTANT SUPT
PLUMAS	232	23,620	101.81				X	ASSISTANT SUPT

1.02 CHIEF INSTRUCTIONAL OFFICERS
UNIFIED DISTRICTS
1,000 - 3,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
RIM OF THE WORLD	229	31,723	138.52		X			ASSISTANT SUPT
RIVER DELTA	225	25,750	114.44					ASSISTANT SUPT
TEHACHAPI	230	23,100	100.43			X		ASSISTANT SUPT
WESTERN PLACER	230	23,741	103.22		X			ASSISTANT SUPT
WINTERS	220	19,205	87.29				X	DIRECTOR
UNIFIED DISTRICTS 500 - 999 ADA								
SIERRA-PLUMAS	232	20,172	86.94				X	DIRECTOR
UNIFIED DISTRICTS 100 - 499 ADA								
MARICOPA	220	20,720	94.18				X	ADMIN ASSISTANT
ELEMENTARY DISTRICTS 10,000 - 24,999 ADA								
ALUM ROCK	220	30,739	139.72		X			DEPUTY SUPT
ANAHEIM	228	30,088	131.96					ASSISTANT SUPT
BAKERSFIELD	224	26,000	116.07					ASSISTANT SUPT
CHULA VISTA	225	29,241	129.96				X	ASSISTANT SUPT
FOUNTAIN VALLEY	227	29,675	130.72				X	ASSISTANT SUPT
FULLERTON	228	27,690	121.44				X	
LA MESA-SPRING VALLEY	224	31,306	139.75				X	ASSOCIATE SUPT
OAK GROVE-S CLARA CO	220	33,898	154.08				X	ASSISTANT SUPT
OCEAN VIEW-ORANGE CO	224	25,920	115.71				X	ASSISTANT SUPT
SAN MATEO	227	30,000	132.15				X	ASSISTANT SUPT
WESTMINSTER	226	28,469	125.96				X	ASSISTANT SUPT
ELEMENTARY DISTRICTS 4,000 - 9,999 ADA								
BERRYESSA	230	29,793	129.53				X	ASSISTANT SUPT
BUENA PARK	229	29,536	128.97				X	
CAMPBELL	228	30,675	134.53				X	DIRECTOR
CENTRALIA	228	27,386	120.11				X	ASSISTANT SUPT

1.02 CHIEF INSTRUCTIONAL OFFICERS
ELEMENTARY DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
CYPRESS	225	26,334	117.04					ASSISTANT SUPT
DIXIE	225	26,672	118.54				X	ASSISTANT SUPT
EAST WHITTIER	217	24,824	114.39					COORDINATOR
EL CENTRO	228	27,126	118.97				X	ASSISTANT SUPT
ESCONDIDO	227	26,439	116.47				X	
GARVEY	225	26,739	118.84				X	DIRECTOR
HAWTHORNE	217	24,919	114.83		X			DIRECTOR
HUENEME	229	29,907	130.59				X	ASSISTANT SUPT
HUNTINGTON BEACH	249	29,430	118.19				X	ASSISTANT SUPT
LA HABRA	230	27,000	117.39				X	ASSISTANT SUPT
LAGUNA SALADA	221	27,710	125.38				X	ASSISTANT SUPT
LANCASTER	227	24,418	107.56				X	ASSISTANT SUPT
LAWNDALE	217	27,096	124.86				X	ASSISTANT SUPT
LITTLE LAKE	226	24,924	110.28				X	ASSISTANT SUPT
LOS ALAMITOS	228	27,540	120.78				X	ASSISTANT SUPT
LOS ALTOS	218	25,000	114.67				X	ASSISTANT SUPT
LOWELL	227	23,618	104.04				X	DIRECTOR
MAGNOLIA-ORANGE CO	228	27,961	122.63				X	ASSISTANT SUPT
MANHATTAN BEACH	210	23,956	114.07					DIRECTOR
MERCED	227	25,451	112.11					ASSISTANT SUPT
MORELAND	227	26,150	115.19				X	ASSISTANT SUPT
MURRAY	230	28,000	121.73				X	ASSOCIATE SUPT
NATIONAL	235	28,104	119.59				X	DEPUTY SUPT
NORTH SACRAMENTO	230	24,143	104.96		X			DIRECTOR
OXNARD	235	27,000	114.89					ASSISTANT SUPT
PORTERVILLE	230	26,326	114.46		X			ASSISTANT SUPT
REDONDO BEACH	234	28,446	121.56		X			ASSISTANT SUPT
REDWOOD CITY	230	28,000	121.73				X	
RIO LINDA	223	27,510	123.36				X	DEPUTY SUPT
SALINAS	230	26,074	113.36				X	ASSISTANT SUPT
SANTA MARIA	215	27,520	128.00		X			ASSISTANT SUPT
SAUGUS	228	28,000	122.80					ASSISTANT SUPT
SOUTH BAY-SAN DIEGO CO	219	26,858	122.63				X	ASSISTANT SUPT
SUNNYVALE	218	28,895	132.54				X	ASSISTANT SUPT
TULARE	230	24,420	106.17		X			ASSISTANT SUPT
UNION-SANTA CLARA CO	227	26,073	114.85				X	DIRECTOR
UPLAND	224	25,462	113.66				X	DIRECTOR
WHITTIER	225	26,478	117.68				X	ASSISTANT SUPT

1.02 CHIEF INSTRUCTIONAL OFFICERS
ELEMENTARY DISTRICTS
1,000 - 3,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
APPLE VALLEY	236	17,871	75.72	X				COORDINATOR
ATWATER	230	31,170	135.52		X			ASSISTANT SUPT
BELMONT	223	26,252	117.72				X	ASSISTANT SUPT
BRAWLEY	230	24,200	105.21				X	ASSISTANT SUPT
BURLINGAME	225	28,272	125.65				X	ASSISTANT SUPT
CENTER	220	22,616	102.80		X			DIRECTOR
COTATI-ROHNERT PARK	215	20,517	95.42				X	ADMIN ASSISTANT
DEL PASO HEIGHTS	230	25,410	110.47				X	ASSOCIATE SUPT
DELANO	227	23,520	103.61				X	ADMIN ASSISTANT
EXETER	229	19,200	83.84				X	DIRECTOR
FALLBROOK	225	23,835	105.93				X	DIRECTOR
GREENFIELD-KERN CO	229	23,364	102.02				X	ASSISTANT SUPT
HANFORD	210	20,844	99.44		X			COORDINATOR
HEALDSBURG	230	22,876	99.46				X	ASSISTANT SUPT
HOLLISTER	220	23,000	104.54				X	DIRECTOR
LAMONT	231	22,584	97.76					ASSISTANT SUPT
LARKSPUR	196	18,931	96.58			X		COORDINATOR
LAS LOMITAS	221	24,400	110.40				X	DIRECTOR
LEMON GROVE	208	30,480	146.53				X	ASSISTANT SUPT
LENNOX	214	23,912	111.73				X	DIRECTOR
LOS GATOS	216	28,548	132.16		X			DIRECTOR
LOS NIETOS	229	26,500	115.72				X	ASSISTANT SUPT
MENLO PARK	227	26,130	115.11					DIRECTOR
MILLBRAE	227	26,450	116.51				X	ASSISTANT SUPT
MORAGA	240	25,300	105.41				X	DIRECTOR
MT PLEASANT	235	24,952	106.17				X	ASSISTANT SUPT
MT VIEW-S CLARA CO	226	26,500	117.25				X	ASSISTANT SUPT
NORTH MONTEREY COUNTY	230	24,928	108.38		X			ASSISTANT SUPT
OCEAN VIEW-VENTURA CO	227	26,897	118.48				X	ASSISTANT SUPT
OLD ADOBE	230	22,000	95.65				X	ADMIN ASSISTANT
ORCUTT	231	25,109	108.69				X	ASSISTANT SUPT
ORINDA	235	25,486	108.45				X	ASSISTANT SUPT
OROVILLE	228	21,981	96.40		X			ADMIN ASSISTANT
PALMDALE		24,000					X	ASSISTANT SUPT
PANAMA	235	25,970	110.51				X	
RED BLUFF	220	21,004	95.47				X	DIRECTOR
REDDING	231	20,670	89.48					ASSISTANT SUPT
RICHLAND	230	22,500	97.82				X	ASSISTANT SUPT
RINCON VALLEY	230	22,880	99.47				X	ASSISTANT SUPT
ROSEMEAD	228	25,290	110.92				X	ASSISTANT SUPT
ROSEVILLE	216	22,127	102.43				X	DIRECTOR

1.02 CHIEF INSTRUCTIONAL OFFICERS
ELEMENTARY DISTRICTS
1,000 - 3,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
SAN BRUNO PARK	223	26,225	117.60				X	ASSOCIATE SUPT
SAN CARLOS	238	25,602	107.57				X	ASSISTANT SUPT
SAN GABRIEL	223	27,324	122.52				X	ASSISTANT SUPT
SANTA PAULA	228	24,498	107.44				X	
SANTA RITA	225	21,300	94.66				X	ASSISTANT SUPT
SARATOGA	229	27,993	122.24				X	ASSISTANT SUPT
SAVANNA	228	25,828	113.28				X	ASSISTANT SUPT
SEAL BEACH	215	23,794	110.66				X	DIRECTOR
SOQUEL	210	22,321	106.29				X	DIRECTOR
SOUTH WHITTIER	226	24,500	108.40				X	ASSISTANT SUPT
STANDARD	210	19,896	94.74				X	SUPERVISOR
SYLVAN	235	25,300	107.65				X	ASSISTANT SUPT
WALNUT CREEK	230	26,000	113.04				X	ASSISTANT SUPT
WHEATLAND	230	23,058	100.25		X			ASSISTANT SUPT
WHISMAN	221	25,919	117.28					ASSISTANT SUPT
YREKA	235	22,631	96.30		X			ASSISTANT SUPT
ELEMENTARY DISTRICTS 500 - 999 ADA								
BENNETT VALLEY	232	17,497	75.41				X	DIRECTOR
SAUSALITO	200	22,414	112.07		X			PRINCIPAL
WATERFORD	225	18,000	80.00		X			ADMIN ASSISTANT
WINDSOR	230	20,004	86.97				X	ASSISTANT SUPT
ELEMENTARY DISTRICTS 100 - 499 ADA								
UNION HILL	200	15,500	77.50				X	PRINCIPAL
ELEMENTARY DISTRICTS UNDER 100 ADA								
PACIFIC-SANTA CRUZ CO	176	15,580	88.52					

1.02 CHIEF INSTRUCTIONAL OFFICERS
HIGH SCHOOL DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
ANAHEIM	226	30,848	136.49				X	ASSISTANT SUPT
SWEETWATER	247	32,136	130.10				X	ASSISTANT SUPT

HIGH SCHOOL DISTRICTS
10,000 - 24,999 ADA

CAMPBELL	229	31,409	137.15				X	ASSISTANT SUPT
CHAFFEY	226	30,137	133.34				X	ASSISTANT SUPT
FREMONT	220	35,600	161.81				X	ASSISTANT SUPT
FULLERTON	225	35,000	155.55				X	DEPUTY SUPT
GRANT	234	28,500	121.79				X	ASSISTANT SUPT
GROSSMONT	224	34,165	152.52		X			ASSOCIATE SUPT
HUNTINGTON BEACH	226	31,542	139.56				X	ASSISTANT SUPT
KERN	217	34,452	158.76		X			ASSISTANT SUPT
OXNARD	222	29,937	134.85		X			ASSISTANT SUPT
SAN MATEO	228	34,932	153.21				X	DIRECTOR
SEQUOIA	223	32,743	146.82				X	ASSISTANT SUPT
WHITTIER	218	31,784	145.79				X	ASSISTANT SUPT

HIGH SCHOOL DISTRICTS
4,000 - 9,999 ADA

ACALANES	228	30,000	131.57				X	ASSISTANT SUPT
ANTELOPE VALLEY	214	28,000	134.57				X	ASSISTANT SUPT
ESCONDIDO	227	25,021	110.22				X	DIRECTOR
JEFFERSON	246	33,996	138.19				X	ASSISTANT SUPT
MERCED	224	29,669	132.45		X			ASSISTANT SUPT
SALINAS	225	30,083	133.70				X	ASSISTANT SUPT
SAN DIEGUITO	228	27,500	120.61				X	ASSISTANT SUPT
SANTA MARIA	223	28,000	125.56				X	DIRECTOR
SHASTA	227	25,785	113.59		X			
SOUTH BAY	220	31,537	143.35		X			ASSISTANT SUPT
TAMALPAIS	224	28,481	127.14				X	COORDINATOR
VICTOR VALLEY	228	31,180	136.75			X		ASSISTANT SUPT
WM S HART	229	29,156	127.31				X	ASSISTANT SUPT

1.02 CHIEF INSTRUCTIONAL OFFICERS
HIGH SCHOOL DISTRICTS
1,000 - 3,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
BRAWLEY	235	24,334	103.54					ASSISTANT PRIN
CENTRAL-IMPERIAL CO	228	27,126	118.97				X	ASSISTANT SUPT
FORTUNA	229	21,109	92.17		X			VICE-PRIN
HEALDSBURG	230	22,876	99.46				X	ASSISTANT SUPT
LEMOORE	230	22,785	99.06				X	ASSISTANT SUPT
LEMOORE-AVENAL	230	22,785	99.06				X	
PORTERVILLE	230	26,326	114.46		X			ASSISTANT SUPT
ROSEVILLE	220	24,407	110.94				X	
SAN BENITO	220	21,500	97.72				X	DIRECTOR
TULARE	232	23,172	99.87					ASSISTANT SUPT

HIGH SCHOOL DISTRICTS
500 - 999 ADA

DOS PALOS	217	14,800	64.51		X			
SIERRA	230	23,500	102.17			X		
SISKIYOU	220	21,396	97.25				X	

HIGH SCHOOL DISTRICTS
100 - 499 ADA

MOORPARK MEMORIAL		21,658					X	ADMIN ASSISTANT

1.03 CHIEF PERSONNEL OFFICERS
UNIFIED DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
ABC	223	31,100	139.46				X	
COMPTON	224	31,041	138.57				X	ASSISTANT SUPT
FREMONT	225	30,215	134.28				X	ASSISTANT SUPT
FRESNO	229	32,929	143.79				X	ASSISTANT SUPT
GARDEN GROVE	226	29,337	129.80				X	ASSISTANT SUPT
HACIENDA-LA PUENTE	277	30,149	108.84		X			ASSISTANT SUPT
HAYWARD	225	27,300	121.33				X	DIRECTOR
LONG BEACH	229	35,700	155.89				X	ASSISTANT SUPT
LOS ANGELES	231	41,212	178.40		X			ASSISTANT SUPT
MONTEBELLO	218	33,404	153.22				X	ASSISTANT SUPT
MT DIABLO	228	26,984	118.35				X	ASSISTANT SUPT
NEWPORT-MESA	226	29,555	130.77				X	ASSISTANT SUPT
NORWALK-LA MIRADA	227	32,376	142.62				X	ASSISTANT SUPT
OAKLAND	227	31,691	139.60				X	DIRECTOR
ORANGE	229	28,656	125.13				X	DIRECTOR
RICHMOND	229	33,744	147.35				X	ASSISTANT SUPT
RIVERSIDE	229	31,218	136.32				X	ASSOCIATE SUPT
SACRAMENTO	222	30,044	135.33				X	ASSISTANT SUPT
SAN BERNARDINO	228	30,245	132.65		X			ASSISTANT SUPT
SAN DIEGO	248	36,324	146.46				X	ASSISTANT SUPT
SAN FRANCISCO	226	33,820	149.64				X	ASSISTANT SUPT
SAN JOSE	224	31,114	138.90				X	ADMINISTRATOR
SAN JUAN	228	27,080	118.77				X	ASSISTANT SUPT
SANTA ANA	229	28,536	124.61				X	ASSISTANT SUPT
SIMI VALLEY	226	28,589	126.50				X	DIRECTOR
STOCKTON	225	26,288	116.83		X			DIRECTOR
TORRANCE	229	30,439	132.92				X	ASSISTANT SUPT

UNIFIED DISTRICTS
10,000 - 24,999 ADA

ALAMEDA	227	31,133	137.14		X			ASSISTANT SUPT
ALHAMBRA	229	30,672	133.93				X	ASSISTANT SUPT
ARCADIA	226	29,474	130.41				X	ASSISTANT SUPT
AZUSA	225	28,022	124.54				X	ASSISTANT SUPT
BALDWIN PARK	227	26,775	117.95				X	DIRECTOR
BELLFLOWER	226	28,584	126.47				X	ASSISTANT SUPT
BERKELEY	229	30,075	131.33				X	DIRECTOR
BURBANK	227	29,800	131.27					ASSISTANT SUPT
CAPISTRANO	226	26,476	117.15				X	DIRECTOR

1.03 CHIEF PERSONNEL OFFICERS
UNIFIED DISTRICTS
10,000 - 24,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
COLTON	228	29,959	131.39		X			ASSISTANT SUPT
CONEJO VALLEY	220	28,440	129.27			X		DIRECTOR
CORONA-NORCO	226	25,600	113.27				X	ASSISTANT SUPT
DOWNEY	223	27,348	122.63				X	DIRECTOR
EL RANCHO	224	28,485	127.16				X	ASSISTANT SUPT
ELK GROVE	220	26,845	122.02				X	ASSISTANT TO SUPT
FAIRFIELD-SUISUN	228	23,844	104.57				X	DIRECTOR
FOLSOM-CORDOVA	229	29,515	128.88		X			ASSISTANT SUPT
FONTANA	220	28,722	130.55		X			ASSISTANT SUPT
GLENDALE	227	29,004	127.77				X	DIRECTOR
INGLEWOOD	226	29,804	131.87		X			DIRECTOR
LIVERMORE VALLEY	226	28,038	124.06				X	DIRECTOR
LODI	225	26,086	115.93				X	DIRECTOR
LOMPOC	227	30,004	132.17				X	ASSISTANT SUPT
MILPITAS	220	31,470	143.04		X			DEPUTY SUPT
MODESTO	226	25,143	111.25				X	DIRECTOR
MONTEREY PENINSULA	227	27,205	119.84				X	DIRECTOR
NAPA VALLEY	224	26,671	119.06		X			DIRECTOR
NOVATO	227	27,900	122.90				X	ASSISTANT SUPT
OCEANSIDE	222	28,721	129.37					DIRECTOR
PAJARO VALLEY	226	21,922	97.00				X	PERSONNEL ADMIN
PALO ALTO	221	32,670	147.82				X	ASSISTANT SUPT
PALOS VERDES PEN	226	33,608	148.70				X	ASSISTANT SUPT
PLACENTIA	227	29,367	129.37				X	
POWAY	240	33,320	138.83		X			ASSISTANT SUPT
REDLANDS	226	28,374	125.54		X			DIRECTOR
RIALTO	229	30,198	131.86				X	ASSISTANT SUPT
SADDLEBACK VALLEY	226	29,160	129.02				X	ADMINISTRATOR
SAN LORENZO	210	24,822	118.20					DIRECTOR
SAN RAMON VALLEY	222	26,220	118.10		X			DIRECTOR
SANTA BARBARA	226	32,327	143.03				X	PERSONNEL ADMIN
SANTA CLARA	225	28,384	126.15			X		ADMINISTRATOR
SANTA MONICA	228	33,266	145.90				X	ASSISTANT SUPT
SANTA ROSA	230	28,650	124.56				X	ASSISTANT SUPT
SOUTH SAN FRANCISCO	224	29,189	130.30				X	ASSISTANT SUPT
TUSTIN	227	29,937	131.88				X	ASSISTANT SUPT
VALLEJO	225	23,631	105.02			X		DIRECTOR
VENTURA	225	30,857	133.58				X	ASSISTANT SUPT
VISALIA	230	28,620	124.43		X			ASSISTANT SUPT
WEST COVINA	227	28,080	123.70				X	DIRECTOR

1.03 CHIEF PERSONNEL OFFICERS
UNIFIED DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
ALVORD	235	26,460	112.59		X			DIRECTOR
BARSTOW	227	25,546	112.53		X			DIRECTOR
BEVERLY HILLS	229	35,534	155.17		X			
BONITA	225	28,869	128.30				X	DIRECTOR
BREA-OLINDA	225	28,621	127.20				X	ASSISTANT SUPT
CASTRO VALLEY	229	27,931	121.96		X			DIRECTOR
CHARTER OAK	226	28,500	126.10				X	ASSISTANT SUPT
CHICO	220	26,896	122.25					ASSISTANT SUPT
CHINO	226	27,328	120.92				X	DIRECTOR
DAVIS	225	30,465	135.40					ASSOCIATE SUPT
GILROY	226	26,157	115.73		X			ASSOCIATE SUPT
GLENDORA	223	26,504	118.85					DIRECTOR
IRVINE	225	28,050	124.66					ADMINISTRATOR
JURUPA	228	25,480	111.75				X	DIRECTOR
KINGS CANYON	230	23,715	103.10		X			ADMIN ASSISTANT
LA CANADA	231	30,660	132.72				X	DIRECTOR
LAS VIRGENES	225	31,622	140.54		X			DIRECTOR
LUCIA MAR	230	26,397	114.76					DIRECTOR
LYNWOOD	225	27,225	121.00				X	DIRECTOR
MADERA	229	23,431	102.31				X	DIRECTOR
MARYSVILLE	224	26,225	117.07				X	ASSISTANT SUPT
MONROVIA	226	27,769	122.87					DIRECTOR
NEW HAVEN	230	28,696	124.76					DIRECTOR
NEWARK	223	28,500	127.80					ASSISTANT SUPT
PALM SPRINGS	230	27,499	119.56		X			DIRECTOR
PARAMOUNT	225	22,533	100.14				X	DIRECTOR
PITTSBURG	225	28,988	128.83					DEPUTY SUPT
SAN LEANDRO	215	25,959	120.73					DIRECTOR
SAN LUIS COASTAL	226	26,502	117.26				X	DIRECTOR
SAN RAFAEL	215	22,014	102.39				X	COORDINATOR
SANGER	235	24,212	103.02		X			DIRECTOR
SANTA CRUZ	224	22,099	98.65		X			DIRECTOR
SIERRA SANDS	228	30,552	134.00				X	ASSISTANT SUPT
TURLOCK	229	25,000	109.17				X	ASSOCIATE SUPT
UKIAH	227	25,469	112.19				X	ASSISTANT SUPT
WALNUT VALLEY	229	28,750	125.54				X	ASSISTANT SUPT
WASHINGTON	235	25,235	107.38				X	ASSISTANT SUPT
YUCAIPA	226	25,600	113.27		X			ASSISTANT SUPT

1.03 CHIEF PERSONNEL OFFICERS
UNIFIED DISTRICTS
1.000 - 3.999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
BENICIA	230	23,750	103.26				X	ASSOCIATE SUPT
CARMEL	229	26,778	116.93				X	ASSISTANT TO SUPT
ESCALON	220	19,740	89.72				X	ASSISTANT SUPT
ELEMENTARY DISTRICTS 10,000 - 24,999 ADA								
ALUM ROCK	220	28,591	129.95		X			ASSISTANT SUPT
ANAHEIM	228	27,575	120.94					DIRECTOR
BAKERSFIELD	224	26,000	116.07					ASSISTANT SUPT
CHULA VISTA	225	29,241	129.96				X	ASSISTANT SUPT
FOUNTAIN VALLEY	227	29,675	130.72				X	ASSISTANT SUPT
FULLERTON	228	27,690	121.44				X	
LA MESA-SPRING VALLEY	224	30,446	135.91				X	ASSISTANT SUPT
OAK GROVE-S CLARA CO	220	33,898	154.08				X	ASSISTANT SUPT
SAN MATEO	227	26,144	115.17				X	ASSISTANT SUPT
WESTMINSTER	226	28,469	125.96				X	ASSISTANT SUPT
ELEMENTARY DISTRICTS 4,000 - 9,999 ADA								
BERRYESSA	230	29,793	129.53				X	ASSISTANT SUPT
CAMPBELL	228	32,082	140.71				X	DEPUTY SUPT
EAST WHITTIER	217	24,824	114.39					DIRECTOR
EL MONTE	230	28,089	122.12				X	
ESCONDIDO	227	26,033	114.68				X	
FRANKLIN-MCKINLEY	220	27,950	127.04				X	DIRECTOR
GARVEY	225	29,190	129.73				X	ASSISTANT SUPT
GOLETA	220	21,822	99.19				X	COORDINATOR
LAGUNA SALADA	216	25,560	118.33				X	DIRECTOR
LANCASTER	227	25,635	112.92				X	ASSISTANT SUPT
LAWNDALE	227	24,371	107.36				X	DIRECTOR
LITTLE LAKE	226	24,924	110.28				X	ASSISTANT SUPT
LOS ALAMITOS	228	24,560	107.71				X	COORDINATOR
MORELAND	227	25,460	112.15				X	DIRECTOR
MURRAY	230	28,000	121.73				X	ASSOCIATE SUPT
OXNARD	235	24,475	104.14					DIRECTOR
REDONDO BEACH	234	28,446	121.56		X			DEPUTY SUPT
REDWOOD CITY	230	28,400	123.47				X	
SALINAS	225	25,342	112.63				X	ADMIN ASSISTANT

1.03 CHIEF PERSONNEL OFFICERS
ELEMENTARY DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
SANTA MARIA	215	26,402	122.80		X			DIRECTOR
SANTEE	226	25,131	111.19				X	ASSISTANT SUPT
SOUTH BAY-SAN DIEGO CO	219	26,858	122.63				X	ASSISTANT SUPT
SUNNYVALE	218	27,092	124.27				X	ASSISTANT SUPT
TULARE	230	24,420	106.17		X			ASSISTANT SUPT
UNION-SANTA CLARA CO	227	26,073	114.85				X	DIRECTOR
UPLAND	224	25,966	115.91				X	
ELEMENTARY DISTRICTS 1,000 - 3,999 ADA								
CENTRAL-SAN BERN CO	228	26,000	114.03				X	ASSISTANT SUPT
DELANO	227	20,640	90.92				X	DIRECTOR
HANFORD	228	23,691	103.90		X			DIRECTOR
LAKESIDE-SAN DIEGO CO	230	27,161	110.09		X			ASSISTANT SUPT
MT VIEW-S CLARA CO	226	25,000	110.61				X	DIRECTOR
PALMDALE		21,500					X	DIRECTOR
ROSEVILLE	235	24,636	104.83				X	ASSISTANT SUPT
SAN BRUNO PARK	223	26,225	117.60				X	ASSOCIATE SUPT
SEAL BEACH	215	23,794	110.66				X	DIRECTOR
HIGH SCHOOL DISTRICTS 25,000 AND OVER ADA								
ANAHEIM	226	29,617	131.04				X	
SWEETWATER	247	32,136	130.10				X	ASSISTANT SUPT
HIGH SCHOOL DISTRICTS 10,000 - 24,999 ADA								
CAMPBELL	229	31,409	137.15				X	ASSISTANT SUPT
FREMONT	220	28,227	128.30				X	COORDINATOR
FULLERTON	225	31,000	137.77				X	ASSISTANT SUPT
GRANT	234	29,600	126.49				X	ASSISTANT SUPT
GROSSMONT	224	32,562	145.36				X	ASSISTANT SUPT
HUNTINGTON BEACH	226	31,066	137.46				X	ADMINISTRATOR
KERN	217	34,452	158.76		X			ASSISTANT SUPT
OXNARD	222	29,937	134.85		X			ASSISTANT SUPT
SAN MATEO	228	32,988	144.68				X	ASSISTANT SUPT

1.03 CHIEF PERSONNEL OFFICERS
HIGH SCHOOL DISTRICTS
10,000 - 24,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
SEQUOIA	223	30,783	138.04				X	ASSISTANT SUPT
WHITTIER	218	31,784	145.79				X	ASSISTANT SUPT
HIGH SCHOOL DISTRICTS 4,000 - 9,999 ADA								
ACALANES	228	30,000	131.57				X	ASSISTANT SUPT
ANTELOPE VALLEY	214	28,300	132.24				X	ASSISTANT SUPT
CENTINELA VALLEY	240	32,112	133.80				X	ASSISTANT SUPT
ESCONDIDO	227	28,400	125.11				X	ASSISTANT SUPT
JEFFERSON	246	33,996	138.19				X	ASSISTANT SUPT
MERCED	224	26,812	119.69		X			DIRECTOR
SALINAS	225	30,083	133.70				X	ASSISTANT SUPT
SANTA MARIA	223	28,000	125.56				X	DIRECTOR
SOUTH BAY	220	31,537	143.35		X			ASSISTANT SUPT
TAMALPAIS	224	28,845	128.77				X	DIRECTOR
WM S HART	229	29,436	128.54				X	DEPUTY SUPT
HIGH SCHOOL DISTRICTS 1,000 - 3,999 ADA								
BRAWLEY	235	23,213	98.77					VICE PRINCIPAL
PLACER	226	24,203	107.09					
HIGH SCHOOL DISTRICTS 500 - 999 ADA								
SIERRA	215	20,000	93.02			X		

1.04 CHIEF BUSINESS OFFICERS - CERTIFICATED
UNIFIED DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
ABC	223	31,100	139.46				X	
FRESNO	229	32,929	143.79				X	ASSISTANT SUPT
GARDEN GROVE	226	32,025	141.70				X	ASSOCIATE SUPT
HACIENDA-LA PUENTE	277	30,149	108.84		X			ASSISTANT SUPT
LONG BEACH	229	39,372	171.93				X	ASSOCIATE SUPT
MT DIABLO	228	30,357	133.14				X	ASSISTANT SUPT
NORWALK-LA MIRADA	227	33,756	148.70				X	ASSISTANT SUPT
OAKLAND	227	33,699	148.45				X	ASSOCIATE SUPT
PASADENA	221	31,893	144.31		X			ASSOCIATE SUPT
RICHMOND	229	33,744	147.35				X	ASSISTANT SUPT
SAN FRANCISCO	226	32,270	142.78				X	ASSOCIATE SUPT
SAN JOSE	224	31,700	141.51				X	ASSISTANT SUPT
SAN JUAN	228	27,680	118.77				X	ASSISTANT SUPT
SANTA ANA	229	28,536	124.61				X	ASSISTANT SUPT
SIMI VALLEY	226	33,182	146.82				X	ASSISTANT SUPT
STOCKTON	225	31,580	140.35		X			ASSOCIATE SUPT
TORRANCE	229	30,439	132.92				X	ASSISTANT SUPT

UNIFIED DISTRICTS
10,000 - 24,999 ADA

ALAMEDA	227	31,133	137.14		X			ASSISTANT SUPT
ALHAMBRA	229	30,672	133.93				X	ASSISTANT SUPT
AZUSA	225	29,500	131.11				X	ASSISTANT SUPT
BALDWIN PARK	227	29,643	130.58				X	ASSISTANT SUPT
BURBANK	227	32,250	142.07				X	ASSISTANT SUPT
CAPISTRANO	226	32,000	141.59				X	ASSISTANT SUPT
CLOVIS	229	29,414	128.44		X			ASSISTANT SUPT
COLTON	228	29,959	131.39		X			ASSISTANT SUPT
CONEJO VALLEY	220	34,944	158.83				X	ASSISTANT SUPT
CORONA-NORCO	226	25,600	113.27				X	ASSISTANT SUPT
COVINA-VALLEY	227	31,468	138.71				X	ASSISTANT SUPT
DOWNEY	223	27,348	122.63				X	DIRECTOR
EL RANCHO	224	26,631	118.88		X			BUSINESS MANAGER
ELK GROVE	220	30,085	136.75				X	ASSOCIATE SUPT
FONTANA	220	28,722	130.55		X			ASSISTANT SUPT
GLENDALE	227	33,324	146.80				X	DEPT SUPT
LIVERMORE VALLEY	226	29,275	129.53				X	ASSISTANT SUPT
MODESTO	226	30,425	134.62				X	ASSISTANT SUPT
NAPA VALLEY	224	26,671	119.06		X			DIRECTOR

1.04 CHIEF BUSINESS OFFICERS - CERTIFICATED
UNIFIED DISTRICTS
10,000 - 24,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
NOVATO	227	25,200	111.01				X	ASSISTANT SUPT
PLACENTIA	227	29,367	129.37				X	
REDLANDS	226	31,832	140.84		X			ASSISTANT SUPT
RIALTO	229	30,198	131.86				X	ASSISTANT SUPT
SADDLEBACK VALLEY	226	30,240	133.80				X	ASSISTANT SUPT
SAN LORENZO	230	24,222	105.31					BUSINESS MANAGER
SANTA MONICA	228	38,394	168.39				X	DEPUTY SUPT
SOUTH SAN FRANCISCO	224	31,097	138.82				X	ASSOCIATE SUPT
VENTURA	225	30,057	133.58				X	ASSISTANT SUPT
VISALIA	230	28,620	124.43		X			ASSISTANT SUPT
WEST COVINA	227	32,200	141.85				X	ASSOCIATE SUPT

UNIFIED DISTRICTS
4,000 - 9,999 ADA

ALVORD	235	28,167	119.85		X			ASSISTANT SUPT
BARSTOW	227	30,454	134.15		X			ASSISTANT SUPT
BEVERLY HILLS	229	35,534	155.17		X			
BONITA	225	30,428	135.23				X	ASSISTANT SUPT
CERES	216	23,401	108.33				X	BUSINESS MANAGER
CHARTER OAK	226	29,500	130.53				X	ASSISTANT SUPT
CHINO	226	28,830	127.56				X	ASSISTANT SUPT
COACHELLA VALLEY	230	25,790	112.13				X	ASSISTANT SUPT
CULVER CITY	225	29,872	132.76				X	ASSISTANT SUPT
DESERT SANDS	226	28,668	126.84				X	ASSISTANT SUPT
EUREKA	224	27,601	123.21		X			ASSISTANT SUPT
IRVINE	225	32,800	142.22					ASSOCIATE SUPT
JURUPA	228	27,699	121.48				X	ASSISTANT SUPT
KINGS CANYON	230	24,479	106.43		X			BUSINESS MANAGER
LA CANADA	231	31,920	138.18				X	ASSISTANT SUPT
LUCIA MAR	230	26,397	114.76					DIRECTOR
LYNWOOD	225	29,430	130.80				X	ASSISTANT SUPT
MANTECA	228	28,000	122.80				X	ASSISTANT SUPT
MARTINEZ	240	29,058	121.07		X			ASSISTANT SUPT
MARYSVILLE	224	26,225	117.07				X	BUSINESS MANAGER
MORENO VALLEY	226	26,619	117.78		X			ASSISTANT SUPT
MORGAN HILL	226	26,070	124.20				X	ASSISTANT SUPT
PALM SPRINGS	230	29,100	126.52				X	ASSISTANT SUPT
PARAMOUNT	225	27,705	123.13				X	ASSISTANT SUPT
PLEASANTON-AMADOR	240	28,403	118.34				X	

1.04 CHIEF BUSINESS OFFICERS - CERTIFICATED
UNIFIED DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
SAN LEANDRO	228	29,927	131.25					ASSISTANT SUPT
SAN LUIS COASTAL	226	27,824	123.11				X	ASSISTANT SUPT
SIERRA SANDS	228	30,552	134.00				X	ASSISTANT SUPT
SOUTH PASADENA	228	28,203	123.69				X	ASSISTANT SUPT
TRACY	225	25,399	112.88				X	ASSISTANT SUPT
TURLOCK	229	23,550	102.83				X	ASSISTANT SUPT
VACAVILLE	235	25,959	110.46		X			DIRECTOR
WALNUT VALLEY	229	28,750	125.54				X	ASSISTANT SUPT
WASHINGTON	235	25,235	107.38				X	ASSISTANT SUPT
WOODLAND	226	23,923	105.85				X	ASSISTANT SUPT
YUBA	227	26,458	116.55				X	ASSISTANT SUPT
UNIFIED DISTRICTS 1,000 - 3,999 ADA								
BANNING	223	24,663	110.59		X			ASSISTANT SUPT
BEAR VALLEY	228	30,253	132.68					ASSISTANT SUPT
CORONADO	218	24,500	112.38				X	
DEL NORTE	226	23,436	103.69				X	
DIXON	235	23,099	98.29		X			ASSISTANT SUPT
EL SEGUNDO	228	27,500	120.61				X	ASSISTANT SUPT
ELSINORE	230	25,453	110.66				X	ASSISTANT SUPT
FILLMORE	227	24,196	106.59					ASSISTANT SUPT
KLAMATH-TRINITY	220	20,240	92.00				X	ADMIN ASSISTANT
LAKE TAHOE	235	28,621	121.79					ASSISTANT SUPT
LINDSAY	230	20,570	89.43				X	BUSINESS MANAGER
NEEDLES	229	23,872	104.24				X	DIRECTOR
PARLIER	220	20,140	91.54		X			ADMIN ASSISTANT
RIVER DELTA	225	25,750	114.44					ASSISTANT SUPT
SAN MARINO	226	25,000	110.61				X	ASSISTANT SUPT
SONOMA VALLEY	230	24,380	106.00				X	ASSISTANT SUPT
TRAVIS	227	26,760	117.88				X	ASSOCIATE SUPT
UNIFIED DISTRICTS 100 - 499 ADA								
LA HONDA-PESCADERO	232	17,393	74.96	X				BUSINESS MANAGER

1.04 CHIEF BUSINESS OFFICERS - CERTIFICATED
ELEMENTARY DISTRICTS
10,000 - 24,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
ALUM ROCK	220	28,591	129.95		X			ASSISTANT SUPT
ANAHEIM	228	30,088	131.96					ASSISTANT SUPT
BAKERSFIELD	224	30,000	133.92					ASSOCIATE SUPT
CHULA VISTA	225	31,532	140.14				X	ASSISTANT SUPT
FOUNTAIN VALLEY	227	29,675	130.72				X	ASSISTANT SUPT
FULLERTON	228	29,630	129.95				X	
LA MESA-SPRING VALLEY	224	30,446	135.91				X	ASSISTANT SUPT
OAK GROVE-S CLARA CO	220	33,989	154.49				X	ASSISTANT SUPT
SAN MATEO	227	31,530	138.89				X	ASSOCIATE SUPT
WESTMINSTER	226	28,770	127.30				X	ASSOCIATE SUPT

ELEMENTARY DISTRICTS
4,000 - 9,999 ADA

CENTRALIA	228	27,386	120.11				X	ASSISTANT SUPT
DIXIE	225	26,672	118.54				X	ASSISTANT SUPT
EAST WHITTIER	217	26,819	123.58					ASSOCIATE SUPT
EL CENTRO	228	28,030	122.93				X	ASSISTANT SUPT
EL MONTE	230	28,089	122.12				X	
HAWTHORNE	235	28,462	121.11				X	ASSOCIATE SUPT
HUENEME	229	29,907	130.59				X	ASSISTANT SUPT
HUNTINGTON BEACH	249	30,208	121.31				X	DEPUTY SUPT
LANCASTER	227	25,027	110.25				X	ASSISTANT SUPT
LAWNDALE	217	27,096	124.86				X	ASSISTANT SUPT
LOWELL	227	23,618	104.04				X	DIRECTOR
MANHATTAN BEACH	227	27,401	120.70					BUSINESS MANAGER
MERCED	227	23,000	101.32					ASSISTANT SUPT
MT VIEW-L.A. CO	229	24,167	105.53					ASSOCIATE SUPT
NORTH SACRAMENTO	230	24,143	104.96		X			DIRECTOR
PORTERVILLE	230	26,326	114.46					
REDONDO BEACH	234	28,446	121.56		X			ASSISTANT SUPT
SANTA MARIA	215	27,520	128.00		X			ASSISTANT SUPT
SOUTH BAY-SAN DIEGO CO	219	26,858	122.63				X	ASSISTANT SUPT
SUNNYVALE	218	31,517	144.57				X	ASSOCIATE SUPT
TULARE	230	24,420	106.17		X			ASSISTANT SUPT
UPLAND	224	27,223	121.53				X	
WHITTIER	225	26,995	119.97				X	ASSISTANT SUPT

1.04 CHIEF BUSINESS OFFICERS - CERTIFICATED
ELEMENTARY DISTRICTS
1,000 - 3,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
ADELANTO	245	27,200	111.02		X			ADMIN ASSISTANT
ARVIN	220	19,728	89.67		X			DIRECTOR
AUBURN	230	22,965	99.84				X	ASSISTANT SUPT
BELMONT	223	25,703	115.26				X	COORDINATOR
BRAWLEY	230	26,400	114.78				X	DEPUTY SUPT
DELANO	227	23,712	104.45				X	ASSISTANT SUPT
GREENFIELD-KERN CO	229	23,364	102.02				X	ASSISTANT SUPT
LENNOX	227	24,937	109.85				X	ASSISTANT SUPT
LOS GATOS	216	27,750	128.47				X	BUSINESS MANAGER
LOS NIETOS	229	26,500	115.72				X	ASSISTANT SUPT
MORAGA	240	24,800	103.33				X	DIRECTOR
MT PLEASANT	235	21,696	92.32				X	BUSINESS MANAGER
ORCUTT	231	24,555	106.29				X	ASSISTANT SUPT
ORINDA	235	24,188	102.92				X	ASSISTANT SUPT
PALMDALE		22,575					X	ASSISTANT SUPT
PANAMA	235	25,970	110.51				X	
PETALUMA	228	26,888	117.92				X	DEPUTY SUPT
RIO	223	25,312	113.50				X	ASSISTANT SUPT
SARATOGA	229	25,661	112.05				X	BUSINESS MANAGER
SAVANNA	228	25,628	113.28				X	ASSISTANT SUPT
SOQUEL	226	22,672	100.31				X	DIRECTOR
SOUTH WHITTIER	226	24,750	109.51				X	ASSISTANT SUPT
STANISLAUS	235	17,800	72.34				X	ADMIN ASSISTANT
SUSANVILLE	226	22,556	99.80				X	ASSISTANT SUPT
SYLVAN	235	25,300	107.65				X	ASSISTANT SUPT
TAFT	229	23,400	102.18				X	ASSISTANT SUPT
WALNUT CREEK	230	27,000	117.39				X	ASSISTANT SUPT
WHISMAN	221	25,742	116.47					ASSISTANT SUPT
YORBA LINDA	226	25,000	110.61				X	DEPUTY SUPT

ELEMENTARY DISTRICTS
100 - 499 ADA

WOODSIDE	201	19,454	96.78				X	BUSINESS MANAGER

ELEMENTARY DISTRICTS
UNDER 100 ADA

HOT SPRINGS	230	15,200	66.08					SUPV PRINCIPAL

1.04 CHIEF BUSINESS OFFICERS - CERTIFICATED

HIGH SCHOOL DISTRICTS
10,000 - 24,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
CAMPBELL	229	31,409	137.15				X	ASSISTANT SUPT
FULLERTON	225	32,000	142.22				X	ASSISTANT SUPT
GROSSMONT	224	32,562	145.36				X	ASSISTANT SUPT
HUNTINGTON BEACH	226	31,542	139.56				X	ASSISTANT SUPT
KERN	217	34,452	158.76		X			ASSISTANT SUPT
OXNARD	222	31,051	139.86		X			ASSOCIATE SUPT
SAN MATEO	228	32,988	144.68				X	ASSISTANT SUPT
SEQUOIA	223	33,723	151.22				X	DEPUTY SUPT
WHITTIER	218	31,784	145.79				X	ASSISTANT SUPT

HIGH SCHOOL DISTRICTS
4,000 - 9,999 ADA

ACALANES	228	28,500	125.00				X	ASSISTANT SUPT
ANTELOPE VALLEY	214	27,500	128.50				X	ASSISTANT SUPT
CENTINELA VALLEY	240	32,112	133.80				X	ASSISTANT SUPT
JEFFERSON	246	33,996	138.19				X	ASSISTANT SUPT
MERCED	224	33,672	150.32		X			DEPUTY SUPT
PETALUMA	228	26,868	117.92				X	DEPUTY SUPT
SALINAS	225	30,883	133.70				X	ASSISTANT SUPT
SOUTH BAY	220	31,537	143.35		X			BUSINESS MANAGER
TAMALPAIS	224	28,845	128.77				X	DIRECTOR
VICTOR VALLEY	228	31,180	136.75			X		ASSISTANT SUPT
WM S HART	229	28,611	124.93				X	DIRECTOR

HIGH SCHOOL DISTRICTS
1,000 - 3,999 ADA

ANALY	225	26,750	118.88					ASSISTANT SUPT
ARCATA	228	24,485	107.39		X			ASSISTANT SUPT
CENTRAL-IMPERIAL CO	228	28,030	122.93				X	ASSISTANT SUPT
FORTUNA	229	21,109	92.17		X			BUSINESS MANAGER
HANFORD	220	23,965	108.93				X	ASSISTANT SUPT
LASSEN	226	22,556	99.80				X	ASSISTANT SUPT
OAKDALE		14,140					X	BUSINESS MANAGER
OROVILLE	228	23,773	104.26				X	BUSINESS MANAGER
PERRIS	223	26,525	118.94				X	ASSISTANT SUPT
PORTERVILLE	230	26,326	114.46		X			ASSISTANT SUPT
SAN BENITO	220	23,639	107.45				X	ASSISTANT SUPT

1.04 CHIEF BUSINESS OFFICERS - CERTIFICATED
HIGH SCHOOL DISTRICTS
1,000 - 3,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
TULARE	232	23,172	99.87					ASSISTANT SUPT
WASHINGTON	200	17,497	87.48		X			BUSINESS MANAGER
HIGH SCHOOL DISTRICTS 500 - 999 ADA								
SIERRA	208	16,296	78.34		X			

1.05 CHIEF BUSINESS OFFICERS - CLASSIFIED

UNIFIED DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
COMPTON	224	26,012	116.12				X	ASSISTANT SUPT
FREMONT	225	25,848	114.88				X	DIRECTOR
GARDEN GROVE	226	28,000	123.89				X	BUSINESS MANAGER
HAYWARD	225	26,076	115.89				X	BUSINESS MANAGER
LOS ANGELES	227	47,724	210.23				X	BUSINESS MANAGER
MONTEBELLO		33,404					X	BUSINESS MANAGER
NEWPORT-MESA	226	26,844	118.77				X	BUSINESS MANAGER
ORANGE	229	28,656	125.13				X	BUSINESS MANAGER
RIVERSIDE	229	29,342	128.13				X	BUSINESS MANAGER
SACRAMENTO	222	30,044	135.33				X	ASSISTANT SUPT
SAN BERNARDINO	240	26,840	111.83				X	DIRECTOR
SAN DIEGO	248	36,324	146.46				X	ASSISTANT SUPT

UNIFIED DISTRICTS
10,000 - 24,999 ADA

ARCADIA	226	26,583	117.62				X	ASSISTANT SUPT
BELLFLOWER	226	26,880	118.93				X	BUSINESS MANAGER
BERKELEY	219	29,508	134.73				X	DIRECTOR
FAIRFIELD-SUISUN	228	23,844	104.57				X	DIRECTOR
FOLSOM-CORDOVA	247	24,204	97.99					DIRECTOR
GLENDALE	227	27,144	119.57				X	BUSINESS ADMIN
INGLEWOOD	226	27,816	123.07				X	ASSISTANT SUPT
LODI	225	22,990	102.17				X	BUSINESS MANAGER
LOMPOC	229	24,280	106.02				X	BUSINESS MANAGER
MILPITAS	220	25,550	116.13					ASSISTANT SUPT
MONTEREY PENINSULA	227	28,800	126.87				X	BUSINESS MANAGER
OCEANSIDE	222	28,721	129.37					DIRECTOR
PAJARO VALLEY	226	24,000	106.19				X	BUSINESS MANAGER
PALO ALTO	221	30,000	135.74				X	BUSINESS MANAGER
PALOS VERDES PEN	226	33,380	147.69				X	ASSISTANT SUPT
POMONA	234	18,468	78.92				X	BUSINESS ASST
POWAY	240	26,628	110.95				X	BUSINESS MANAGER
SAN LORENZO	210	20,724	98.68					DIRECTOR
SAN RAMON VALLEY	228	27,000	118.42				X	BUSINESS MANAGER
SANTA BARBARA	226	32,327	143.03				X	BUSINESS MANAGER
SANTA CLARA	225	28,080	124.80				X	ASSISTANT SUPT
SANTA ROSA	230	28,000	121.73				X	ASSISTANT SUPT
TUSTIN	234	29,206	124.81				X	MANAGER
VALLEJO	225	22,668	100.74				X	DIRECTOR

1.05 CHIEF BUSINESS OFFICERS - CLASSIFIED

UNIFIED DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
ANTIOCH	228	29,349	128.72		X			
BEVERLY HILLS	239	16,896	70.69				X	
BREA-OLINDA	225	24,300	108.00				X	BUSINESS MANAGER
CASTRO VALLEY	239	28,276	118.30					BUSINESS MANAGER
CHICO	230	24,684	107.32					BUSINESS MANAGER
CLAREMONT	226	28,500	126.10				X	BUSINESS MANAGER
DAVIS	225	26,940	119.73					DIRECTOR
GLENDORA	223	19,188	86.04					BUSINESS MANAGER
HEMET	228	27,644	121.24				X	ASSISTANT SUPT
LAS VIRGENES	225	31,069	138.08				X	ASSISTANT SUPT
LINCOLN	225	24,948	110.88				X	ASSISTANT SUPT
MADERA	229	23,431	102.31				X	BUSINESS MANAGER
MONROVIA	226	27,769	122.87					DIRECTOR
MORONGO	225	23,350	103.77				X	ASSISTANT SUPT
NEW HAVEN	227	29,000	127.75					ASSISTANT TO SUPT
NEWARK	223	28,500	127.80					ASSISTANT SUPT
PALM SPRINGS	230	19,872	86.40				X	DIRECTOR
PITTSBURG	235	25,076	106.70				X	BUSINESS MANAGER
SAN RAFAEL	225	27,500	122.22				X	ASSISTANT SUPT
SANGER	235	22,394	95.29		X			BUSINESS MANAGER
SANTA CRUZ	224	26,359	117.67		X			ASSISTANT SUPT
TEMPLE CITY	225	25,632	113.92				X	ADMIN OF BUSINESS
YUCAIPA	226	24,800	109.73		X			BUSINESS MANAGER

UNIFIED DISTRICTS
1,000 - 3,999 ADA

ALBANY	234	23,443	100.18		X			BUSINESS MANAGER
ATASCADERO	231	20,475	88.63				X	
BEAUMONT	228	22,034	96.64				X	ASSISTANT SUPT
BENICIA	230	15,500	67.39				X	BUSINESS MANAGER
CABRILLO	227	20,160	88.81					BUSINESS MANAGER
CALIPATRIA	230	12,000	52.17					BUSINESS MANAGER
CARLSBAD		29,044					X	
CARMEL	229	27,401	119.65				X	ASSISTANT SUPT
CARPINTERIA	228	22,504	98.70				X	
COALINGA	225	21,800	96.88				X	
CORCORAN	225	21,554	95.79		X			BUSINESS MANAGER
DINUBA	239	12,650	52.92				X	BUSINESS MANAGER
FALL RIVER	261	11,880	45.51				X	ACCOUNTANT

1.05 CHIEF BUSINESS OFFICERS - CLASSIFIED
UNIFIED DISTRICTS
1,000 - 3,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
FORT BRAGG	232	16,996	73.25				X	BUSINESS MANAGER
FOWLER	236	17,176	72.77				X	BUSINESS MANAGER
GUSTINE	228	9,240	40.52				X	BOOKKEEPER
JOHN SWETT	235	17,136	72.91				X	
LAGUNA BEACH	227	28,092	123.75				X	BUSINESS MANAGER
LOS BANOS	227	25,479	112.24		X			
MARIPOSA	230	20,149	87.60				X	DEPUTY SUPT
MOJAVE		16,188					X	BUSINESS MANAGER
MURDC	226	25,670	113.58					BUSINESS MANAGER
OJAI	232	23,192	99.96					BUSINESS MANAGER
PACIFIC GROVE	228	26,509	116.26					ASSISTANT SUPT
PALO VERDE	220	23,655	107.52				X	ASSISTANT SUPT
PARADISE	235	17,464	74.31				X	
PASO ROBLES	230	18,573	80.75				X	BUSINESS MANAGER
PLUMAS	230	19,080	82.95				X	BUSINESS MANAGER
RAMONA	220	20,402	92.73				X	BUSINESS MANAGER
RIM OF THE WORLD	234	22,596	96.56				X	BUSINESS MANAGER
SAN JACINTO	257	18,744	72.93				X	BUSINESS MANAGER
SAN LORENZO VALLEY	241	19,667	81.60				X	ASSISTANT SUPT
SOUTHERN HUMBOLDT	227	14,508	63.91				X	BUSINESS MANAGER
SOUTHERN KERN	220	12,600	57.27				X	SUPERVISOR
TAHOE-TRUCKEE	260	23,484	90.32					BUSINESS MANAGER
TEHACHAPI	230	10,332	44.92					BOOKKEEPER
TRONA	235	16,860	71.74				X	BOOKKEEPER
UNIFIED DISTRICTS 500 - 999 ADA								
DURHAM	235	10,483	44.60				X	ASST BUS MANAGER
MENDOCINO	248	13,353	53.84				X	BUSINESS MANAGER
SIERRA-PLUMAS	237	13,716	57.87				X	BUSINESS MANAGER
UNIFIED DISTRICTS 100 - 499 ADA								
ALPAUGH	251	7,164	28.54				X	ADMIN SECRETARY
LA HONDA-PESCADERO	240	11,072	46.13				X	SECRETARY

1.05 CHIEF BUSINESS OFFICERS - CLASSIFIED

ELEMENTARY DISTRICTS
10,000 - 24,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
FULLERTON	228	22,832	100.14				X	
OCEAN VIEW-ORANGE CO	224	26,670	119.06				X	ASSISTANT SUPT
SAN MATEO	227	21,182	93.31				X	CONTROLLER

ELEMENTARY DISTRICTS
4,000 - 9,999 ADA

BERRYESSA	230	29,288	127.33				X	BUSINESS MANAGER
BUENA PARK	231	18,072	78.23				X	
CAMPBELL	228	28,821	126.40				X	ASSISTANT SUPT
CYPRESS	225	25,020	111.20					ASSISTANT SUPT
ESCONDIDO	227	24,384	107.41				X	
FRANKLIN-MCKINLEY	220	27,950	127.04				X	DIRECTOR
GOLETA	228	27,192	119.26				X	BUSINESS MANAGER
LA HABRA	238	23,760	99.83				X	BUSINESS MANAGER
LAGUNA SALADA	221	26,976	122.06				X	ASSISTANT SUPT
LITTLE LAKE	226	24,924	110.28				X	BUSINESS MANAGER
LOS ALAMITOS	228	25,500	111.84				X	BUSINESS MANAGER
LOS ALTOS	218	24,604	112.86				X	BUSINESS MANAGER
MAGNOLIA-ORANGE CO	228	24,623	107.99					ASSISTANT SUPT
MORELAND	227	24,240	106.78				X	BUSINESS MANAGER
NATIONAL	235	24,036	102.28				X	ASSOCIATE SUPT
OXNARD	235	29,449	125.31					ASSISTANT SUPT
RAVENSWOOD	228	21,147	92.75				X	
REDWOOD CITY	230	28,159	122.43				X	
RIO LINDA	223	21,583	96.78				X	DIRECTOR
SANTEE	226	25,131	111.19				X	ASSISTANT SUPT
TULARE	230	13,476	58.59				X	BUSINESS MANAGER
UNION-SANTA CLARA CO	227	22,440	98.85				X	BUSINESS MANAGER
UPLAND	241	11,928	49.49				X	

ELEMENTARY DISTRICTS
1,000 - 3,999 ADA

APPLE VALLEY	261	15,699	60.14				X	BUSINESS MANAGER
BELMONT	223	23,943	107.36				X	BUSINESS MANAGER
BURLINGAME	230	22,414	97.45				X	BUSINESS MANAGER
DEL PASO HEIGHTS	230	18,936	82.33				X	BUSINESS MANAGER
HANFORD	240	13,968	58.20				X	BUSINESS MANAGER
HOLLISTER	220	18,000	81.81				X	BUSINESS MANAGER

1.05 CHIEF BUSINESS OFFICERS - CLASSIFIED
ELEMENTARY DISTRICTS
1,000 - 3,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
LAKESIDE-SAN DIEGO CO	229	21,552	94.11				X	BUSINESS MANAGER
LAMONT	231	18,185	78.72					DIRECTOR
LEMON GROVE	208	28,110	135.14				X	ASSISTANT SUPT
MCKINLEYVILLE	234	18,246	77.97					
MENLO PARK	227	27,520	121.23					ASSISTANT SUPT
MILLBRAE	227	21,500	94.71				X	DIRECTOR
MT VIEW-S CLARA CO	226	26,500	117.25				X	ASSISTANT TO SUPT
NORTH MONTEREY COUNTY	230	24,928	108.38		X			ASSISTANT SUPT
OLD ADOBE	230	22,140	96.26				X	BUSINESS MANAGER
REDDING	231	19,610	84.89					ASSISTANT SUPT
REED	227	21,400	94.27				X	BUSINESS MANAGER
RINCON VALLEY	235						X	BUSINESS MANAGER
ROSEVILLE	235	22,477	95.64				X	BUSINESS MANAGER
SAN ANSELMO	219	13,788	62.95				X	BUSINESS MANAGER
SAN BRUNO PARK	223	24,000	107.62				X	BUSINESS MANAGER
SAN CARLOS	238	21,318	89.57				X	BUSINESS MANAGER
SAN GABRIEL	223	24,840	111.39				X	BUSINESS MANAGER
SANTA PAULA	228	24,498	107.44				X	
SULPHUR SPRINGS	227	24,000	105.72				X	
VICTOR	228	18,108	79.42				X	BUSINESS ADMIN
WESTSIDE-L.A. CO	226	24,250	107.30				X	BUSINESS MANAGER
ELEMENTARY DISTRICTS 500 - 999 ADA								
CARUTHERS	238	8,652	36.35					SECRETARY
EARLIMART	240	9,979	41.57				X	
FAIRFAX-MARIN CO	230	13,344	58.01				X	BUSINESS SUPV
PLACER HILLS	235	11,995	51.04				X	ACCOUNTANT
PLANADA	222	9,500	42.79			X		
ROBLA	235	10,332	43.96				X	SUPERVISOR
ROSELAND	235	10,229	43.52				X	
SAUSALITO	250	20,621	82.48		X			BUSINESS MANAGER
ELEMENTARY DISTRICTS 100 - 499 ADA								
ARENA	235	11,200	47.65				X	
RANCHO SANTA FE	235	8,400	35.74					

1.05 CHIEF BUSINESS OFFICERS - CLASSIFIED
ELEMENTARY DISTRICTS
100 - 499 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
RIO BRAVO-GREELEY	235	8,940	38.04					SECRETARY
SAN JUAN	227	10,464	46.09				X	ADMIN SECRETARY
SOLVANG	235	10,330	43.95					SECRETARY
SUNOL GLEN	238	10,406	43.72				X	
THREE RIVERS	240	7,020	29.25				X	
ELEMENTARY DISTRICTS UNDER 100 ADA								
PHELAN	225	10,176	45.22				X	
HIGH SCHOOL DISTRICTS 25,000 AND OVER ADA								
ANAHEIM	226	29,617	131.04					ASSOCIATE SUPT
SWEETWATER	247	30,372	122.96				X	BUSINESS MANAGER
HIGH SCHOOL DISTRICTS 10,000 - 24,999 ADA								
CHAFFEY	226	28,202	124.78				X	BUSINESS MANAGER
FREMONT	222	23,220	104.59				X	COORDINATOR
GRANT	234	29,600	126.49				X	ASSISTANT SUPT
HIGH SCHOOL DISTRICTS 4,000 - 9,999 ADA								
ANTELOPE VALLEY	214	26,489	123.78		X			ASSISTANT BUSINESS
ESCONDIDO	227	25,215	111.07				X	ASSISTANT SUPT
SAN DIEGUITO	228	27,500	120.61				X	BUSINESS MANAGER
SANTA MARIA	223	29,820	133.72				X	ASSISTANT SUPT
SHASTA	227	25,785	113.59		X			BUSINESS MANAGER
HIGH SCHOOL DISTRICTS 1,000 - 3,999 ADA								
BRAWLEY	235	15,744	66.99					BUSINESS MANAGER
DELANO	230	21,750	94.56				X	BUSINESS MANAGER

1.05 CHIEF BUSINESS OFFICERS - CLASSIFIED
HIGH SCHOOL DISTRICTS
1.000 - 3.999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
EL DORADO	243	16.088	66.20					BUSINESS MANAGER
FALLBROOK	229	20.400	89.08				X	BUSINESS MANAGER
PLACER	220	23.036	104.70					
RED BLUFF	226	21.876	96.79				X	DIRECTOR
ROSEVILLE	220	21.352	97.05				X	
SANTA PAULA	231	10.000	43.29				X	DIRECTOR
HIGH SCHOOL DISTRICTS 500 - 999 ADA								
KING CITY	235	9.798	41.31				X	SECRETARY
SIERRA	250	17.940	71.76				X	
TRANQUILLITY	225	11.750	52.22					BUSINESS MANAGER
HIGH SCHOOL DISTRICTS 100 - 499 ADA								
CARUTHERS	238	8.652	36.35					SECRETARY
DUNSMUIR	260	8.508	32.72					CUSTODIAN
SUTTER	217	7.872	36.27				X	

PART II

SCHOOL SITE PERSONNEL

2.01 ELEMENTARY PRINCIPALS
UNIFIED DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
ABC	223	25,568	114.65				x	
COMPTON	224	25,868	115.48		x			
FREMONT	197	23,648	120.04				x	x
FRESNO	208	24,335	116.99		x			
GARDEN GROVE	216	23,970	110.97				x	
HACIENDA-LA PUENTE	227	25,305	111.47		x			
HAYWARD	200	23,200	116.00				x	
LONG BEACH	194	27,200	140.20				x	x
LOS ANGELES	233	30,498	130.89		x			x
MONTEBELLO	218	25,676	117.77		x			
MT DIABLO	205	22,700	110.73		x			
NEWPORT-MESA	209	23,999	114.82				x	x
NORWALK-LA MIRADA	208	23,397	112.48				x	
OAKLAND	190	26,409	138.99				x	
ORANGE	197	22,704	115.24				x	
PASADENA	197	24,450	124.11		x			
RICHMOND	207	24,972	120.63				x	
RIVERSIDE	214	23,968	112.00				x	
SACRAMENTO	207	23,191	112.03				x	
SAN BERNARDINO	193	23,337	120.91		x			
SAN DIEGO	248	29,796	120.14				x	
SAN FRANCISCO	196	23,690	120.86				x	
SAN JOSE	204	26,109	127.98				x	
SAN JUAN	208	23,188	111.48				x	
SANTA ANA	205	23,110	112.73				x	
SIMI VALLEY	212	25,244	119.07				x	
STOCKTON	192	22,874	119.13		x			
TORRANCE	209	23,793	113.84				x	

UNIFIED DISTRICTS
10,000 - 24,999 ADA

ALAMEDA	200	25,493	127.46		x			
ALHAMBRA	229	26,328	114.96				x	
ARCADIA	203	23,897	117.71				x	
AZUSA	215	23,903	111.17				x	
BALDWIN PARK	227	23,574	103.85				x	
BELLFLOWER	206	23,243	112.83				x	
BERKELEY	190	23,100	121.57		x			x
BURBANK	198	25,245	127.50				x	

2.01 ELEMENTARY PRINCIPALS
UNIFIED DISTRICTS
10,000 - 24,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
CAPISTRANO	209	23,881	114.26				X	
CLOVIS	214	22,837	106.71		X			
COLTON	202	23,609	116.87		X			
CONEJO VALLEY	200	24,583	122.91			X		
CORONA-NORCO	227	23,903	105.29			X		
COVINA-VALLEY	227	26,676	117.51				X	
DOWNEY	210	24,500	116.66				X	
EL RANCHO	224	22,700	101.33		X			
ELK GROVE	220	25,000	113.63				X	
FAIRFIELD-SUISUN	224	20,712	92.46				X	
FOLSOM-CORDOVA	210	17,711	84.33		X			
FONTANA	200	23,365	116.82		X			
GLENDALE	192	22,840	118.95				X	
INGLEWOOD	176	24,218	137.60		X			
LIVERMORE VALLEY	205	24,967	121.79				X	
LODI	200	22,826	114.13				X	
LOMPOC	213	23,468	110.17				X	
MILPITAS	200	25,850	129.25		X			
MODESTO	212	23,595	111.29				X	X
MONTEREY PENINSULA	205	23,290	113.60		X			
NAPA VALLEY	197	23,288	118.21		X			X
NOVATO	199	24,035	120.77				X	
OCEANSIDE	207	26,996	130.41				X	
PAJARO VALLEY	226	20,922	92.57				X	
PALO ALTO	200	28,595	142.97		X			
PALOS VERDES PEN	226	26,809	118.62				X	
PLACENTIA	200	22,481	112.40				X	
POMONA	215	24,727	115.00				X	
POWAY	215	27,440	127.62		X			
REDLANDS	206	23,505	114.10		X			
RIALTO	205	23,927	116.71				X	
SADDLEBACK VALLEY	202	24,581	121.68				X	X
SAN LORENZO	205	22,001	107.32				X	
SAN RAMON VALLEY	207	22,720	109.75		X			
SANTA BARBARA	196	24,079	122.85				X	
SANTA CLARA	215	25,584	118.99			X		X
SANTA MONICA	193	25,812	133.74				X	
SANTA ROSA	200	24,219	121.09		X			
SOUTH SAN FRANCISCO	196	23,264	118.69				X	
TUSTIN	202	23,574	116.70				X	
VALLEJO	199	21,762	109.35			X		

CO

2.01 ELEMENTARY PRINCIPALS
UNIFIED DISTRICTS
10,000 - 24,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
VENTURA	203	23,124	113.91				X	
VISALIA	230	22,500	97.82		X			
WEST COVINA	227	25,056	110.37				X	
UNIFIED DISTRICTS 4,000 - 9,999 ADA								
ALVORD	205	22,192	108.25		X			
ANTIOCH	199	23,985	120.52		X			
BARSTOW	197	21,835	110.83		X			
BEVERLY HILLS	196	27,997	142.84		X			
BONITA	197	23,357	118.56				X	
BREA-OLINDA	197	21,726	110.28				X	
CASTRO VALLEY	206	24,093	116.95		X			
CERES	193	19,661	101.87				X	
CHARTER OAK	226	25,000	110.61				X	
CHICO	195	21,172	108.57		X			
CHINO	226	25,060	110.88					
CLAREMONT	226	24,494	108.38				X	
COACHELLA VALLEY	207	21,309	102.94				X	
CULVER CITY	191	23,180	121.36				X	
DAVIS	220	24,411	110.95		X			
DESERT SANDS	198	22,754	114.91				X	
DUARTE	221	22,880	103.52				X	
EUREKA	189	20,867	108.82		X			
GILROY	206	21,798	105.81		X			
GLENDORA	210	24,715	117.69				X	
HEMET	228	22,924	100.54				X	X
IRVINE	210	24,128	114.89					
JURUPA	197	20,730	105.22				X	
KINGS CANYON	195	19,293	98.93		X			
LA CANADA	231	26,640	115.32				X	
LAS VIRGENES	207	25,860	124.92		X			
LINCOLN	193	21,524	111.52				X	
LUCIA MAR	213	20,911	98.17				X	
LYNWOOD	215	24,138	112.26				X	
MADERA	198	20,462	103.34		X			
MANTECA	212	24,549	115.79		X			
MARTINEZ	215	24,112	112.14		X			
MARYSVILLE	224	22,252	99.33				X	

2.01 ELEMENTARY PRINCIPALS
UNIFIED DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
MONROVIA	220	24,967	113.48				X	
MORENO VALLEY	197	19,774	100.37		X			
MORGAN HILL	210	23,433	111.58				X	
MORONGO	199	20,813	104.58		X			
NEW HAVEN	200	23,850	119.25				X	
NEWARK	200	22,696	113.48			X		
PALM SPRINGS	200	23,830	119.15		X			X
PARAMOUNT	220	24,191	109.95				X	
PITTSBURG	202	23,647	117.06					
PLEASANTON-AMADOR	207	23,998	115.93				X	
SAN LEANDRO	201	23,618	117.50				X	
SAN LUIS COASTAL	199	22,365	112.38		X			X
SAN RAFAEL	205	23,278	113.55				X	
SANGER	200	19,876	99.38		X			
SANTA CRUZ	210	22,099	105.23		X			
SIERRA SANDS	200	24,888	124.44				X	
SOUTH PASADENA	215	22,496	104.63				X	
TEMPLE CITY	225	21,912	97.38				X	
TRACY	205	21,517	104.96				X	
TURLOCK	218	19,929	91.41				X	
UKIAH	205	20,734	101.14				X	
VACAVILLE	204	21,979	107.74		X			
WALNUT VALLEY	208	23,927	115.03				X	
WASHINGTON	204	20,486	100.42		X			
WOODLAND	220	20,273	92.15		X			
YUBA	205	21,878	106.72				X	
YUCAIPA	192	20,000	104.16		X			

UNIFIED DISTRICTS
1,000 - 3,999 ADA

ALBANY	201	24,245	120.62		X			
ATASCADERO	215	18,875	87.79				X	
BANNING	206	21,075	102.30		X			
BEAR VALLEY	228	27,988	122.75		X			
BEAUMONT	208	20,461	98.37				X	
BENICIA	212	22,499	106.12				X	
CALAVERAS	203	20,066	98.84				X	
CALIPATRIA	211	21,622	102.47				X	
CARLSBAD	210	28,066	133.64				X	

2.01 ELEMENTARY PRINCIPALS
UNIFIED DISTRICTS
1,000 - 3,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
CARMEL	229	25,844	112.85				X	
CARPINTERIA	191	21,400	112.04				X	
CLOVERDALE	219	19,658	89.76				X	
COALINGA	225	22,464	99.84			X		
COLUSA	225	17,600	78.22				X	
CORCORAN	205	19,245	93.87		X			
CORONADO	208	22,776	109.50		X			
DEL NORTE	200	19,608	98.04				X	
DINUBA	196	17,945	91.55		X			
DIXON	215	20,623	95.92		X			X
EL SEGUNDO	228	26,234	115.06				X	
ELSINORE	205	20,386	99.44		X			
ESCALON	220	18,230	82.86				X	
FALL RIVER	220	17,816	80.98				X	
FILLMORE	203	20,603	101.49		X			
FORT BRAGG	216	21,872	101.25					
FOWLER	210	18,583	88.49				X	
GUSTINE	203	17,500	86.20				X	
HILMAR	215	18,200	84.65				X	
HOLTVILLE	235	21,000	89.36				X	
IMPERIAL	220	21,387	97.21				X	
JOHN SWETT	240	21,654	90.22				X	
KLAMATH-TRINITY	200	17,800	89.00				X	
KONOCTI	215	19,916	92.63		X			
LAGUNA BEACH	207	22,418	108.29				X	
LAKE TAHOE	205	22,655	110.51					
LAKEPORT	210	17,862	85.05		X			
LINDSAY	230	18,480	80.34				X	
LIVE OAK	200	16,403	82.01				X	
LOS BANOS	204	20,203	99.03		X			
MARIPOSA	230	21,333	92.75				X	
MOJAVE	205	24,760	120.78		X			
MOUNTAIN EMPIRE	182	19,885	109.25		X			X
MUROC	216	22,235	102.93		X			
NEEDLES	229	23,902	102.62				X	X
NEWMAN CROWS LANDING	226	18,500	81.85				X	
OJAI	210	20,994	98.06		X			
ORLAND	200	18,860	94.30		X			
ORO MADRE	210	19,000	90.47				X	
PACIFIC GROVE	209	22,528	107.78					
PALO VERDE	220	23,655	107.52				X	

2.01 ELEMENTARY PRINCIPALS
UNIFIED DISTRICTS
1,000 - 3,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
PARADISE	195	21,668	111.11				X	
PARLIER	220	18,702	85.00		X			
PASO ROBLES	197	20,838	105.77		X			
PATTERSON	197	19,016	96.52				X	
PLUMAS	200	20,560	102.80				X	
RAMONA	200	22,548	112.74				X	
RIM OF THE WORLD	217	24,827	114.41		X			
RIPON	195	17,300	88.71				X	X
RIVER DELTA	195	21,500	110.25					
ST HELENA	220	22,422	101.91				X	
SAN JACINTO	250	21,399	85.59		X			
SAN LORENZO VALLEY	200	24,798	123.99				X	
SAN MARINO	186	20,600	110.75				X	
SONOMA VALLEY		21,165					X	
SOUTHERN HUMBOLDT	227	15,200	66.96	X				X
SOUTHERN KERN	218	21,240	97.43				X	
TAHOE-TRUCKEE	212	25,158	118.66					
TEHACHAPI	215	22,138	102.96			X		
TRAVIS	217	22,347	102.98				X	
TRONA	207	20,689	99.94				X	
WESTERN PLACER	229	19,912	86.95		X			
WILLOWS	201	18,806	93.56			X		
WINTERS	210	19,205	91.45				X	
UNIFIED DISTRICTS 500 - 999 ADA								
BIGGS	220	19,223	87.37		X			
CALISTOGA	220	20,730	94.22				X	
DESERT CENTER	198	21,157	106.85		X			
DURHAM	220	18,919	85.99		X			
EASTERN SIERRA	226	19,500	86.28				X	
ESPARTO	215	17,916	83.33		X			
IONE	205	17,842	87.03				X	
JACKSON	220	19,041	86.55		X			
KELSEYVILLE	219	21,015	95.95		X			
LATON	200	18,360	91.80		X			
LOS MOLINOS	220	15,000	68.18				X	
MENDOCINO	216	20,373	94.31				X	
PIERCE	200	17,500	87.50				X	

2.01 ELEMENTARY PRINCIPALS
UNIFIED DISTRICTS
500 - 999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
SHORELINE	230	18,787	81.68				X	
SIERRA-PLUMAS	232	18,396	79.29				X	X
TULELAKE BASIN		15,500					X	
WESTWOOD	228	16,662	73.07		X			
UNIFIED DISTRICTS 100 - 499 ADA								
ALPAUGH	235	17,200	73.19				X	
BIG VALLEY	235	17,552	74.68		X			
BUTTE VALLEY	190	15,900	83.68				X	
LA HONDA-PESCADERO	202	17,393	86.10	X				
MAMMOTH	220	19,570	88.95				X	
MAXWELL	231	15,100	65.36				X	
PRINCETON	200	14,000	70.00				X	
ROUND VALLEY	200	14,864	74.32		X			
WILLIAMS	221	17,484	79.11		X			
ELEMENTARY DISTRICTS 10,000 - 24,999 ADA								
ALUM ROCK	210	25,415	121.02		X			
ANAHEIM	201	23,994	119.37				X	
BAKERSFIELD	191	20,173	105.61					X
CAJON VALLEY	192	22,428	116.81		X			
CHULA VISTA	200	24,043	120.21				X	X
FOUNTAIN VALLEY	200	23,824	119.12				X	
FULLERTON	197	22,965	116.57				X	
LA MESA-SPRING VALLEY	198	23,871	120.56				X	
OAK GROVE-S CLARA CO	210	29,540	140.66				X	
OCEAN VIEW-ORANGE CO	201	23,680	117.81				X	
SAN MATEO	206	24,762	120.20				X	
WESTMINSTER	195	22,291	114.31				X	
ELEMENTARY DISTRICTS 4,000 - 9,999 ADA								
BERRYESSA	230	28,845	125.41				X	
BUENA PARK	206	24,748	120.13				X	

2.01 ELEMENTARY PRINCIPALS
ELEMENTARY DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
CAMPBELL	226	26,052	115.27				X	
CENTRALIA	199	22,492	113.02				X	
CYPRESS	210	24,112	114.81				X	
DIXIE	208	23,505	113.00				X	
EAST WHITTIER	209	23,236	111.17	X				
EL CENTRO	198	21,585	109.01				X	
EL MONTE	215	24,707	114.91				X	
ESCONDIDO	227	25,354	111.69					
FRANKLIN-MCKINLEY	216	25,900	119.90				X	
GARVEY	213	25,244	118.51		X			
GOLETA	200	22,122	110.61				X	
HAWTHORNE	217	24,919	114.83		X			
HERMOSA BEACH	219	24,078	109.94		X			X
HUENEME	213	25,055	117.62		X			
HUNTINGTON BEACH	200	23,501	117.50					
LA HABRA	194	21,258	109.57				X	
LAGUNA SALADA	196	22,820	116.42				X	X
LANCASTER	215	22,463	104.47				X	
LAWNDALE	215	22,121	102.88				X	
LITTLE LAKE	226	23,004	101.78				X	
LOS ALAMITOS	211	23,170	109.81				X	
LOS ALTOS	218	25,499	116.96				X	
LOWELL	215	22,075	102.67				X	
MAGNOLIA-ORANGE CO	205	23,692	115.57				X	
MANHATTAN BEACH	210	22,619	107.70				X	
MERCED	212	21,486	101.34		X			
MORELAND	210	23,685	112.78				X	
MT VIEW-L.A. CO	219	25,889	118.21					
MURRAY	215	23,811	110.74				X	
NATIONAL	197	22,370	113.55				X	
NORTH SACRAMENTO	200	20,712	103.56		X			X
OXNARD	210	24,475	116.54				X	
PLEASANT VAL-VENT CO	207	24,271	117.25				X	
PORTERVILLE	212	21,175	99.88		X			
RAVENSWOOD	195	24,981	128.10				X	
REDONDO BEACH	223	24,748	110.97		X			
REDWOOD CITY	200	22,653	113.26				X	
RIO LINDA	211	23,000	109.00				X	
SALINAS	215	23,536	109.46				X	
SANTA MARIA	195	22,930	117.58		X			
SANTEE	192	21,160	110.20				X	

2.01 ELEMENTARY PRINCIPALS
ELEMENTARY DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
SAUGUS	208	24,000	115.38				X	
SOUTH BAY-SAN DIEGO CO	202	25,000	123.76				X	
SUNNYVALE	208	24,562	118.08				X	
TULARE	205	21,164	103.23		X			X
UNION-SANTA CLARA CO	217	24,654	113.61				X	
UPLAND	208	23,664	113.76				X	
WHITTIER	225	23,586	104.82				X	

ELEMENTARY DISTRICTS
1,000 - 3,999 ADA

ADELANTO	203	23,800	117.24		X			
ALISAL	215	23,090	107.39				X	
ALTA LOMA	230	24,505	106.54		X			
APPLE VALLEY	215	25,019	116.36		X			X
ARCATA	200	19,064	95.32				X	
ARVIN	220	19,728	89.67		X			X
ATWATER	195	31,170	159.84		X			
AUBURN	230	20,979	91.21				X	
BEARDSLEY	195	20,432	104.77				X	
BELLEVUE	205	19,403	94.64				X	
BELMONT	206	23,703	115.06				X	
BISHOP	200	24,034	120.17		X			
BRAWLEY	212	22,902	108.02				X	X
BRENTWOOD	220	21,000	95.45				X	
BURLINGAME	216	24,468	113.27		X			
CASCADE	210	18,997	90.46		X			
CENTER	200	22,286	111.43		X			X
CENTRAL-KINGS CO	220	21,120	96.00				X	
CENTRAL-SAN BERN CO	206	22,000	106.79				X	
COTATI-ROHNERT PARK	215	20,517	95.42				X	
DEL MAR	203	22,660	111.62				X	
DEL PASO HEIGHTS	200	18,676	93.38				X	
DELANO	191	18,684	97.82		X			X
DOS PALOS	215	18,354	85.36				X	
ENCINITAS	215	23,600	109.76				X	
ENTERPRISE	192	21,431	111.61		X			
EXETER	220	16,500	75.00				X	
FALLBROOK	225	24,735	109.93				X	
FIREBAUGH	197	18,200	92.38				X	X

2.01 ELEMENTARY PRINCIPALS
ELEMENTARY DISTRICTS
1,000 - 3,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
GALT	200	19,520	97.60		x			
GRASS VALLEY	215	18,337	85.28		x			
GREENFIELD-KERN CO	197	20,340	103.24				x	
GRIDLEY	220	19,900	90.45				x	
HANFORD	205	20,997	102.42		x			
HEALDSBURG	205	20,068	97.89		x			
HESPERIA	227	21,120	93.03				x	
HOLLISTER	220	22,850	103.86				x	
KERMAN-FLOYD	195	18,533	95.04		x			
KING CITY	204	18,000	88.23				x	
KINGSBURG	190	18,021	94.84		x			
LAKESIDE-SAN DIEGO CO	200	22,336	111.68		x			
LAMONT	197	16,295	82.71					
LARKSPUR	220	21,864	99.38				x	
LAS LOMITAS	200	25,000	125.00				x	
LEMON GROVE	193	25,087	129.98		x			
LEMOORE	200	18,500	92.50				x	
LENNOX	215	22,527	104.77				x	
LIVINGSTON	210	19,425	92.50		x			
LOOMIS	216	19,656	91.00				x	
LOS GATOS	216	28,828	133.46		x			
LOS NIETOS	229	23,519	102.70				x	
MCKINLEYVILLE	215	18,942	88.10					
MCKINLEY-ROOSEVELT	198	19,000	95.95		x			
MENDOTA	193	18,000	93.26				x	
MENLO PARK	220	24,588	111.76				x	x
MILLBRAE	220	24,118	109.62				x	
MOORPARK	200	20,449	102.24		x			
MORAGA	230	23,200	100.86				x	
MT PLEASANT	215	23,080	107.34				x	
MT VIEW-S CLARA CO	226	25,750	113.93				x	
NEWHALL	210	26,000	123.80				x	
NORTH MONTEREY COUNTY	210	20,254	96.44		x			
OAKDALE	200	17,525	87.62				x	
OCEAN VIEW-VENTURA CO	213	24,730	116.10		x			
OLD ADOBE	230	23,383	101.66		x			
ORCUTT	195	22,769	116.76				x	
ORINDA	200	23,188	115.94				x	
OROVILLE	202	21,249	105.19		x			
PALMDALE	204	21,912	107.41				x	
PANAMA	197	21,370	108.47				x	

2.01 ELEMENTARY PRINCIPALS
ELEMENTARY DISTRICTS
1,000 - 3,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
PERRIS	192	24,936	129.87				X	
PETALUMA	217	22,886	101.77		X			
PLACERVILLE	220	17,000	77.27				X	
RED BLUFF	200	21,004	105.02				X	
REDDING	190	19,573	103.01		X			
REED	227	21,900	96.47				X	X
RICHLAND	210	19,335	92.07				X	
RINCON VALLEY	200	21,374	106.87				X	
RIO	205	23,609	115.16				X	
RIVERBANK	200	15,332	76.66				X	
ROSEMEAD	215	23,676	110.12				X	
ROSEVILLE	216	22,127	102.43				X	X
SAN ANSELMO	219	21,136	96.51				X	
SAN BRUNO PARK	200	23,863	119.31		X			
SAN CARLOS	198	25,085	126.69				X	
SAN GABRIEL	223	24,110	108.11		X			
SANTA PAULA	210	21,726	103.45				X	
SANTA RITA	225	21,292	94.63				X	
SARATOGA	214	24,878	112.51				X	
SAVANNA	210	21,605	102.88				X	
SCOTTS VALLEY	210	20,749	98.80				X	
SEAL BEACH	194	19,188	98.90				X	
SEBASTOPOL	222	21,469	96.70		X			
SOLEDAD	212	22,132	104.39				X	
SOQUEL	210	22,321	106.29				X	
SOUTH WHITTIER	215	23,006	107.00				X	
STANDARD	192	18,192	94.75				X	
STANISLAUS	205	19,250	93.90				X	
SULPHUR SPRINGS	227	22,759	100.25				X	
SUSANVILLE	207	18,925	91.42				X	
SYLVAN	210	21,205	100.97				X	
TAFT	197	18,432	93.56				X	
THERMALITO	217	19,690	90.73		X			
VICTOR	197	21,529	109.28		X			
WALNUT CREEK	199	22,938	115.26				X	
WASCO	220	18,543	84.28				X	
WESTSIDE-L.A. CO	214	21,507	100.50				X	
WHEATLAND	215	21,283	98.99		X			
WHISMAN	221	24,491	110.81				X	
WOODLAKE	220	16,250	73.86				X	X
YORBA LINDA	217	24,599	113.35				X	

2.01 ELEMENTARY PRINCIPALS
ELEMENTARY DISTRICTS
1,000 - 3,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
YREKA	210	21,821	103.90		X			

ELEMENTARY DISTRICTS
500 - 999 ADA

ALPINE	196	18,100	92.34				X	
ARMONA	233	15,420	66.18				X	
BRISBANE	210	22,890	109.00				X	
CARDIFF	202	19,120	94.65				X	
CHATOM	192	14,500	75.52					
CHOWCHILLA	213	17,604	82.64				X	
COLLEGE	220	20,741	94.27				X	
CUCAMONGA	203	20,500	100.98				X	
CURTIS CREEK	199	14,500	72.86			X		
DELHI	203	16,000	78.81				X	
EARLIMART	200	16,000	80.00				X	
EASTSIDE	227	22,463	98.95				X	
EUREKA	220	20,562	93.46				X	
FAIRFAX-KERN CO	198	17,438	88.07		X			
FAIRFAX-MARIN CO	230	22,785	99.06		X			
FARMERSVILLE	200	16,474	82.37				X	
FRESNO COLONY	200	16,704	83.52		X			
GRAVENSTEIN	210	17,000	80.95				X	
JAMUL-LAS FLORES	250	17,500	70.00				X	
KEPPEL	225	19,850	88.22				X	
KERNVILLE	206	16,200	78.64				X	
KEYES	230	19,650	85.43				X	
LOMA PRIETA	214	19,295	90.16				X	
MOTHER LODE	235	16,626	70.74				X	
MT SHASTA	176	17,088	97.09					
NEVADA CITY	230	19,700	85.65		X			
PACHECO	195	17,500	89.74				X	
PALERMO	220	17,941	81.55		X			
PIXLEY	181	15,871	87.68		X			
PLACER HILLS	200	19,762	98.81		X			
POLLOCK PINES	225	18,287	81.27				X	
REEF-SUNSET	199	17,400	87.43				X	
ROBLA	200	20,452	102.26				X	
ROCKLIN	228	19,074	83.65				X	
ROHNERVILLE	231	15,813	68.45		X			

2.01 ELEMENTARY PRINCIPALS
ELEMENTARY DISTRICTS
500 - 999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
ROSELAND	204	13,600	66.66				X	
SAUSALITO	200	22,414	112.07		X			
SOLEDAD-AGUA DULCE	225	22,500	100.00				X	
SONORA	220	15,700	71.36				X	
VINELAND	192	16,500	85.93				X	
WASHINGTON-MONTEREY CO	210	19,305	91.92		X			
WATERFORD	225	18,000	80.00		X			
WINTON	235	21,468	91.35		X			
ELEMENTARY DISTRICTS 100 - 499 ADA								
BAYSHORE	196	18,600	94.89				X	
BELLA VISTA	180	17,170	95.38			X		
BRITTAN	206	18,500	89.80				X	
EL TEJON	200	18,045	90.22				X	
ETIWANDA	231	24,844	107.54		X			
FIELDBROOK	222	14,278	64.31				X	
GOLDEN FEATHER	200	17,342	86.71				X	
HOWELL MOUNTAIN	205	15,717	76.66	X				
HUGHES-ELIZABETH LAKES	235	24,616	104.74				X	
JOHNSTONVILLE	200	21,500	107.50	X				X
KINGS RIVER-HARDWICK	215	14,000	65.11				X	
LAKESIDE-KINGS CO	191	13,382	70.06				X	
LUTHER BURBANK	247	22,072	89.36				X	
MAD RIVER	220	16,869	73.84		X			
MENIFEE	225	20,800	88.88				X	
MIDWAY	200	24,000	120.00		X			
MILLVILLE	175	12,840	73.37	X				X
MONSON-SULTANA	235	17,000	72.34				X	
NEW MOUNTAIN	197	14,350	72.84	X				
NORTH FORK	228	20,062	87.99		X			
NORTHSIDE	200	14,900	74.50				X	
PIONEER-KINGS CO	226	16,293	72.09				X	
RAISIN CITY	220	16,250	73.86				X	
SAN JUAN RIDGE	177	10,790	60.96	X				
SHASTA LAKE	220	17,442	79.28				X	
SOUTH FORK	235	17,820	75.82				X	
TEAGUE	235	15,938	67.82		X			
UNION HILL	200	15,500	77.50				X	

2.01 ELEMENTARY PRINCIPALS
ELEMENTARY DISTRICTS
100 - 499 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
WASUMA	230	15,500	67.39				X	
WESTSIDE-FRESNO CO	199	16,710	83.96		X			
ELEMENTARY DISTRICTS UNDER 100 ADA								
BALLARD	180	13,000	72.22	X				
BIG LAGOON	235	16,757	71.30				X	
CASTLE ROCK	190	16,170	85.10		X			
CHAWANAKEE	195	20,498	105.11		X			
CLAY	195	18,022	92.42		X			
FORT ROSS	177	10,500	59.32			X		
FRIANT	200	14,000	70.00				X	
HOT SPRINGS	175	14,500	82.85					
JEFFERSON-S BENITO CO	177	8,500	48.02	X				
LAKE-GLENN CO	200	12,000	60.00				X	
MCKITTRICK	191	16,660	87.22					X
MISSION	240	13,600	56.66					
MUPU	200	16,000	80.00		X			
PACIFIC-SANTA CRUZ CO	176	15,580	88.52	X				
PHELAN	220	25,507	115.94		X			
SAWYERS BAR	177	8,000	45.19					
SPRING VALLEY	219	15,700	71.68					X
TRES PINOS	176	14,050	79.82	X				
WEST SIDE	175	13,850	79.14					

2.02 JR. HIGH/INTERMEDIATE PRINCIPALS
UNIFIED DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
ABC	223	26,896	117.02				X	
COMPTON	224	26,214	117.02		X			
FREMONT	207	25,829	120.91				X	X
FRESNO	206	24,670	119.75		X			
GARDEN GROVE	216	24,826	114.93				X	
HACIENDA-LA PUENTE	227	25,659	113.03		X			
HAYWARD	200	23,875	119.37				X	
LONG BEACH	194	27,200	140.20				X	X
LOS ANGELES	233	34,034	146.06		X			X
MONTEBELLO	218	27,143	124.50		X			
MT DIABLO	210	23,922	113.91		X			
NEWPORT-MESA	214	25,533	119.31				X	X
NORWALK-LA MIRADA	208	23,991	115.34				X	
OAKLAND	190	26,409	138.99				X	
ORANGE	202	24,182	119.71				X	
PASADENA	221	27,347	123.74		X			
RICHMOND	210	26,028	123.94				X	
RIVERSIDE	219	24,961	113.97				X	
SACRAMENTO	207	24,285	117.31				X	
SAN BERNARDINO	193	25,088	129.98		X			
SAN DIEGO	190	25,510	134.26				X	
SAN FRANCISCO	196	26,440	134.89				X	
SAN JOSE	214	28,254	132.02				X	
SAN JUAN	208	23,903	114.91				X	
SANTA ANA	216	24,541	113.61				X	
SIMI VALLEY	216	26,330	121.89				X	
STOCKTON	202	24,410	120.84		X			
TORRANCE	209	23,793	113.84				X	
UNIFIED DISTRICTS 10,000 - 24,999 ADA								
ARCADIA	226	26,164	115.76				X	
AZUSA	225	25,896	115.09				X	
BALDWIN PARK	227	24,174	106.49				X	
BELLFLOWER	206	23,672	114.91				X	
BERKELEY	190	23,273	122.48		X			X
BURBANK	203	26,611	131.08				X	
CAPISTRANO	219	25,168	114.92				X	
CLOVIS	220	24,324	110.56		X			

2.02 JR. HIGH/INTERMEDIATE PRINCIPALS
UNIFIED DISTRICTS
10,000 - 24,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
COLTON	205	24,467	119.35		X			
CONEJO VALLEY	210	26,257	125.03			X		
CORONA-NORCO	227	24,584	108.29			X		
COVINA-VALLEY	227	26,676	117.51				X	
DOWNEY	210	25,212	120.05				X	
EL RANCHO	224	23,934	106.84		X			
ELK GROVE	220	25,000	113.63				X	
FAIRFIELD-SUISUN	224	21,408	95.57				X	
FOLSOM-CORDOVA	215	17,711	82.37		X			
FONTANA	210	24,748	117.84		X			
GLENDALE	212	25,894	122.14				X	
INGLEWOOD	226	29,804	131.87		X			
LIVERMORE VALLEY	210	25,975	123.69				X	
LODI	220	25,944	117.92				X	X
LOMPOC	213	24,280	113.99				X	
MILPITAS	205	26,787	130.66		X			
MODESTO	209	22,834	109.25				X	
MONTEREY PENINSULA	210	24,870	118.42		X			
NAPA VALLEY	212	24,641	116.23		X			
NOVATO	204	25,773	126.33				X	
OCEANSIDE	207	26,996	130.41				X	
PAJARO VALLEY	226	22,600	100.00				X	
PALO ALTO	220	32,965	149.84		X			
PALOS VERDES PEN	226	27,901	123.45				X	
PLACENTIA	227	24,772	109.12				X	
POMONA	220	25,302	115.00				X	
POWAY	240	29,792	124.13		X			
REDLANDS	221	25,244	114.22		X			
RIALTO	220	26,098	118.62				X	
SADDLEBACK VALLEY	226	27,663	122.40				X	
SAN LORENZO	205	22,816	111.29				X	
SAN RAMON VALLEY	210	23,590	112.33		X			
SANTA BARBARA	214	26,535	123.99				X	
SANTA CLARA	225	26,784	119.04			X		X
SANTA MONICA	228	31,055	136.20				X	
SANTA ROSA	220	27,125	123.29		X			
SOUTH SAN FRANCISCO	202	24,871	123.12				X	
TUSTIN	207	24,965	120.60				X	
VALLEJO	199	23,631	118.74			X		
VENTURA	219	25,125	114.72				X	
VISALIA	230	22,860	99.39		X			

2.02 JR. HIGH/INTERMEDIATE PRINCIPALS
UNIFIED DISTRICTS
10,000 - 24,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
WEST COVINA	227	25,056	110.37				X	
UNIFIED DISTRICTS 4,000 - 9,999 ADA								
ALVORD	215	23,899	111.15		X			
ANTIOCH	199	24,504	123.13		X			
BARSTOW	207	23,513	113.58		X			
BONITA	223	26,773	120.05				X	
BREA-OLINDA	205	23,828	116.23				X	
CASTRO VALLEY	206	24,965	121.18		X			
CERES	193	20,785	107.69				X	
CHARTER OAK	226	26,000	115.04				X	
CHICO	205	22,752	110.98		X			
CHINO	226	25,624	113.38					
CLAREMONT	226	25,502	112.84				X	
CULVER CITY	225	27,936	124.16				X	
DAVIS	220	26,289	119.49		X			
DESERT SANDS	198	23,898	120.69				X	
DUARTE	221	23,320	105.52				X	
EUREKA	211	23,733	112.47		X			
GILROY	226	24,064	106.47		X			
GLENDORA	220	26,309	119.58				X	
HEMET	228	23,936	104.98				X	X
IRVINE	210	24,385	116.11					
JURUPA	202	22,675	112.25				X	
KINGS CANYON	212	20,977	98.94		X			
LA CANADA	231	28,080	121.55				X	
LAS VIRGENES	216	27,096	125.44		X			
LINCOLN	219	22,991	104.98				X	
LUCIA MAR	213	21,966	103.12				X	
LYNWOOD	220	25,179	114.45				X	
MADERA	203	21,559	106.20		X			
MARTINEZ	215	25,303	117.68		X			
MARYSVILLE	224	23,046	102.88				X	
MONROVIA	220	25,553	116.15				X	
MORENO VALLEY	207	21,295	102.87		X			
MORGAN HILL	217	25,147	115.88				X	
MORONGO	209	21,442	102.59		X			
NEW HAVEN	210	26,105	124.30				X	

2.02 JR. HIGH/INTERMEDIATE PRINCIPALS
UNIFIED DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
NEWARK	205	24,031	117.22			X		
PALM SPRINGS	230	27,499	119.56		X			
PARAMOUNT	225	25,329	112.57				X	
PITTSBURG	207	24,893	120.25					
PLEASANTON-AMADOR	212	25,198	118.85				X	
SAN LEANDRO	208	25,006	120.22				X	
SAN LUIS COASTAL	209	24,510	117.27		X			X
SAN RAFAEL	215	26,067	121.24				X	
SANGER	200	20,591	102.95		X			
SANTA CRUZ	216	23,430	108.47		X			
SIERRA SANDS	210	26,796	127.60				X	
SOUTH PASADENA	228	21,054	92.34				X	
TEMPLE CITY	225	22,704	100.90				X	
TRACY	218	22,973	105.38				X	
TURLOCK	229	20,812	90.88				X	
UKIAH	205	21,006	102.46				X	
VACAVILLE	214	23,291	108.83		X			
WALNUT VALLEY	229	26,150	114.19				X	
WASHINGTON	210	21,349	101.66		X			
WOODLAND	220	19,784	89.92		X			
YUBA	210	22,815	108.64				X	

UNIFIED DISTRICTS
1,000 - 3,999 ADA

ALBANY	201	24,245	120.62		X			
ATASCADERO	215	20,475	95.23				X	
BANNING	211	21,978	104.15		X			
BEAR VALLEY	228	27,988	122.75		X			
BENICIA	212	23,131	109.10				X	
CARLSBAD	210	28,555	135.97				X	
CARMEL	229	26,155	114.21				X	
CARPINTERIA	191	22,300	116.75				X	
CLOVERDALE	219	20,478	93.50				X	
COALINGA	225	23,328	103.68			X		
COLUSA	225	19,100	84.88				X	
CORCORAN	205	20,015	97.63		X			
CORONADO	208	22,776	109.50		X			
DEL NORTE	200	19,608	98.04				X	
DINUBA	196	18,645	95.12		X			

2.02 JR. HIGH/INTERMEDIATE PRINCIPALS
UNIFIED DISTRICTS
1,000 - 3,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
DIXON	215	21,450	99.76		X			
EL SEGUNDO	228	26,941	118.16				X	
ELSINORE	215	21,660	100.74		X			
ESCALON	220	19,020	86.45				X	
FILLMORE	203	21,926	108.00		X			
FORT BRAGG	216	21,872	101.25					
HOLTVILLE	235	21,000	89.36				X	
IMPERIAL	195	18,515	94.94				X	
KONOCTI	215	19,916	92.63		X			
LAGUNA BEACH	217	24,771	114.15				X	
LAKE TAHOE	215	23,527	109.42					
LAKEPORT	210	17,862	85.05		X			
LINDSAY	230	19,910	86.56				X	
LIVE OAK	200	16,403	82.01				X	
LOS BANOS	211	21,121	100.09		X			
MODOC	197	15,000	76.14		X			
MOJAVE	205	24,760	120.78		X			
MOUNTAIN EMPIRE	217	22,180	102.21		X			
MUROC	216	23,000	106.48		X			
NEWMAN CROWS LANDING	209	17,500	83.73				X	
OJAI	220	21,738	98.80		X			
ORLAND	200	19,570	97.85		X			
PACIFIC GROVE	214	23,354	109.13					
PALO VERDE	220	23,655	107.52				X	
PARADISE	195	21,668	111.11				X	
PASO ROBLES	197	20,838	105.77		X			
PATTERSON	197	16,908	85.82				X	
RAMONA	200	19,606	98.03				X	
RIM OF THE WORLD	227	26,992	118.90		X			
ST HELENA	220	21,561	98.00				X	
SAN JACINTO	250	21,868	87.47		X			
SAN LORENZO VALLEY	200	24,798	123.99				X	
SAN MARINO	207	23,600	114.00				X	
SONOMA VALLEY		21,165					X	
TAHOE-TRUCKEE	225	26,659	118.48					
TEHACHAPI	215	21,525	100.11			X		
TRAVIS	217	23,353	107.61				X	
TRONA	207	20,796	100.46				X	
WESTERN PLACER	229	21,444	93.64		X			
WILLOWS	201	18,806	93.56			X		

2.02 JR. HIGH/INTERMEDIATE PRINCIPALS
UNIFIED DISTRICTS
500 - 999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
DESERT CENTER	217	25.214	116.19		X			
MENDOCINO	216	20.373	94.31				X	
SIERRA-PLUMAS	232	18.396	79.29				X	X
ELEMENTARY DISTRICTS 10,000 - 24,999 ADA								
ALUM ROCK	210	26.444	125.92		X			
BAKERSFIELD	191	20.746	108.61					
CAJON VALLEY	192	23.325	121.48		X			
FULLERTON	197	22.965	116.57				X	
LA MESA-SPRING VALLEY	198	24.631	124.39				X	
OAK GROVE-S CLARA CO	210	30.614	145.78				X	
SAN MATEO	206	25.950	125.97				X	
WESTMINSTER	200	22.863	114.31				X	
ELEMENTARY DISTRICTS 4,000 - 9,999 ADA								
DIXIE	215	24.581	114.33				X	
EAST WHITTIER	209	23.236	111.17	X				
EL CENTRO	198	22.384	113.85				X	
ESCONDIDO	227	25.354	111.69					
FRANKLIN-MCKINLEY	216	26.750	123.84				X	
GARVEY	213	26.244	123.21		X			
HAWTHORNE	217	24.919	114.83		X			
HERMOSA BEACH	219	24.078	109.94		X			
HUENEME	213	25.286	118.71		X			
HUNTINGTON BEACH	200	24.001	120.00					
LA HABRA	204	22.354	109.57				X	
LANCASTER	215	22.463	104.47				X	
LAWNDALE	215	22.121	102.88				X	
LITTLE LAKE	226	23.004	101.78				X	
LOWELL	215	22.575	105.00				X	
MANHATTAN BEACH	210	23.956	114.07				X	
MERCED	212	21.486	101.34		X			
MORELAND	210	24.400	116.19				X	
MT VIEW-L.A. CO	219	26.421	120.64					
MURRAY	215	23.811	110.74				X	
OXNARD	210	24.475	116.54				X	

2.02 JR. HIGH/INTERMEDIATE PRINCIPALS
ELEMENTARY DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
PLEASANT VAL-VENT CO	207	24,271	117.25				X	
PORTERVILLE	212	21,625	102.00		X			
RAVENSWOOD	195	24,981	128.10				X	
REDONDO BEACH	223	25,248	113.21		X			
REDWOOD CITY	200	23,787	118.93				X	
SANTA MARIA	195	24,595	126.12		X			
SUNNYVALE	208	25,135	120.84				X	
TULARE	205	21,164	103.23		X			X
UNION-SANTA CLARA CO	217	25,280	116.49				X	
UPLAND	208	23,664	113.76				X	
ELEMENTARY DISTRICTS 1,000 - 3,999 ADA								
ALTA LOMA	230	24,505	106.54		X			
ARCATA	200	20,316	101.58				X	
AUBURN	230	20,979	91.21				X	
BELMONT	206	24,603	119.43				X	
BRENTWOOD	220	21,000	95.45				X	
BURLINGAME	216	26,216	121.37		X			
CENTRAL-SAN BERN CO	206	22,000	106.79				X	
DELANO	210	21,156	100.74		X			X
EXETER	220	17,875	81.25				X	
FALLBROOK	225	24,735	109.93				X	
GRASS VALLEY	215	19,042	88.56		X			
GRIDLEY	220	20,231	91.95				X	
HANFORD	205	20,997	102.42		X			
HOLLISTER	220	23,100	105.00				X	
HUGHSON	200	17,325	86.62					
KERMAN-FLOYD	195	18,533	95.04		X			
KINGSBURG	190	18,021	94.84		X			
LAKESIDE-SAN DIEGO CO	200	22,886	114.43		X			
LAMONT	218	18,448	84.62					
LAS LOMITAS	200	25,000	125.00				X	
LEMON GROVE	193	25,087	129.98		X			
LEMOORE	200	18,500	92.50				X	
LIVINGSTON	210	19,425	92.50		X			
LOS GATOS	216	29,478	136.47		X			
LOS NIETOS	229	23,519	102.70				X	
MILLBRAE	220	25,820	117.36				X	

2.02 JR. HIGH/INTERMEDIATE PRINCIPALS
ELEMENTARY DISTRICTS
1,000 - 3,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
MORAGA	230	24,349	105.86				X	
MT PLEASANT	215	22,880	106.41				X	
MT VIEW-S CLARA CO	226	26,000	115.04				X	
OAKDALE	200	18,575	92.87				X	
OCEAN VIEW-VENTURA CO	213	24,730	116.10		X			
ORINDA	200	23,188	115.94				X	
PANAMA	197	21,874	111.03				X	
RIO	205	24,180	117.95				X	
RIVERBANK	220	18,675	84.88				X	
ROSEMEAD	215	23,676	110.12				X	
ROSEVILLE	216	22,918	106.10				X	
SAN ANSELMO	219	21,136	96.51				X	
SAN BRUNO PARK	200	24,764	123.82		X			
SAN GABRIEL	223	24,978	112.00		X			
SANTA PAULA	210	21,726	103.45				X	
SARATOGA	214	24,578	114.85				X	
SCOTTS VALLEY	210	21,749	103.56				X	
SOQUEL	210	22,321	106.29				X	
STANDARD	202	19,140	94.75				X	
STANISLAUS	205	19,250	93.90				X	
SYLVAN	210	21,788	103.75				X	
TAFT	207	20,477	98.92				X	
WALNUT CREEK	204	23,551	115.44				X	
WESTSIDE-L.A. CO	214	21,507	100.50					
WHISMAN	221	24,491	110.81				X	
YORBA LINDA	217	24,599	113.35				X	

ELEMENTARY DISTRICTS
500 - 999 ADA

BRISBANE	210	22,890	109.00				X	
EARLIMART	200	16,500	82.50				X	
PLACER HILLS	200	19,762	98.81		X			

ELEMENTARY DISTRICTS
100 - 499 ADA

ETIWANDA	200	22,274	111.37		X			

2.02 JR. HIGH/INTERMEDIATE PRINCIPALS
HIGH SCHOOL DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
ANAHEIM	215	25,825	120.11				X	
SWEETWATER	192	24,880	129.58				X	
HIGH SCHOOL DISTRICTS 10,000 - 24,999 ADA								
GRANT	190	24,874	130.91		X			
HIGH SCHOOL DISTRICTS 4,000 - 9,999 ADA								
PETALUMA	223	24,281	108.88		X			
SALINAS	225	26,540	117.95				X	
SAN DIEGUITO	220	22,967	104.39				X	
VICTOR VALLEY	228	27,283	119.66			X		
WM S HART	220	28,849	127.49		X			
HIGH SCHOOL DISTRICTS 1,000 - 3,999 ADA								
HEALDSBURG	210	22,072	105.10		X			
PERRIS	225	23,266	103.40		X			

2.03 HIGH SCHOOL PRINCIPALS
UNIFIED DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
ABC	223	28,328	127.03				X	
COMPTON	224	26,731	119.33		X			
FREMONT	215	27,796	129.28				X	X
FRESNO	215	27,177	126.40		X			
GARDEN GROVE	226	27,556	121.92				X	
HACIENDA-LA PUENTE	227	27,277	120.16		X			
HAYWARD	205	26,300	128.29				X	
LONG BEACH	229	33,252	145.20				X	
LOS ANGELES	233	34,034	146.06		X			
MONTEBELLO	218	28,610	131.23		X			
MT DIABLO	215	26,368	122.64		X			
NEWPORT-MESA	226	26,791	118.54				X	
NORWALK-LA MIRADA	227	27,648	121.79				X	
OAKLAND	200	27,729	138.64				X	
ORANGE	222	27,278	122.87				X	
PASADENA	221	29,013	131.28		X			
RICHMOND	225	28,680	127.46				X	
RIVERSIDE	229	27,133	118.48				X	
SACRAMENTO	222	26,985	121.55				X	
SAN BERNARDINO	228	29,020	127.28		X			
SAN DIEGO	248	32,112	129.48				X	
SAN FRANCISCO	196	26,440	134.89				X	
SAN JOSE	224	30,399	135.70				X	
SAN JUAN	228	27,708	121.52				X	
SANTA ANA	229	28,536	124.61				X	
SIMI VALLEY	226	28,589	126.50				X	
STOCKTON	225	27,313	121.39		X			
TORRANCE	229	27,468	119.94				X	
UNIFIED DISTRICTS 10,000 - 24,999 ADA								
ALAMEDA	210	27,749	132.13		X			
ALHAMBRA	229	29,616	129.32				X	
ARCADIA	226	28,268	125.07				X	
AZUSA	225	27,480	122.13				X	
BALDWIN PARK	227	26,775	117.95				X	
BELLFLOWER	226	27,516	121.75				X	
BERKELEY	190	28,291	148.90		X			X
BURBANK	227	29,762	131.11				X	

2.03 HIGH SCHOOL PRINCIPALS
UNIFIED DISTRICTS
10,000 - 24,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
CAPISTRANO	219	27,824	127.05				X	
CLOVIS	230	26,636	115.80		X			
COLTON	228	27,043	118.60		X			
CONEJO VALLEY	220	28,207	128.21			X		
CORONA-NORCO	227	25,606	112.80			X		
COVINA-VALLEY	227	28,656	126.23				X	
DOWNEY	223	28,060	125.82				X	
EL RANCHO	224	25,631	114.42		X			
ELK GROVE	220	25,000	113.63				X	
FAIRFIELD-SUISUN	224	23,844	106.44				X	
FOLSOM-CORDOVA	220	17,711	80.50		X			
FONTANA	220	27,167	123.48		X			
GLENDALE	227	29,804	127.77				X	
INGLEWOOD	226	30,803	136.29		X			
LIVERMORE VALLEY	215	27,486	127.84				X	
LODI	220	27,088	123.12				X	
LOMPOC	227	27,234	119.97				X	
MILPITAS	210	28,660	136.47		X			
MODESTO	226	25,595	113.25				X	
MONTEREY PENINSULA	220	26,800	121.81		X			
NAPA VALLEY	224	26,671	119.06		X			
NOVATO	214	27,511	128.55				X	
OCEANSIDE	222	28,721	129.37				X	
PAJARO VALLEY	226	23,278	103.00				X	
PALO ALTO	220	33,685	153.11		X			
PALOS VERDES PEN	226	30,911	136.77				X	
PLACENTIA	227	26,433	116.44				X	
POMONA	220	27,212	123.69				X	
POWAY	240	30,576	127.40		X			
REDLANDS	226	27,852	123.23		X			
RIALTO	229	27,635	120.67				X	
SADDLEBACK VALLEY	226	29,019	128.40				X	
SAN LORENZO	205	25,422	124.00				X	
SAN RAMON VALLEY	216	25,340	117.31		X			
SANTA BARBARA	214	27,779	129.80				X	
SANTA CLARA	225	27,934	124.15			X		X
SANTA MONICA	228	33,266	145.90				X	
SANTA ROSA	220	28,481	129.45		X			
SOUTH SAN FRANCISCO	222	28,035	126.28				X	
TUSTIN	227	28,511	125.59				X	
VALLEJO	209	25,631	122.63			X		X

2.03 HIGH SCHOOL PRINCIPALS
UNIFIED DISTRICTS
10,000 - 24,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
VENTURA	225	26,889	119.50				X	
VISALIA	230	25,740	111.91		X			
WEST COVINA	227	28,080	123.70				X	
UNIFIED DISTRICTS 4,000 - 9,999 ADA								
ALVORD	225	25,607	113.80		X			
ANTIOCH	228	27,126	118.97		X			
BARSTOW	227	26,252	115.64		X			
BEVERLY HILLS	229	34,458	150.47		X			
BONITA	223	29,051	130.27				X	
BREA-OLINDA	225	26,106	116.02				X	
CASTRO VALLEY	216	27,931	129.31		X			
CERES	216	23,032	106.62				X	
CHARTER OAK	226	27,000	119.46				X	
CHICO	220	24,490	111.31		X			
CHINO	226	27,844	123.20					
CLAREMONT	226	27,014	119.53				X	
COACHELLA VALLEY	230	24,350	105.86				X	
CULVER CITY	225	28,716	127.62				X	
DAVIS	220	28,167	128.03		X			
DESERT SANDS	226	28,668	126.84				X	
DUARTE	221	26,400	119.45				X	
EUREKA	211	25,139	119.14		X			
GILROY	226	25,111	111.11		X			
GLENDORA	223	28,847	125.77				X	
HEMET	228	26,127	114.59				X	
IRVINE	225	27,502	122.23					
JURUPA	228	26,539	116.39				X	
KINGS CANYON	225	23,200	103.11		X			
LA CANADA	231	30,660	132.72				X	
LAS VIRGENES	216	29,240	135.83		X			
LINCOLN	225	24,948	110.88				X	
LUCIA MAR	228	25,342	111.14				X	
LYNWOOD	220	27,097	123.16				X	
MADERA	208	22,534	108.33		X			
MANTECA	222	25,008	112.64		X			
MARTINEZ	215	27,227	126.63		X			
MARYSVILLE	224	23,841	106.43				X	

2.03 HIGH SCHOOL PRINCIPALS
UNIFIED DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
MONROVIA	220	27,134	123.33				X	
MORENO VALLEY	226	24,338	107.69		X			
MORGAN HILL	221	26,975	122.05				X	
MORONGO	227	23,954	105.52		X			
NEW HAVEN	220	28,720	130.54				X	
NEWARK	205	25,901	126.34			X		
PALM SPRINGS	230	29,333	127.53		X			
PARAMOUNT	225	26,970	119.86				X	
PITTSBURG	217	26,495	122.09					
PLEASANTON-AMADOR	220	26,457	120.25				X	
SAN LEANDRO	215	26,653	123.96				X	
SAN LUIS COASTAL	219	25,683	117.27		X			X
SAN RAFAEL	225	26,859	119.37				X	
SANGER	230	23,442	101.92		X			
SANTA CRUZ	220	25,028	113.76		X			
SIERRA SANDS	247	29,822	120.73				X	
SOUTH PASADENA	228	25,674	112.60				X	
TEMPLE CITY	225	24,564	109.17				X	
TRACY	220	24,429	111.04				X	
TURLOCK	229	23,540	102.79				X	
UKIAH	210	23,508	111.94				X	
VACAVILLE	235	24,983	106.31		X			
WALNUT VALLEY	229	28,750	125.54				X	
WASHINGTON	215	22,430	104.32		X			
WOODLAND	220	23,391	106.32		X			
YUBA	225	25,247	112.20				X	
YUCAIPA	215	24,800	115.34		X			

UNIFIED DISTRICTS
1,000 - 3,999 ADA

ALBANY	234	27,145	116.00		X			
ATASCADERO	225	22,875	98.11				X	
BANNING	216	22,896	106.00		X			
BEAR VALLEY	228	27,988	122.75		X			
BEAUMONT	208	21,336	102.57				X	
BENICIA	212	24,357	114.89				X	
CALAVERAS	203	21,868	103.77				X	
CALIPATRIA	211	21,942	103.99				X	
CARLSBAD	220	30,293	137.69				X	

2.03 HIGH SCHOOL PRINCIPALS
UNIFIED DISTRICTS
1.000 - 3.999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
CARMEL	229	27,401	119.65				X	
CARPINTERIA	191	23,100	120.94				X	
CLOVERDALE	219	21,310	97.30				X	
COALINGA	225	24,192	107.52			X		
COLUSA	225	19,100	84.88					
CORCORAN	224	22,324	99.66		X			
CORONADO	208	24,566	118.10		X			
DEL NORTE	226	21,864	96.74				X	
DINUBA	220	22,155	100.70		X			
DIXON	215	22,273	103.59		X			
EL SEGUNDO	228	27,607	121.08				X	
ELSINORE	225	23,480	104.35		X			
ESCALON	220	19,810	90.04				X	
FALL RIVER	220	18,618	84.62				X	
FILLMORE	216	23,131	107.08		X			
FORT BRAGG	216	21,872	101.25					
FOWLER	230	21,583	93.83				X	
GUSTINE	225	17,500	77.77					
HILMAR	215	18,950	88.13					
HOLTVILLE	235	23,500	100.00				X	
IMPERIAL	220	19,872	90.32				X	
JOHN SWETT		22,384				X		
KLAMATH-TRINITY	210	19,110	91.00				X	
KONOCTI	215	20,670	96.13		X			
LAGUNA BEACH	227	26,976	118.83				X	
LAKE TAHOE	230	26,140	113.65					
LAKEPORT	215	19,236	89.46		X			
LINDSAY	230	21,560	93.73				X	
LIVE OAK	220	18,650	84.77				X	
LOS BANOS	227	23,603	103.97		X			
MARIPOSA	230	21,333	92.75				X	
MOJAVE	215	27,045	125.79		X			
MOUNTAIN EMPIRE	217	22,180	102.21		X			
MUROC	216	24,200	112.03		X			
NEEDLES	229	23,872	104.24				X	
NEWMAN CROWS LANDING	226	20,000	88.49				X	
OJAI	220	22,392	101.78		X			
ORLAND	220	20,990	95.40		X			
ORO MADRE	220	21,000	95.45				X	
PACIFIC GROVE	219	25,185	115.00					
PALO VERDE	220	23,655	107.52				X	

2.03 HIGH SCHOOL PRINCIPALS
UNIFIED DISTRICTS
1,000 - 3,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
PARADISE	235	23,408	99.60				X	
PARLIER	220	22,298	101.35		X			
PASO ROBLES	220	23,834	108.33		X			
PATTERSON	217	22,543	103.88				X	
PLUMAS	210	21,530	102.52				X	
RAMONA	220	24,168	109.85				X	
RIM OF THE WORLD	227	27,882	122.82		X			
RIPON	195	16,900	86.66				X	
RIVER DELTA	215	23,750	110.46					
ST HELENA	220	24,147	109.75				X	
SAN JACINTO	250	23,430	93.72		X			
SAN LORENZO VALLEY	200	26,798	133.99				X	
SAN MARINO	226	26,500	117.25				X	
SONOMA VALLEY		22,578					X	
SOUTHERN HUMBOLDT	227	15,200	66.96	X				X
SOUTHERN KERN	230	22,630	98.39				X	
TAHOE-TRUCKEE	220	26,893	118.60					
TEHACHAPI	215	22,550	104.88			X		
TRAVIS	217	24,846	114.49				X	
TRONA	207	20,903	100.98				X	
WESTERN PLACER	230	22,976	99.89		X			
WILLITS	220	21,867	99.39		X			
WILLOWS	212	20,118	94.89			X		
WINTERS	210	19,205	91.45				X	
UNIFIED DISTRICTS 500 - 999 ADA								
BIGGS	220	19,223	87.37		X			
CALISTOGA	225	23,218	103.19				X	
DURHAM	220	18,919	85.99		X			
EASTERN SIERRA	226	19,500	86.28				X	
ESPARTO	215	17,916	83.33		X			
IONE	205	17,842	87.03				X	
JACKSON	220	19,762	89.82		X			
KELSEYVILLE	219	21,015	95.95		X			
LATON	200	20,401	102.00		X			
SHORELINE	230	20,500	89.13				X	
SIERRA-PLUMAS	232	18,396	79.29				X	X
TULELAKE BASIN		22,000					X	

2.03 HIGH SCHOOL PRINCIPALS
UNIFIED DISTRICTS
100 - 499 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
ALPAUGH	235	17,200	73.19				X	
BIG VALLEY	235	18,940	80.59		X			
BUTTE VALLEY	210	18,516	88.17				X	
LA HONDA-PESCADERO	202	17,393	86.10	X				
MAMMOTH	235	21,937	93.34				X	
PRINCETON	210	16,200	77.14					
HIGH SCHOOL DISTRICTS 25,000 AND OVER ADA								
ANAHEIM	226	27,723	122.66				X	
SWEETWATER	192	28,750	139.32				X	
HIGH SCHOOL DISTRICTS 10,000 - 24,999 ADA								
CAMPBELL	229	30,777	134.39				X	
CHAFFEY	226	27,649	122.34				X	
FREMONT	220	31,672	143.96				X	
FULLERTON	225	28,456	126.47		X			
GRANT	200	26,651	133.25		X			
GROSSMONT	220	31,209	141.85				X	
HUNTINGTON BEACH	226	34,344	151.96				X	
KERN	217	31,776	146.43		X			
OXNARD	222	27,708	124.81		X			
SAN MATEO	228	30,168	132.31				X	
SEQUOIA	212	29,803	140.58				X	
WHITTIER	218	28,920	132.66		X			
HIGH SCHOOL DISTRICTS 4,000 - 9,999 ADA								
ACALANES	213	28,830	131.59				X	
ANTELOPE VALLEY	214	28,400	132.71		X			
CENTINELA VALLEY	210	30,432	144.91				X	X
ESCONDIDO	202	26,547	131.42				X	X
JEFFERSON	246	31,844	129.44				X	
MERCED	220	28,256	128.43		X			X

2.03 HIGH SCHOOL PRINCIPALS
HIGH SCHOOL DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
PETALUMA	228	25,158	110.34		X			
SALINAS	225	28,666	127.40				X	
SAN DIEGUITO	220	24,411	110.95				X	
SANTA MARIA	223	28,000	125.56				X	
SHASTA	227	25,785	113.59		X			
SOUTH BAY	220	30,232	137.41		X			
TAMALPAIS	224	29,776	132.92				X	
VICTOR VALLEY	228	29,232	128.21			X		
WM S HART	220	29,154	132.51		X			

HIGH SCHOOL DISTRICTS
1,000 - 3,999 ADA

ANALY	225	24,718	109.85		X			
ANDERSON	220	23,500	106.81				X	
ARCATA	228	24,485	107.39		X			
CENTRAL-IMPERIAL CO	228	26,745	117.30				X	
DELANO	230	23,691	103.00				X	
EL DORADO	235	22,120	94.12					
FALLBROOK	229	26,016	113.60		X			
HANFORD	220	22,900	104.09				X	X
HEALDSBURG	220	24,539	111.54		X			
LASSEN	226	22,556	99.80				X	
LEMOORE	220	22,026	100.11				X	
LEMOORE-AVENAL	220	19,747	89.75				X	
LIBERTY	220	23,244	105.65				X	
NEVADA	225	21,850	97.11				X	
OAKDALE	220	20,662	93.91		X			
OROVILLE	226	25,424	112.49				X	
PERRIS	225	23,477	104.34		X			
PLACER	220	24,203	110.01				X	
PORTERVILLE	230	24,445	106.28			X		
RED BLUFF	222	23,703	106.77		X			
ROSEVILLE	220	24,407	110.94				X	
SANTA PAULA	226	22,150	98.00				X	
SONORA	220	24,062	109.37		X			
TULARE	222	23,565	106.14		X			X

2.03 HIGH SCHOOL PRINCIPALS
HIGH SCHOOL DISTRICTS
500 - 999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
CHOWCHILLA	207	18.800	86.95			X		
GALT	230	22.700	98.69		X			
GONZALES	220	27.000	122.72				X	
SIERRA	230	25.000	106.69			X		
SISKIYOU	220	21.396	97.25				X	
TRANQUILLITY	200	19.801	99.00					
TRINITY	228	19.000	83.33				X	X
WHEATLAND	230	20.340	88.43				X	
YREKA	220	20.367	92.57				X	

HIGH SCHOOL DISTRICTS
100 - 499 ADA

CARUTHERS	236	18.352	77.76					
SUMMERVILLE	235	25.000	106.38		X			

2.04 CONTINUATION SCHOOL PRINCIPALS
UNIFIED DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
ABC	223	26,096	117.02				X	
COMPTON	224	26,214	117.02		X			
FREMONT	215	26,759	124.46				X	X
FRESNO	206	24,502	118.94		X			
GARDEN GROVE	216	24,826	114.93				X	
HACIENDA-LA PUENTE	205	23,550	114.87		X			
HAYWARD	195	22,825	117.05				X	
LONG BEACH	194	27,200	140.20				X	
MONTEBELLO	218	25,676	117.77		X			
MT DIABLO	215	22,700	105.58		X			
NEWPORT-MESA	214	25,533	119.31				X	
NORWALK-LA MIRADA	227	26,304	115.87				X	
OAKLAND	190	24,291	127.84					
ORANGE	197	22,704	115.24				X	
PASADENA	221	29,013	131.28		X			
RICHMOND	210	26,028	123.94				X	
RIVERSIDE	214	24,413	114.07				X	
SACRAMENTO	207	23,191	112.03				X	
SAN BERNARDINO	193	25,088	129.98		X			
SAN DIEGO	190	24,270	127.73				X	
SAN JOSE	204	25,394	124.48				X	
SAN JUAN	208	23,188	111.48				X	
SANTA ANA	216	23,110	106.99				X	
SIMI VALLEY	212	25,244	119.07				X	
STOCKTON	192	22,874	119.13		X			
TORRANCE	209	23,793	113.84				X	

UNIFIED DISTRICTS
10,000 - 24,999 ADA

ALAMEDA	200	23,989	119.94		X			
ALHAMBRA	229	26,328	114.96				X	
ARCADIA	178	18,589	104.43	X				
AZUSA	215	23,903	111.17				X	
BALDWIN PARK	227	23,574	103.85				X	
BELLFLOWER	206	23,672	114.91				X	
BERKELEY	190	22,927	120.66		X			X
CAPISTRANO	219	25,168	114.92				X	
CLOVIS	214	22,837	106.71		X			
COLTON	205	24,467	119.35		X			

2.04 CONTINUATION SCHOOL PRINCIPALS
UNIFIED DISTRICTS
10,000 - 24,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
CONEJO VALLEY	210	26,257	125.03			X		
CORONA-NORCO	227	22,882	100.80			X		
COVINA-VALLEY	227	26,676	117.51				X	
DOWNEY	223	25,390	113.85				X	
EL RANCHO	224	23,934	106.84		X			
ELK GROVE	220	25,000	113.63				X	
FAIRFIELD-SUISUN	224	20,712	92.46				X	
FOLSOM-CORDOVA	210	17,711	84.33		X			
FONTANA	200	23,365	116.82		X			
GLENDALE	192	22,840	118.95					
INGLEWOOD	216	26,182	121.21		X			
LIVERMORE VALLEY	205	23,960	116.87				X	
LODI	190	20,935	110.18				X	
LOMPOC	213	23,468	110.17				X	
MILPITAS	210	24,352	115.96		X			
MODESTO	209	21,050	100.71				X	
MONTEREY PENINSULA	210	23,555	112.16		X			
NOVATO	194	22,297	114.93				X	
OCEANSIDE	207	25,271	122.08				X	
PAJARO VALLEY	204	19,788	97.00				X	
PALOS VERDES PEN	200	23,920	119.60				X	
PLACENTIA	200	22,481	112.40				X	
POMONA	200	22,785	113.92				X	
POWAY	215	27,440	127.62		X			
REDLANDS	206	23,505	114.10		X			
SADDLEBACK VALLEY	202	24,581	121.68				X	
SAN LORENZO	205	22,001	107.32				X	
SAN RAMON VALLEY	210	23,590	112.33		X			
SANTA BARBARA	196	24,079	122.85				X	
SANTA CLARA	225	26,784	119.04			X		X
SANTA MONICA	193	24,938	129.21				X	
SANTA ROSA	200	24,219	121.09		X			
SOUTH SAN FRANCISCO	196	23,264	118.69				X	
TUSTIN	202	23,574	116.70				X	
VALLEJO	199	20,824	104.64			X		
VENTURA	203	23,124	113.91				X	
VISALIA	210	22,140	105.42		X			
WEST COVINA	227	25,056	110.37				X	

2.04 CONTINUATION SCHOOL PRINCIPALS
UNIFIED DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
ALVORD	215	22,192	103.21		X			
BONITA	223	26,288	117.88				X	
CASTRO VALLEY	206	24,093	116.95		X			
CHARTER OAK	193	21,350	110.62				X	
CHICO	195	20,382	104.52		X			
CHINO	226	23,932	105.89					
CLAREMONT	194	20,470	105.51				X	
COACHELLA VALLEY	207	21,309	102.94				X	
DAVIS	195	22,533	115.55		X			
DESERT SANDS	207	25,036	120.94				X	
DUARTE	221	22,880	103.52				X	
EUREKA	189	20,567	108.82		X			
GILROY	206	21,274	103.27		X			
GLENDORA	200	23,514	117.57				X	
IRVINE	225	24,751	110.00					
JURUPA	197	20,730	105.22				X	
KINGS CANYON	195	19,293	98.93		X			
LAS VIRGENES	216	29,340	135.83		X			
LINCOLN	193	19,844	102.81				X	
LUCIA MAR	213	20,911	98.17				X	
LYNWOOD	215	24,138	112.26				X	
MADERA	193	19,115	99.04		X			
MANTECA	222	25,008	112.64		X			
MARTINEZ	200	23,563	117.81		X			
MARYSVILLE	224	23,046	102.88				X	
MONROVIA	220	25,553	116.15				X	
MORENO VALLEY	207	21,295	102.87		X			
MORGAN HILL	203	22,350	110.09		X			
NEWARK	205	25,901	126.34			X		
PALM SPRINGS	190	21,996	115.76		X			
PARAMOUNT	220	24,191	109.95				X	
PITTSBURG	207	23,112	111.65					
PLEASANTON-AMADOR	203	23,413	115.33				X	
SAN LEANDRO	201	23,618	117.50				X	
SANGER	200	18,819	94.09		X			
SANTA CRUZ	210	21,300	101.42		X			
SIERRA SANDS	200	24,888	124.44				X	
SOUTH PASADENA	178	17,455	98.06	X				
TEMPLE CITY	203	19,349	95.31				X	
TRACY	200	20,961	100.30				X	
TURLOCK	209	18,966	90.74				X	

2.04 CONTINUATION SCHOOL PRINCIPALS

UNIFIED DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
UKIAH	200	19,814	99.07				X	
VACAVILLE	194	21,183	109.19		X			
WALNUT VALLEY	208	23,505	113.00				X	
WASHINGTON	210	21,349	101.66		X			
WOODLAND	220	20,272	92.14		X			
YUBA	205	21,878	106.72				X	
YUCAIPA	192	19,200	100.00		X			

UNIFIED DISTRICTS
1,000 - 3,999 ADA

ATASCADERO	200	17,275	86.37				X	
BANNING	198	19,893	100.46		X			
BEAUMONT	208	20,032	96.30				X	
CALAVERAS	203	21,066	103.77				X	
CALIPATRIA	211	21,942	103.99				X	
CORCORAN	195	17,705	90.79		X			
DINUBA	220	17,590	79.95		X			
FORT BRAGG	216	21,872	101.25					
FOWLER	210	18,583	88.49				X	
HOLTVILLE	180	19,500	108.33				X	
IMPERIAL	181	16,621	91.82			X		
LINDSAY	230	19,360	84.17				X	
LOS BANOS	180	18,600	103.33		X			
OJAI	210	20,431	97.29		X			
PACIFIC GROVE	209	20,542	98.28					
PALO VERDE	220	23,654	107.51				X	
PARADISE	185	20,516	110.89				X	
RAMONA	200	17,500	87.50				X	
SAN JACINTO	250	21,399	85.59		X			
SAN LORENZO VALLEY	180	20,069	111.49		X			
SONOMA VALLEY		21,165					X	
WILLOWS	201	16,358	81.38		X			

HIGH SCHOOL DISTRICTS
25,000 AND OVER ADA

ANAHEIM	210	24,958	118.84				X	
SWEETWATER	192	23,660	123.22				X	

2.04 CONTINUATION SCHOOL PRINCIPALS
HIGH SCHOOL DISTRICTS
10,000 - 24,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
CAMPBELL	181	28,360	145.63				X	
CHAFFEY	226	25,990	115.00				X	
FREMONT	210	29,661	141.24				X	
FULLERTON	225	25,738	114.39		X			
GRANT	200	24,874	124.37		X			
GROSSMONT	200	28,372	141.86				X	
HUNTINGTON BEACH	190	27,130	142.78				X	
KERN	217	31,776	146.43		X			
OXNARD	200	25,060	125.30		X			
SAN MATEO	228	28,572	125.31				X	
SEQUOIA	212	25,882	122.08				X	
WHITTIER	218	26,885	123.32		X			

HIGH SCHOOL DISTRICTS
4,000 - 9,999 ADA

ACALANES	213	24,290	114.03				X	
ANTELOPE VALLEY	203	25,201	124.14		X			
ESCONDIDO	202	26,547	131.42				X	X
MERCED	197	22,088	112.12		X			
PETALUMA	228	23,376	102.52		X			
SALINAS	210	24,061	114.57				X	
SAN DIEGUITO	200	21,419	107.09				X	
SANTA MARIA	215	26,093	121.36				X	
SHASTA	227	22,442	98.86		X			
SOUTH BAY	220	26,969	122.58		X			
VICTOR VALLEY	228	25,334	111.11			X		
WM S HART	200	25,699	128.49		X			

HIGH SCHOOL DISTRICTS
1,000 - 3,999 ADA

ANALY	186	21,548	115.84		X			
ANDERSON	200	19,750	98.75					
ARCATA	199	20,404	102.53		X			
CENTRAL-IMPERIAL CO	198	22,384	113.05				X	
DELANO	187	19,617	104.90				X	
EL DORADO	190	18,720	98.52					
FORTUNA	205	19,190	93.60		X			

2.04 CONTINUATION SCHOOL PRINCIPALS
HIGH SCHOOL DISTRICTS
1.000 - 3.999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
HANFORD	210	18,480	88.00				X	
HEALDSBURG	200	20,427	102.13		X			
LASSEN	197	18,200	92.38				X	
LIBERTY	190	18,336	96.50				X	
NEVADA	225	21,850	97.11				X	
OAKDALE	205	17,300	84.39		X			
OROVILLE	201	21,627	107.59				X	
PLACER	208	21,870	105.14				X	
PORTERVILLE	207	20,714	100.06			X		
ROSEVILLE	215	21,352	99.31				X	
SANTA PAULA	226	18,450	81.63				X	
TULARE	202	19,638	97.21		X			

HIGH SCHOOL DISTRICTS
500 - 999 ADA

GRIDLEY	195	16,006	82.08				X	
HUGHSON	198	16,265	82.14		X			
KERMAN	178	15,876	89.19			X		

2.05 ADULT SCHOOL PRINCIPALS
UNIFIED DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
COMPTON	224	26,214	117.02		X			
FREMONT	225	25,029	111.24				X	X
FRESNO	215	24,837	115.52		X			
GARDEN GROVE	216	24,826	114.93				X	
HACIENDA-LA PUENTE	227	27,277	120.16		X			
HAYWARD	195	22,825	117.05				X	
LONG BEACH	194	27,200	140.20				X	
LOS ANGELES	233	34,034	146.06		X			X
MONTEBELLO	218	24,209	111.05		X			
MT DIABLO	210	23,922	113.91		X			
NORWALK-LA MIRADA	227	26,964	118.78				X	
OAKLAND	227	31,690	139.60				X	
RICHMOND	210	26,028	123.94					
RIVERSIDE	229	26,054	113.77				X	
SACRAMENTO	207	23,191	112.03				X	
SAN BERNARDINO	193	21,936	113.65		X			
SAN FRANCISCO	196	26,440	134.89				X	
SAN JOSE	204	26,109	127.98				X	
SAN JUAN	208	23,188	111.48				X	
SIMI VALLEY	226	26,820	118.67				X	
STOCKTON	225	24,581	109.24		X			
TORRANCE	229	27,468	119.94				X	

UNIFIED DISTRICTS
10,000 - 24,999 ADA

ALAMEDA	200	23,989	119.94		X			
ALHAMBRA	197	23,720	120.40				X	
AZUSA	225	25,896	115.09				X	
BALDWIN PARK	227	23,574	103.85				X	
BELLFLOWER	206	23,672	114.91				X	
BERKELEY	229	26,214	114.47		X			X
BURBANK	193	25,070	129.89				X	
CLOVIS	220	24,324	110.56		X			
CONEJO VALLEY	220	27,740	126.09			X		
CORONA-NORCO	217	23,501	108.29			X		
COVINA-VALLEY	227	28,656	126.23				X	
DOWNEY	223	26,636	119.44				X	
EL RANCHO	224	23,934	106.84		X			
ELK GROVE	220	25,000	113.63				X	

2.05 ADULT SCHOOL PRINCIPALS

UNIFIED DISTRICTS
10,000 - 24,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
FAIRFIELD-SUISUN	224	21,408	95.57				X	
FOLSOM-CORDOVA	229	17,711	77.34		X			
FONTANA	210	24,748	117.84		X			
INGLEWOOD	226	29,062	128.59		X			
LIVERMORE VALLEY	226	26,982	119.38				X	
LODI	220	25,944	117.92				X	
LOMPOC	213	24,280	113.99				X	
MODESTO	220	23,595	107.25				X	
NOVATO	194	22,297	114.93				X	
PAJARO VALLEY	226	22,600	100.00				X	
PALO ALTO	220	31,635	143.79		X			
POMONA	220	25,302	115.00				X	
POWAY	215	27,440	127.62		X			
REDLANDS	216	24,027	111.23		X			
RIALTO	205	23,927	116.71				X	
SADDLEBACK VALLEY	226	26,081	115.40				X	
SAN LORENZO	205	22,816	111.29				X	
SAN RAMON VALLEY	197	20,970	106.44		X			
SANTA ROSA	220	26,156	118.89		X			
SOUTH SAN FRANCISCO	196	24,811	126.58				X	
TUSTIN	202	22,188	109.84				X	
VALLEJO	199	22,695	114.04			X		
VENTURA	219	25,125	114.72				X	
VISALIA	210	22,140	105.42		X			

UNIFIED DISTRICTS
4,000 - 9,999 ADA

ALVORD		19,632			X			
ANTIOCH	209	24,504	117.24		X			
BARSTOW	197	22,497	114.19		X			
BEVERLY HILLS	229	30,150	131.65		X			
CASTRO VALLEY	229	27,931	121.96		X			
CHICO	195	21,172	108.57		X			
CHINO	226	23,932	105.89					
CULVER CITY	213	26,565	124.71				X	
DAVIS	210	25,350	120.71		X			
EUREKA	211	25,139	119.14		X			
GLENDORA	210	24,715	117.69				X	
HEMET	228	22,924	100.54				X	

2.05 ADULT SCHOOL PRINCIPALS

UNIFIED DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
IRVINE	225	24,751	110.00				X	
JURUPA	228	23,290	102.14				X	
KINGS CANYON	195	18,230	93.48				X	X
LUCIA MAR	213	19,118	89.75				X	
LYNWOOD	220	25,179	114.45				X	
MADERA	188	18,417	97.96		X			
MARTINEZ	215	23,937	111.33		X			
MONROVIA	220	25,553	116.15				X	
MORENO VALLEY	226	21,295	94.22		X			
MORGAN HILL	208	21,795	104.78				X	
PARAMOUNT	225	25,329	112.57				X	
PITTSBURG	225	23,112	102.72					
PLEASANTON-AMADOR	203	22,855	112.58				X	
SAN LEANDRO	208	25,006	120.22				X	
SAN LUIS COASTAL	219	25,041	114.34		X			X
SANTA CRUZ	216	23,430	108.47		X			
SIERRA SANDS	190	22,420	118.00				X	
TRACY	215	22,973	106.85				X	
TURLOCK	209	18,966	90.74				X	
UKIAH	210	21,315	101.50				X	
YUCAIPA	226	21,600	95.57		X			
UNIFIED DISTRICTS 1,000 - 3,999 ADA								
ALBANY	201	24,245	120.62		X			
ATASCADERO	200	17,275	86.37				X	
CARMEL	229	25,689	112.17				X	
DIXON	180	18,147	100.81		X			
HOLTVILLE	180	18,000	100.00				X	
PACIFIC GROVE	209	22,199	106.21					
PALO VERDE	178	14,472	81.30	X				
SAN LORENZO VALLEY	180	27,084	150.46				X	
ELEMENTARY DISTRICTS 500 - 999 ADA								
NEVADA CITY	200	16,196	80.97		X			

2.05 ADULT SCHOOL PRINCIPALS
HIGH SCHOOL DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
SWEETWATER	192	24,880	129.58				X	
HIGH SCHOOL DISTRICTS 10,000 - 24,999 ADA								
CHAFFEY	226	25,990	115.00				X	
FREMONT	210	29,661	141.24				X	
GRANT	200	24,874	124.37		X			
GROSSMONT	200	28,372	141.86				X	
HUNTINGTON BEACH	226	33,144	146.65				X	
KERN	217	31,776	146.43		X			
OXNARD	222	27,708	124.81		X			
SAN MATEO	228	28,572	125.31				X	
SEQUOIA	201	25,882	128.76				X	
WHITTIER	218	28,920	132.66		X			
HIGH SCHOOL DISTRICTS 4,000 - 9,999 ADA								
ANTELOPE VALLEY	214	26,363	123.19		X			
CENTINELA VALLEY	210	30,432	144.91				X	X
ESCONDIDO	202	26,547	131.42				X	X
MERCED	220	24,837	109.25		X			
PETALUMA	228	24,623	107.99		X			
SALINAS	225	26,540	117.95				X	
SAN DIEGUITO	200	21,419	107.09				X	
SOUTH BAY	220	30,232	137.41		X			
WM S HART	220	28,049	127.49		X			
HIGH SCHOOL DISTRICTS 1,000 - 3,999 ADA								
DELANO	187	15,260	81.60				X	
EL DORADO	190	18,720	98.52					
HANFORD	220	21,476	97.61				X	
OROVILLE	201	21,627	107.59				X	
PERRIS	225	22,740	101.06		X			
PORTERVILLE	202	20,253	100.26			X		
ROSEVILLE	215	21,352	99.31				X	

2.05 ADULT SCHOOL PRINCIPALS
HIGH SCHOOL DISTRICTS
1.000 - 3.999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
SANTA PAULA	177	15,500	87.57				X	
TULARE	222	21,601	97.30		X			
HIGH SCHOOL DISTRICTS 500 - 999 ADA								
TRANQUILLITY	180	16,501	91.67					

2.06 ASSISTANT OR ELEMENTARY VICE-PRINCIPALS
UNIFIED DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
FREMONT	197	20,881	105.99				X	
FRESNO	197	20,658	104.86		X			
GARDEN GROVE	216	23,114	107.00				X	
HAYWARD	189	18,992	100.48			X		
LONG BEACH	194	23,630	121.80				X	
LOS ANGELES	194	22,687	116.94		X			X
MT DIABLO	200	21,193	105.96		X			
OAKLAND	190	23,232	122.27				X	
ORANGE	197	20,931	106.24				X	
PASADENA	197	21,968	111.51		X			
RICHMOND	204	21,984	107.76				X	
RIVERSIDE	214	21,738	101.57				X	
SACRAMENTO		19,402					X	
SAN BERNARDINO	193	19,660	101.86		X			
SAN DIEGO	190	20,980	110.42				X	
SAN FRANCISCO	196	20,115	102.62				X	
SAN JOSE	204	23,964	117.47				X	
SAN JUAN	187	19,230	102.83				X	
SANTA ANA	198	19,670	99.34				X	
SIMI VALLEY	192	21,493	111.94				X	
STOCKTON	192	19,630	102.23		X			
TORRANCE	209	22,418	107.26				X	

UNIFIED DISTRICTS
10,000 - 24,999 ADA

ALAMEDA	195	22,861	117.23		X			
BELLFLOWER	196	21,100	107.65				X	
BERKELEY	190	21,370	112.47		X			X
CAPISTRANO	192	19,930	103.80			X		
INGLEWOOD	176	21,935	124.63		X			
LIVERMORE VALLEY	195	21,946	112.54				X	
LODI	185	18,865	101.97				X	
MILPITAS	200	22,104	110.52		X			
MODESTO	182	17,206	94.53			X		X
MONTEREY PENINSULA	195	20,045	102.79		X			
OCEANSIDE	192	23,546	122.63				X	
PALOS VERDES PEN	190	20,723	109.06				X	
PLACENTIA	200	21,438	107.19				X	
POMONA	193	20,941	108.50				X	

2.06 ASSISTANT OR ELEMENTARY VICE-PRINCIPALS
UNIFIED DISTRICTS
10,000 - 24,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
RIALTO	195	20,800	102.56		X			
SANTA BARBARA	196	21,608	110.24				X	
SANTA CLARA	188	21,909	116.53			X		X
SANTA MONICA	193	24,095	124.84				X	
SOUTH SAN FRANCISCO	191	20,744	108.60				X	

UNIFIED DISTRICTS
4,000 - 9,999 ADA

ANTIOCH	199	20,698	104.01		X			
BEVERLY HILLS	196	24,766	126.35		X			
CASTRO VALLEY	201	20,255	100.77		X			
CERES	193	17,976	93.13				X	
CHINO	226	23,236	102.81					
LYNWOOD	195	20,830	106.82				X	
MANTECA	196	21,267	108.50		X			
MARTINEZ	190	22,830	120.15		X			
MORGAN HILL	205	20,387	99.44				X	
PARAMOUNT	220	22,910	104.13				X	
PITTSBURG	187	20,442	109.31					
SAN LEANDRO	190	20,128	105.93				X	
SANGER	190	18,049	94.99		X			
WOODLAND	180	17,154	95.30		X			
YUBA	200	18,704	93.52				X	

UNIFIED DISTRICTS
1,000 - 3,999 ADA

CALAVERAS	203	15,914	78.39	X				
COALINGA	225	21,082	93.69			X		
COLUSA	195	16,100	82.56				X	
FALL RIVER	200	15,607	78.03		X			
PARADISE	185	16,304	88.12				X	
PARLIER	220	16,544	75.20		X			
ST HELENA	220	19,014	86.42				X	
SOUTHERN HUMBOLDT	185	15,200	82.16	X				X
TEHACHAPI	215	20,500	95.34			X		
TRAVIS	217	20,832	96.00				X	
WILLITS	200	16,765	83.82		X			

2.06 ASSISTANT OR ELEMENTARY VICE-PRINCIPALS
UNIFIED DISTRICTS
500 - 999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
DURHAM	190	16,649	87.62		X			
ESPARTO	181	16,614	91.79		X			
LOS MOLINOS	180	13,091	72.72			X		
SIERRA-PLUMAS	182	16,140	88.68			X		
UNIFIED DISTRICTS 100 - 499 ADA								
LA HONDA-PESCADERO	202	17,393	86.10	X				
ELEMENTARY DISTRICTS 10,000 - 24,999 ADA								
ALUM ROCK	190	21,478	113.04		X			
CHULA VISTA	200	22,027	110.13				X	
FOUNTAIN VALLEY	200	20,634	103.17		X			
FULLERTON	192	20,420	106.35				X	
OAK GROVE-S CLARA CO	210	26,744	127.35				X	
SAN MATEO	206	21,966	106.63				X	
ELEMENTARY DISTRICTS 4,000 - 9,999 ADA								
BUENA PARK	206	22,899	107.27				X	
CAMPBELL	226	24,444	108.15				X	
CENTRALIA	182	19,334	106.23	X				
DIXIE	184	20,142	109.46			X		
EL MONTE	188	19,258	102.43				X	
ESCONDIDO	202	20,215	100.07					
GARVEY	213	25,244	118.51		X			
HUNTINGTON BEACH	195	21,801	107.69					
LAGUNA SALADA	191	20,375	106.67				X	
LANCASTER	195	18,669	95.73				X	
LAWNDALE	190	18,969	99.83				X	
LITTLE LAKE	193	17,690	91.65				X	
MAGNOLIA-ORANGE CO	205	19,742	96.30				X	
MANHATTAN BEACH	210	19,629	93.47				X	
MT VIEW-L.A. CO	190	18,580	98.31					
MURRAY	215	20,690	96.23					

2.06 ASSISTANT OR ELEMENTARY VICE-PRINCIPALS
ELEMENTARY DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
NATIONAL	182	18,820	103.40	X				
NORTH SACRAMENTO	185	16,878	91.23					
RAVENSWOOD	190	21,840	114.94		X			
RIO LINDA	207	17,999	86.95	X				
SALINAS	178	18,778	105.49				X	
SOUTH BAY-SAN DIEGO CO	202	18,960	93.86		X			
WHITTIER	192	23,586	122.84				X	
ELEMENTARY DISTRICTS 1,000 - 3,999 ADA								
ARVIN	200	16,620	83.10		X			
AUBURN	180	15,630	86.83	X				
BELMONT	206	21,544	104.58				X	
BISHOP	200	22,300	111.50		X			
BRAWLEY	212	19,696	92.90				X	X
BURLINGAME	206	22,056	107.06		X			
CASCADE	210	16,886	80.40		X			
CENTRAL-KINGS CO	180	16,440	91.33				X	
ENTERPRISE	177	17,585	99.35		X			
GALT	200	17,270	86.35		X			
GREENFIELD-KERN CO	197	19,236	97.64				X	
GRIDLEY	220	15,623	71.01				X	
LAMONT	192	15,374	80.07					
LARKSPUR	191	19,431	101.73	X				
LENNOX	194	18,038	92.97				X	
MENLO PARK	190	20,075	105.65				X	X
MOORPARK	185	17,267	93.33		X			
NEWHALL	210	18,600	88.57				X	
OCEAN VIEW-VENTURA CO	195	19,965	102.38			X		
OLD ADOBE	230	20,804	90.45		X			
ORINDA	200	18,316	91.58			X		
OROVILLE	202	21,249	105.19		X			
PALMDALE	195	18,728	96.04				X	
PETALUMA	189	20,912	110.64		X			
RICHLAND	210	17,830	84.90				X	
RIVERBANK	200	14,603	73.01				X	
SAN CARLOS	198	21,800	110.10				X	
SAN GABRIEL	181	18,081	99.89			X		
SANTA PAULA	200	18,394	91.97				X	

2.06 ASSISTANT OR ELEMENTARY VICE-PRINCIPALS
ELEMENTARY DISTRICTS
1,000 - 3,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
SARATOGA	187	21,035	112.48					
SCOTTS VALLEY	200	19,934	99.67		X			
SYLVAN	210	18,959	90.28				X	
THERMALITO	201	17,031	84.73		X			
WHEATLAND	205	20,465	99.82		X			
YREKA	210	19,197	91.41		X			

ELEMENTARY DISTRICTS
500 - 999 ADA

BURTON	190	16,494	86.81		X			
CHATOM	182	13,106	72.01					
FORESTVILLE	215	14,695	68.34				X	
FRESNO COLONY	180	15,072	83.73					
GRAVENSTEIN	210	16,200	77.14				X	
PLANADA	225	17,500	77.77		X			
RIVERDALE	180	15,356	85.31		X			

ELEMENTARY DISTRICTS
100 - 499 ADA

ARENA	216	16,596	76.83		X			
BRITTAN	206	16,000	77.66				X	
COLUMBIA-TUOLUMNE CO	179	17,250	96.36				X	
FERNDALE	190	20,489	107.83		X			
HAPPY CAMP	177	16,830	95.08		X			
HART-RANSOM	182	13,682	75.17				X	
HAYFORK VALLEY	180	16,180	89.88	X				
JAMESTOWN	195	16,600	85.12			X		
LAMMERSVILLE	177	14,648	82.75	X				
LERDO	180	18,000	100.00				X	
MAD RIVER	175	12,492	71.38		X			
NEW MOUNTAIN	197	14,350	72.84	X				
NORTH FORK	204	17,888	87.68		X			
ORCHARD	213	20,977	98.48			X		
PAUMA	180	15,000	83.33			X		
SIERRA	195	18,677	95.77		X			
TIPTON	178	10,850	60.95	X				
TWAIN HARTE-LONG BARN	250	16,100	64.40	X				

2.07 ASSISTANT OR JR. HIGH/INTERMEDIATE VICE-PRINCIPALS
UNIFIED DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
ABC	223	24,152	108.30				X	
COMPTON	199	22,420	112.66		X			
FREMONT	207	25,029	120.91				X	X
FRESNO	197	21,159	107.40		X			
GARDEN GROVE	216	23,114	107.00				X	
HACIENDA-LA PUENTE	194	20,816	107.29		X			
HAYWARD	189	21,100	111.64				X	
LONG BEACH	194	23,630	121.80				X	
LOS ANGELES	194	24,630	126.95		X			X
MONTEBELLO	218	24,209	111.05		X			
MT DIABLO	210	21,829	103.94		X			
NEWPORT-MESA	214	21,620	101.02				X	X
NORWALK-LA MIRADA	190	19,640	103.36				X	
OAKLAND	190	23,232	122.27				X	
ORANGE	197	21,833	110.82				X	
PASADENA	221	25,473	115.26		X			
RICHMOND	210	25,020	119.14				X	
RIVERSIDE	219	22,679	103.55				X	
SACRAMENTO	197	20,860	105.88				X	
SAN BERNARDINO	193	19,660	101.86		X			
SAN DIEGO	190	22,000	115.78				X	
SAN FRANCISCO	196	22,315	113.85				X	
SAN JOSE	209	24,679	118.08				X	
SAN JUAN	208	21,824	104.92				X	
SANTA ANA	198	20,840	105.25				X	
SIMI VALLEY	208	23,369	112.35				X	
STOCKTON	192	20,655	107.57		X			
TORRANCE	209	22,418	107.26					

UNIFIED DISTRICTS
10,000 - 24,999 ADA

ARCADIA	226	22,418	99.19					
AZUSA	193	20,300	105.18				X	
BELLFLOWER	196	21,100	107.65				X	
BERKELEY	190	21,543	113.38		X			X
BURBANK	198	24,145	121.94				X	
CAPISTRANO	209	22,247	106.44				X	
CLOVIS	214	21,680	101.30		X			
COLTON	196	21,376	109.06		X			

2.07 ASSISTANT OR JR. HIGH/INTERMEDIATE VICE-PRINCIPALS
UNIFIED DISTRICTS
10,000 - 24,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
CONEJO VALLEY	190	22,951	120.79			X		
CORONA-NORCO	227	22,882	100.80			X		
COVINA-VALLEY	197	21,977	111.55				X	
EL RANCHO	224	21,155	94.44		X			
ELK GROVE	215	20,782	96.66				X	
FAIRFIELD-SUISUN	214	18,420	86.07				X	
FOLSOM-CORDOVA	205	17,711	86.39		X			
FONTANA	210	22,156	105.50		X			
GLENDALE	192	22,130	115.26				X	
INGLEWOOD	216	24,486	113.36		X			
LIVERMORE VALLEY	205	23,457	114.42				X	
LODI	200	21,994	109.97				X	
LOMPOC	213	22,541	105.82				X	
MILPITAS	205	23,040	112.39		X			
MODESTO	209	21,161	101.24				X	
MONTEREY PENINSULA	210	22,325	106.30		X			
NAPA VALLEY	197	21,935	111.34		X			
NOVATO	194	23,166	119.41				X	
OCEANSIDE	192	23,546	122.63				X	
PAJARO VALLEY	215	18,564	86.34				X	
PALO ALTO	200	28,865	140.32		X			
PALOS VERDES PEN	200	23,920	119.60				X	
PLACENTIA	227	23,238	102.36				X	
POMONA	200	21,700	108.50				X	
REDLANDS	216	23,157	107.20		X			
RIALTO	210	23,548	112.13				X	
SADDLEBACK VALLEY	202	22,561	111.68				X	
SAN LORENZO	205	21,824	102.55				X	
SAN RAMON VALLEY	197	20,970	106.44		X			
SANTA BARBARA	196	23,319	118.97				X	
SANTA CLARA	210	23,684	112.78			X		X
SANTA MONICA	193	24,938	129.21				X	
SANTA ROSA	200	24,825	120.12		X			
SOUTH SAN FRANCISCO	191	21,606	113.12				X	
TUSTIN	202	21,557	106.71				X	
VALLEJO	199	21,809	105.87			X		
VENTURA	219	22,950	104.79				X	X
VISALIA	230	21,360	92.86		X			
WEST COVINA	193	20,490	106.16					

2.07 ASSISTANT OR JR. HIGH/INTERMEDIATE VICE-PRINCIPALS
UNIFIED DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
ALVORD	205	20,485	99.92		X			
ANTIOCH	199	22,628	113.70		X			
BARSTOW	197	20,680	104.97		X			
BONITA	197	22,273	113.06				X	
BREA-OLINDA	205	19,624	95.72				X	
CASTRO VALLEY	206	22,348	108.48		X			
CHARTER OAK	182	19,750	108.51				X	
CHICO	195	19,908	102.09		X			
CHINO	226	23,596	104.40					
CLAREMONT	194	19,630	101.18				X	
CULVER CITY	197	23,900	121.31				X	
DAVIS	195	21,594	110.73		X			
DESERT SANDS	198	21,672	109.45				X	
EUREKA	189	19,865	105.10		X			
GILROY	206	21,798	105.81		X			
GLENDORA	210	23,617	112.46				X	
HEMET	228	23,936	104.98				X	X
IRVINE	210	21,561	102.67					
JURUPA	202	20,398	100.98				X	
LAS VIRGENES	198	23,861	120.51		X			
LINCOLN	193	19,567	101.38				X	
LYNWOOD	215	23,201	107.91				X	
MADERA	193	18,836	97.59		X			
MARTINEZ	190	23,563	124.01		X			
MONROVIA	215	23,333	108.52				X	
MORENO VALLEY	197	18,253	92.65		X			
MORGAN HILL	208	21,795	104.78				X	
NEW HAVEN	200	23,130	115.65				X	
NEWARK	205	21,628	105.50			X		
PALM SPRINGS	190	21,996	115.76		X			
PARAMOUNT	220	22,910	104.13				X	
PITTSBURG	187	20,798	111.21					
PLEASANTON-AMADOR	198	21,766	109.92				X	
SAN LEANDRO	198	22,540	113.83				X	
SAN LUIS COASTAL	199	21,637	108.72		X			X
SAN RAFAEL	205	21,485	104.80				X	
SANGER	190	18,049	94.99		X			
SIERRA SANDS	210	21,830	103.95				X	
SOUTH PASADENA	192	19,079	99.36				X	
TRACY	195	19,090	97.89				X	
UKIAH	200	19,524	97.62				X	

2.07 ASSISTANT OR JR. HIGH/INTERMEDIATE VICE-PRINCIPALS

UNIFIED DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
VACAVILLE	194	21,183	109.19		X			
WALNUT VALLEY	195	23,550	120.76				X	
WOODLAND	220	20,272	92.14		X			
YUBA	200	19,263	96.31				X	

UNIFIED DISTRICTS
1,000 - 3,999 ADA

ATASCADERO	200	17,275	86.37				X	
BANNING	198	19,893	100.46		X			
BENICIA	189	18,945	100.23			X		
CARLSBAD	200	25,939	129.69				X	
CARMEL	229	23,353	101.97				X	
COLUSA	195	14,739	75.58				X	
CORCORAN	177	16,936	95.68		X			
DIXON	215	18,147	84.40		X			
EL SEGUNDO	206	23,467	113.91				X	
HILMAR	215	17,875	83.13				X	
LAKE TAHOE	195	20,041	102.77					
LOS BANOS	180	19,382	107.67		X			
OJAI	200	19,205	96.02		X			
PACIFIC GROVE	209	21,568	103.19					
PALO VERDE	198	23,655	119.46				X	
PARADISE	185	16,304	88.12				X	
RIM OF THE WORLD	217	22,911	105.58		X			
SAN LORENZO VALLEY	200	23,798	118.99				X	
SAN MARINO	186	19,800	102.15				X	
SONOMA VALLEY	199	17,275	86.80				X	
TAHOE-TRUCKEE	205	21,261	103.71					
TEHACHAPI	215	20,500	95.34			X		
TRAVIS	217	21,265	97.99				X	
WILLITS	210	19,471	92.71		X			

UNIFIED DISTRICTS
500 - 999 ADA

SIERRA-PLUMAS	182	16,140	88.68			X		

2.07 ASSISTANT OR JR. HIGH/INTERMEDIATE VICE-PRINCIPALS
ELEMENTARY DISTRICTS
10,000 - 24,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
ALUM ROCK	200	22,417	112.08		X			
CAJON VALLEY	192	21,172	110.27		X			
FULLERTON	192	20,420	106.35				X	
LA MESA-SPRING VALLEY	198	22,350	112.87				X	
OAK GROVE-S CLARA CO	210	26,744	127.35				X	
SAN MATEO	206	21,966	106.63				X	
WESTMINSTER	195	18,822	96.52				X	

ELEMENTARY DISTRICTS
4,000 - 9,999 ADA

DIXIE	190	20,441	107.58				X	
EAST WHITTIER	187	19,527	104.42	X				
EL CENTRO	198	18,265	92.24				X	
ESCONDIDO	202	20,215	100.07					
FRANKLIN-MCKINLEY	200	22,200	111.00				X	
GARVEY	213	25,244	118.51		X			
HUENEME	208	22,397	107.67		X			
HUNTINGTON BEACH	195	21,501	110.26					
LA HABRA	204	20,001	98.04				X	
LAWNDALE	190	18,969	99.83				X	
LITTLE LAKE	209	19,459	93.10				X	
LOWELL	195	18,139	93.02				X	
MERCED	200	18,416	92.08		X			
MORELAND	210	21,770	103.66				X	
MURRAY	215	20,690	96.23					
OXNARD	196	22,028	112.38				X	
PLEASANT VAL-VENT CO	190	20,487	107.82			X		
PORTERVILLE	202	19,392	96.00		X			
RAVENSWOOD	190	21,840	114.94		X			
REDONDO BEACH	223	21,033	94.31		X			
REDWOOD CITY	200	21,063	105.31				X	
SUNNYVALE	203	21,310	104.97				X	
UNION-SANTA CLARA CO	217	23,496	108.27				X	
UPLAND	208	20,628	99.17				X	
WHITTIER	192	19,081	99.38		X			

2.07 ASSISTANT OR JR. HIGH/INTERMEDIATE VICE-PRINCIPALS
ELEMENTARY DISTRICTS
1,000 - 3,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
ALTA LOMA		22,668			X			
BURLINGAME	211	22,960	108.81		X			
CENTRAL-SAN BERN CO	206	21,350	103.64				X	
DELANO	191	19,272	100.90		X			X
DOS PALOS	215	16,800	74.41				X	
HANFORD	190	17,158	90.30		X			
HOLLISTER	194	17,100	88.14				X	
LAKESIDE-SAN DIEGO CO	200	20,138	100.69		X			
LOS GATOS	216	26,660	123.42		X			
LOS NIETOS	182	18,054	99.19				X	
MILLBRAE	192	19,914	103.71		X			
MORAGA	230	20,902	90.87				X	
MT PLEASANT	178	20,774	116.70		X			
MT VIEW-S CLARA CO	226	21,000	92.92				X	
OAKDALE	200	15,975	79.87					
OCEAN VIEW-VENTURA CO	200	21,198	105.99		X			
ORINDA	200	18,316	91.58			X		
ROSEVILLE	197	19,756	100.28				X	
SAN BRUNO PARK	195	22,062	113.13		X			
SAN GABRIEL	200	20,616	103.08		X			
SANTA PAULA	200	18,394	91.97				X	
SARATOGA	187	21,335	114.09					
STANDARD	197	17,364	88.14				X	
STANISLAUS	205	15,250	74.39				X	
SYLVAN	210	20,188	96.13				X	
WALNUT CREEK	199	20,661	103.82				X	
WESTSIDE-L.A. CO	202	17,927	88.74					
WHISMAN	221	22,507	101.84				X	
YORBA LINDA	200	20,250	101.25				X	
ELEMENTARY DISTRICTS 100 - 499 ADA								
WARNER	187	15,480	82.78	X				
HIGH SCHOOL DISTRICTS 25,000 AND OVER ADA								
ANAHEIM	198	22,845	115.37				X	

2.07 ASSISTANT OR JR. HIGH/INTERMEDIATE VICE-PRINCIPALS
HIGH SCHOOL DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differ-ential	None	
SWEETWATER	192	22,310	116.19				X	
HIGH SCHOOL DISTRICTS 10,000 - 24,999 ADA								
GRANT	190	21,320	112.21		X			
HIGH SCHOOL DISTRICTS 4,000 - 9,999 ADA								
PETALUMA	189	21,205	112.19		X			
SALINAS	215	23,352	108.61				X	
SAN DIEGUITO	200	20,904	104.52				X	
VICTOR VALLEY	212	23,386	110.31			X		
WM S HART	205	25,462	124.20		X			
HIGH SCHOOL DISTRICTS 1,000 - 3,999 ADA								
PERRIS	203	20,232	99.66		X			

2.0E ASSISTANT OR HIGH SCHOOL VICE-PRINCIPALS
UNIFIED DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
ABC	223	25,232	113.14				X	
COMPTON	224	23,282	103.93		X			
FREMONT	215	23,993	111.59				X	X
FRESNO	206	23,332	113.26		X			
GARDEN GROVE	226	23,970	106.06				X	
HACIENDA-LA PUENTE	216	24,675	114.23		X			
HAYWARD	200	22,825	114.12				X	
LONG BEACH	194	24,650	127.06				X	X
LOS ANGELES	194	24,630	126.95		X			
MONTEBELLO	218	25,676	117.77		X			
MT DIABLO	210	22,700	108.09		X			
NEWPORT-MESA	219	24,367	111.26				X	
NORWALK-LA MIRADA	227	24,648	108.58				X	
	208	22,594	108.62				X	
	190	20,540	108.10					
OAKLAND	190	23,232	122.27				X	
ORANGE	197	22,704	115.24				X	
PASADENA	221	26,514	119.97		X			
RICHMOND	210	25,020	119.14				X	
RIVERSIDE	229	24,758	108.11				X	
SACRAMENTO	207	22,534	108.85				X	
SAN BERNARDINO	203	23,809	117.28		X			
SAN DIEGO	190	23,130	121.73				X	
SAN FRANCISCO	196	22,315	113.85				X	
SAN JOSE	214	26,109	122.00				X	
SAN JUAN	208	23,188	111.48				X	
SANTA ANA	198	21,720	109.69				X	
SIMI VALLEY	212	25,244	119.07				X	
STOCKTON	192	22,191	115.57		X			
TORRANCE	209	23,793	113.84				X	

UNIFIED DISTRICTS
10,000 - 24,999 ADA

ALAMEDA	200	23,989	119.94		X			
ALHAMBRA	229	26,328	114.96				X	
ARCADIA	226	24,369	107.82				X	
AZUSA	215	23,903	111.17				X	
BALDWIN PARK	227	23,574	103.85				X	
BELLFLOWER	206	23,243	112.83				X	

2.08 ASSISTANT OR HIGH SCHOOL VICE-PRINCIPALS
UNIFIED DISTRICTS
10,000 - 24,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
BERKELEY	190	22,754	119.75		X			X
BURBANK	198	25,246	127.50				X	
CAPISTRANO	219	23,881	109.04				X	
CLOVIS	220	23,002	104.55		X			
COLTON	196	21,720	110.81		X			
CONEJO VALLEY	190	23,555	123.97			X		
CORONA-NORCO	217	22,362	103.05			X		
COVINA-VALLEY	227	26,676	117.51				X	
DOWNEY	215	24,500	113.95				X	
EL RANCHO	224	22,700	101.33		X			
ELK GROVE	215	21,500	100.00				X	
FAIRFIELD-SUISUN	224	20,712	92.46				X	
FOLSOM-CORDOVA	210	17,711	84.33		X			
FONTANA	220	23,884	108.56		X			
GLENDALE	192	22,840	118.95				X	
INGLEWOOD	226	25,502	112.84		X			
LIVERMORE VALLEY	210	24,464	116.49				X	
LODI	220	24,113	109.60				X	
LOMPOC	213	23,468	110.17				X	
MILPITAS	210	24,352	115.96		X			
MODESTO	214	22,524	105.25					
MONTEREY PENINSULA	215	23,815	110.76		X			
NAPA VALLEY	202	22,950	113.61		X			
NOVATO	199	24,035	120.77				X	
OCEANSIDE	212	26,134	123.27				X	
PAJARO VALLEY	226	21,244	94.00				X	
PALO ALTO	200	28,065	140.32		X			
PALOS VERDES PEN	226	26,809	118.62				X	
PLACENTIA	227	24,176	106.50				X	
POMONA	200	22,785	113.92				X	
REDLANDS	216	23,505	108.81		X			
RIALTO	215	24,323	113.13				X	
SADDLEBACK VALLEY	226	26,081	115.40				X	
SAN LORENZO	205	22,001	107.32				X	
SAN RAMON VALLEY	203	21,850	107.63		X			
SANTA BARBARA	214	26,119	122.05				X	
SANTA CLARA	210	24,284	115.63			X		X
SANTA MONICA	228	30,004	131.59				X	
SANTA ROSA	200	24,839	124.19		X			
SOUTH SAN FRANCISCO	191	22,468	117.63				X	
TUSTIN	220	25,000	113.63				X	

2.08 ASSISTANT OR HIGH SCHOOL VICE-PRINCIPALS
UNIFIED DISTRICTS
10,000 - 24,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
VALLEJO	199	22,134	111.22			X		X
VENTURA	225	24,370	108.31				X	
VISALIA	230	22,140	96.26		X			
WEST COVINA	227	25,856	110.37					

UNIFIED DISTRICTS
4,000 - 9,999 ADA

ALVORD	215	22,192	103.21		X			
ANTIOCH	204	24,185	118.55		X			
BARSTOW	207	22,820	110.24		X			
BEVERLY HILLS	229	30,150	131.65		X			
BONITA	197	23,303	118.28				X	
BREA-OLINDA	217	23,828	109.80				X	
CASTRO VALLEY	206	27,931	135.58		X			
CERES	216	19,661	91.02				X	
CHARTER OAK	193	21,350	110.62				X	
CHICO	195	19,908	102.09		X			
CHINO	226	25,276	111.84					
CLAREMONT	226	23,990	106.15				X	
COACHELLA VALLEY	207	21,309	102.94				X	
CULVER CITY	197	23,900	121.31				X	
DAVIS	195	22,533	115.55		X			
DESERT SANDS	207	23,837	115.15				X	
DUARTE	221	22,880	103.52				X	
EUREKA	189	20,567	108.82		X			
GILROY	206	21,798	105.81		X			
GLENDORA	210	24,715	117.69				X	
HEMET	228	22,419	98.32				X	
IRVINE	225	24,751	110.00					
JURUPA	228	23,290	102.14				X	
KINGS CANYON	195	19,293	98.93		X			
LAS VIRGENES	207	26,030	125.74		X			
LINCOLN	193	21,034	108.98				X	
LUCIA MAR	213	20,911	98.17				X	
LYNWOOD	215	24,138	112.26				X	
MADERA	198	20,378	102.91		X			
MANTECA	207	23,318	112.64		X			
MARTINEZ	190	24,112	126.90		X			
MARYSVILLE	214	20,662	96.55				X	

2.08 ASSISTANT OR HIGH SCHOOL VICE-PRINCIPALS
UNIFIED DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
MONROVIA	220	22,680	103.09				X	
MORENO VALLEY	207	19,774	95.52		X			
MORGAN HILL	210	23,101	110.00				X	
MORONGO	209	20,813	99.58		X			
NEW HAVEN	200	23,850	119.25				X	
NEWARK	205	24,031	117.22			X		
PALM SPRINGS	190	23,830	125.42		X			
PARAMOUNT	220	24,032	109.23				X	
PITTSBURG	197	23,112	117.31					
PLEASANTON-AMADOR	203	23,413	115.33				X	
SAN LEANDRO	201	23,234	115.59				X	
SAN LUIS COASTAL	209	23,284	111.40		X			X
SAN RAFAEL	215	24,172	112.42				X	
SANGER	200	20,206	101.03		X			
SANTA CRUZ	216	22,099	102.31		X			
SIERRA SANDS	247	28,363	114.82				X	
TEMPLE CITY	225	21,912	97.38				X	
TRACY	205	21,031	102.59				X	
TURLOCK	229	22,069	96.37				X	
UKIAH	205	20,570	100.34				X	
VACAVILLE	204	21,799	106.85		X			
WALNUT VALLEY	229	24,850	108.51				X	
WASHINGTON	207	20,329	98.20		X			
WOODLAND	220	20,272	92.14		X			
YUBA	210	21,505	102.40				X	X
YUCAIPA	215	20,800	96.74		X			

UNIFIED DISTRICTS
1,000 - 3,999 ADA

ALBANY	201	24,245	120.62		X			
ATASCADERO	215	20,475	95.23				X	
BANNING	200	20,462	102.31		X			
BEAUMONT	208	19,582	94.14				X	
BENICIA	212	21,124	99.64				X	
CALAVERAS	203	21,864	103.76	X				
CARLSBAD	205	27,435	133.82				X	
CARMEL	229	23,353	101.97				X	
CARPINTERIA	191	21,400	112.04				X	
COALINGA	225	21,945	97.53			X		

2.08 ASSISTANT OR HIGH SCHOOL VICE-PRINCIPALS
UNIFIED DISTRICTS
1,000 - 3,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
COLUSA	195	16,100	82.56				x	
CORCORAN	195	17,705	90.79		x			
CORONADO	208	19,339	92.97		x			
DEL NORTE	200	18,105	90.52				x	
DINUBA	196	18,645	95.12		x			
DIXON	215	19,800	92.09		x			
EL SEGUNDO	196	24,765	126.35				x	
ELSINORE	210	20,669	98.42		x			
ESCALON	199	15,430	77.53				x	
FALL RIVER	200	15,607	78.03		x			
FILLMORE	203	20,603	101.49		x			
FORT BRAGG	200	20,494	102.47					
FOWLER	210	18,583	88.49				x	
HOLTVILLE	180	18,000	100.00				x	
IMPERIAL	210	18,861	89.81				x	
JOHN SWETT		20,446					x	
KLAMATH-TRINITY	196	16,856	86.80				x	
KONOCTI	215	16,898	78.59		x			
LAGUNA BEACH	227	24,456	107.73				x	
LAKE TAHOE	215	22,655	105.37					
LAKEPORT	200	16,500	82.50					
LIVE OAK	200	16,403	82.01				x	
LOS BANOS	227	21,883	96.40		x			
MODOC	197	15,000	76.14		x			
MOJAVE	205	23,808	116.13		x			
MUROC	216	21,200	98.14		x			
NEEDLES	229	21,096	92.12				x	
OJAI	200	19,614	98.07		x			
ORLAND	195	17,950	92.05		x			
ORO MADRE	210	18,000	85.71				x	
PACIFIC GROVE	209	22,199	106.21					
PALO VERDE	220	23,655	107.52				x	
PARADISE	185	20,516	110.89				x	
PASO ROBLES	197	20,334	103.21		x			
PATTERSON	197	17,000	86.29				x	
PLUMAS	200	20,560	102.80				x	
RIM OF THE WORLD	217	24,827	114.41		x			
RIVER DELTA	195	19,500	100.00					
ST HELENA	220	19,836	90.16				x	
SAN JACINTO	207	21,399	103.37		x			
SAN LORENZO VALLEY	200	24,798	123.99				x	

2.08 ASSISTANT OR HIGH SCHOOL VICE-PRINCIPALS
UNIFIED DISTRICTS
1,000 - 3,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
SAN MARINO	186	20,500	110.21				X	
SONOMA VALLEY	199	20,359	102.30				X	
SOUTHERN HUMBOLDT	227	15,200	66.96	X				X
SOUTHERN KERN	230	20,775	90.32				X	
TAHOE-TRUCKEE	205	21,261	103.71					
TEHACHAPI	215	20,500	95.34			X		
TRAVIS	217	22,055	101.63				X	
WESTERN PLACER	192	17,615	91.74		X			
WILLITS	210	19,471	92.71		X			
UNIFIED DISTRICTS 500 - 999 ADA								
ESPARTO	181	17,614	91.79		X			
LOS MOLINOS	180	13,091	72.72			X		
SIERRA-PLUMAS	182	16,140	88.68			X		
TULELAKE BASIN		7,500					X	
UNIFIED DISTRICTS 100 - 499 ADA								
BIG PINE	185	19,006	102.73		X			
BIG VALLEY	181	16,146	89.20		X			
PRINCETON	200	14,000	70.00					
WILLIAMS	221	16,784	75.94		X			
HIGH SCHOOL DISTRICTS 25,000 AND OVER ADA								
ANAHEIM	204	24,085	118.06				X	
SWEETWATER	192	23,660	123.22				X	
HIGH SCHOOL DISTRICTS 10,000 - 24,999 ADA								
CAMPBELL	214	26,360	123.17				X	
CHAFFEY	226	25,437	112.55				X	
FREMONT	215	28,227	131.28				X	
FULLERTON	225	24,469	108.75		X			

2.08 ASSISTANT OR HIGH SCHOOL VICE-PRINCIPALS

HIGH SCHOOL DISTRICTS
10,000 - 24,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
GRANT	190	22,653	119.22		X			
GROSSMONT	220	27,170	123.50				X	
HUNTINGTON BEACH	190	27,130	142.78				X	
KERN	217	28,092	129.45		X			
OXNARD	190	22,712	119.53		X			
SAN MATEO	228	26,964	118.26				X	
SEQUOIA	212	25,882	122.08				X	
WHITTIER	218	25,529	117.10		X			

HIGH SCHOOL DISTRICTS
4,000 - 9,999 ADA

ACALANES	198	24,290	122.67				X	
ANTELOPE VALLEY	203	25,201	124.14		X			
CENTINELA VALLEY	210	27,540	131.14				X	X
ESCONDIDO	202	23,496	116.31				X	X
JEFFERSON	246	27,778	112.91				X	X
MERCED	197	22,088	112.12		X			X
PETALUMA	189	21,205	112.19		X			
SALINAS	215	24,769	115.20				X	
SAN DIEGUITO	210	22,090	105.19				X	
SANTA MARIA	210	24,852	118.34				X	
SHASTA	227	22,442	98.86		X			
SOUTH BAY	220	26,969	122.58		X			
TAMALPAIS	224	25,956	115.87				X	
VICTOR VALLEY	228	25,334	111.11			X		
WM S HART	210	26,241	124.95		X			

HIGH SCHOOL DISTRICTS
1,000 - 3,999 ADA

ANALY	215	21,607	100.49		X			
ANDERSON	220	20,500	93.18					
ARCATA	199	20,404	102.53		X			
CENTRAL-IMPERIAL CO	228	24,632	108.03				X	
DELANO	187	19,617	104.90				X	
EL DORADO	210	20,320	96.76					
FALLBROOK	229	20,035	87.48		X			
FORTUNA	205	19,190	93.60		X			
HANFORD	210	19,897	94.74				X	X

2.08 ASSISTANT OR HIGH SCHOOL VICE-PRINCIPALS

HIGH SCHOOL DISTRICTS
1,000 - 3,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
HEALDSBURG	210	22,072	105.10		X			
LEMOORE	220	17,903	81.37				X	
LIBERTY	200	20,664	103.32				X	
NEVADA	225	19,320	85.86				X	
OAKDALE	205	16,193	78.99		X			
OROVILLE	201	21,627	107.59				X	
PERRIS	203	20,516	101.06		X			
PLACER	204	21,176	103.80				X	
PORTERVILLE	197	19,372	98.33			X		
RED BLUFF	200	19,977	99.88		X			
ROSEVILLE	215	21,352	99.31				X	
SANTA PAULA	226	21,300	94.24				X	
SONORA	190	19,667	103.51		X			
TULARE	202	19,638	97.21		X			X
WASHINGTON	210	19,609	93.37		X			

HIGH SCHOOL DISTRICTS
500 - 999 ADA

BISHOP	215	22,595	105.09		X			
CHOWCHILLA	191	15,000	78.53			X		
DOS PALOS	220	20,336	92.43				X	
GALT	196	16,000	81.63				X	
GONZALES	220	23,000	104.54				X	
GRIDLEY	195	16,673	85.50				X	
HUGHSON	220	18,589	84.49		X			
KING CITY	235	26,800	110.63				X	X
KINGSBURG	232	20,956	90.32			X		
SIERRA	230	23,500	102.17			X		
TRANQUILLITY	200	18,301	91.50					
TRINITY	197	16,000	81.21				X	
WASCO	229	22,213	97.00				X	
WHEATLAND	230	18,000	78.26				X	
WOODLAKE	230	20,413	88.75				X	

HIGH SCHOOL DISTRICTS
100 - 499 ADA

BRET HARTE	200	18,447	92.23					
CARUTHERS	186	8,312	44.68	X				

2.08 ASSISTANT OR HIGH SCHOOL VICE-PRINCIPALS
HIGH SCHOOL DISTRICTS
100 - 499 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differ-ential	None	
FERNDALE	177	17,047	96.31		X			
POINT ARENA	200	13,750	68.75				X	
STRATHMORE	210	19,238	91.60				X	
SUMMERVILLE	220	21,000	95.45		X			
SUTTER	217	16,080	74.10		X			

2.09 HIGH SCHOOL DEANS
UNIFIED DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
ABC	193	21,310	110.41				X	
FREMONT	207	22,610	109.22				X	
FRESNO	197	21,327	108.25		X			
HACIENDA-LA PUENTE	194	20,816	107.29		X			
HAYWARD	189	21,100	111.64				X	
LOS ANGELES	194	21,483	110.73		X			
MT DIABLO	210	21,478	102.27		X			
ORANGE	192	20,080	104.58				X	
PASADENA	179	20,823	116.32		X			
RICHMOND	204	23,976	117.52				X	
RIVERSIDE	214	22,184	103.66				X	
SACRAMENTO	197	20,235	102.71				X	
SAN BERNARDINO	193	21,936	113.65		X			
SAN FRANCISCO	184	18,935	102.90			X		
SAN JOSE	214	26,109	122.00				X	
SIMI VALLEY	202	22,738	112.56				X	
STOCKTON	195	20,654	105.91		X			

UNIFIED DISTRICTS
10,000 - 24,999 ADA

ALAMEDA	195	23,237	119.16		X			
ALHAMBRA	189	22,140	117.14		X			
CLOVIS	214	20,524	95.90		X			
COVINA-VALLEY	186	20,930	112.52				X	
LIVERMORE VALLEY	205	22,953	111.96				X	
LODI	190	20,539	108.10				X	
LOMPOC	213	22,541	105.82				X	
MODESTO	202	20,453	101.25					
MONTEREY PENINSULA	195	19,605	100.53		X			
NAPA VALLEY	192	22,104	115.12		X			X
NOVATO	194	22,297	114.93				X	
PALO ALTO	192	26,980	140.52		X			
PALOS VERDES PEN	200	22,119	110.59				X	
POMONA	200	22,351	111.75				X	X
POWAY	200	25,088	125.44		X			
SADDLEBACK VALLEY	226	25,177	111.40					
SAN LORENZO	205	22,001	107.32				X	
SAN RAMON VALLEY	197	20,970	106.44		X			
SANTA BARBARA	196	23,699	120.91				X	

2.09 HIGH SCHOOL DEANS
UNIFIED DISTRICTS
10,000 - 24,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
SANTA CLARA	188	23,184	123.31			X		X
SANTA MONICA	228	28,989	127.14				X	
SANTA ROSA	190	23,638	124.41		X			
TUSTIN	220	23,609	107.31				X	
VALLEJO	189	19,187	101.51			X		
VENTURA	205	24,787	120.91				X	
VISALIA	210	21,720	103.42		X			
WEST COVINA	193	20,490	106.16					

UNIFIED DISTRICTS
4,000 - 9,999 ADA

ANTIOCH	199	22,428	112.70		X			
BREA-OLINDA	205	22,379	109.16				X	
CASTRO VALLEY	206	23,221	112.72		X			
CERES	216	18,257	84.52				X	
CHARTER OAK	182	19,750	108.51				X	
CHINO	210	23,596	112.36					
CLAREMONT	194	19,630	101.18				X	
COACHELLA VALLEY	190	18,268	96.14				X	
DESERT SANDS	198	21,672	109.45				X	
DUARTE	221	22,000	99.54				X	
EUREKA	189	19,865	105.10		X			
GLENDORA	188	20,922	111.28				X	
KINGS CANYON	188	17,977	95.62		X			
LA CANADA	231	25,080	108.57				X	
LAS VIRGENES	198	23,038	116.35		X			
LINCOLN	193	19,567	101.38				X	
LUCIA MAR	195	19,118	98.64				X	
LYNWOOD	195	20,830	106.82				X	
MADERA	193	18,885	97.84		X			
MARYSVILLE	204	19,550	95.83				X	
MONROVIA	190	20,828	109.62				X	
NEWARK	205	24,031	117.22			X		
PITTSBURG	187	21,154	113.12					
SAN LEANDRO	198	22,445	113.35				X	
SIERRA SANDS	185	21,830	118.00				X	
SOUTH PASADENA	178	13,424	75.41	X				
TRACY	205	21,031	102.59				X	
TURLOCK	190	17,789	93.62				X	

2.09 HIGH SCHOOL DEANS

UNIFIED DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
UKIAH	195	18,708	95.93				X	
VACAVILLE	191	19,190	100.47		X			
WOODLAND	180	20,272	112.62		X			
UNIFIED DISTRICTS 1,000 - 3,999 ADA								
CARPINTERIA	191	18,600	97.38				X	
DEL NORTE	200	17,352	86.76				X	
EL SEGUNDO	196	28,514	114.86				X	
ELSINORE	187	17,837	95.38		X			
FORT BRAGG	200	17,782	88.91					
JOHN SWETT	182	19,323	106.17				X	
MODOC	197	15,000	76.14		X			
OJAI	190	18,797	98.93		X			
PACIFIC GROVE	178	20,051	112.64					
PARADISE	185	19,928	107.71				X	
SONOMA VALLEY	189	17,939	94.91	X				
WILLOWS	201	17,494	87.03		X			
ELEMENTARY DISTRICTS 4,000 - 9,999 ADA								
OXNARD	189	20,903	110.59		X			
ELEMENTARY DISTRICTS 1,000 - 3,999 ADA								
MT PLEASANT	178	20,774	116.70		X			
HIGH SCHOOL DISTRICTS 25,000 AND OVER ADA								
SWEETWATER	192	22,560	117.50				X	

2.09 HIGH SCHOOL DEANS
HIGH SCHOOL DISTRICTS
10,000 - 24,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
CAMPBELL	181	23,451	129.56				X	
FREMONT	210	26,975	128.45				X	
GRANT	190	19,544	102.86		X			
HUNTINGTON BEACH	190	25,160	132.42				X	
KERN	217	25,152	115.90		X			
OXNARD	190	22,712	119.53		X			
SEQUOIA	184	21,962	119.35				X	
HIGH SCHOOL DISTRICTS 4,000 - 9,999 ADA								
ACALANES	198	22,425	113.25				X	
MERCED	197	20,788	105.52		X			
PETALUMA	189	20,014	105.89		X			
SALINAS	205	23,749	115.84				X	
SOUTH BAY	220	23,824	108.29	X				
TAMALPAIS	224	24,351	108.70				X	
VICTOR VALLEY	195	21,437	109.93			X		
WM S HART	200	24,493	122.46		X			
HIGH SCHOOL DISTRICTS 1,000 - 3,999 ADA								
ANDERSON	200	19,250	96.25					
ARCATA	189	18,771	99.31		X			
HEALDSBURG	200	20,427	102.13		X			
LASSEN	197	15,200	77.15				X	
OAKDALE	205	16,470	80.34		X			
PLACER	194	20,118	103.70				X	X
RED BLUFF	200	19,977	99.88		X			
SAN BENITO	196	19,185	97.88	X				
SONORA	190	19,667	103.51		X			
TULARE	192	18,538	96.55		X			X
WASHINGTON	190	17,347	91.30		X			
HIGH SCHOOL DISTRICTS 500 - 999 ADA								
DOS PALOS	200	18,047	90.23		X			

2.09 HIGH SCHOOL DEANS
HIGH SCHOOL DISTRICTS
500 - 999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
GALT	196	17,900	91.32		X			
KERMAN	193	16,694	86.49		X			
SIERRA	215	20,000	93.02			X		
TAFT	198	20,000	101.01				X	
WASCO	187	17,590	94.06	X				

2.10 ELEMENTARY COUNSELORS
UNIFIED DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
ABC	193	20,870	103.98				X	
GARDEN GROVE	190	20,168	106.14	X				
HAYWARD	184	18,925	102.85			X		X
LONG BEACH	189	21,065	111.45		X			
LOS ANGELES	178	18,460	103.70	X				
OAKLAND	188	19,210	102.18	X				
ORANGE	192	19,472	101.41		X			
RICHMOND	196	20,688	105.55		X			
SACRAMENTO	187	19,727	105.49			X		
SAN DIEGO	183	18,695	102.15	X				
SAN FRANCISCO	179	17,115	95.61			X		
SAN JOSE	180	20,651	114.72	X				
SAN JUAN	178	17,913	100.63			X		
SANTA ANA	185	20,659	111.67	X				
STOCKTON	190	18,918	99.56	X				
TORRANCE	176	18,540	105.34					

UNIFIED DISTRICTS
10,000 - 24,999 ADA

ALAMEDA	183	19,101	104.37	X				
ARCADIA	199	20,350	102.26				X	
BELLFLOWER	192	19,730	102.76				X	
BERKELEY	190	20,331	107.00		X			X
CONEJO VALLEY	184	21,536	117.04			X		
CORONA-NORCO	211	20,583	97.54			X		
COVINA-VALLEY	186	19,480	104.73				X	
EL RANCHO	181	18,970	104.80		X			
FONTANA	190	20,428	107.51		X			
GLENDALE	227	24,000	105.72				X	
INGLEWOOD	176	21,114	119.96		X			
PLACENTIA	192	18,847	98.16				X	
POMONA	182	18,808	103.34	X				
SANTA CLARA	188	21,834	116.13			X		X
SANTA ROSA	186	20,925	112.50		X			
VENTURA	180	17,792	98.84	X				
VISALIA	190	17,390	91.52			X		

2.10 ELEMENTARY COUNSELORS
UNIFIED DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
ALVORD	205	19,632	95.76		X			
BEVERLY HILLS	196	23,690	120.86		X			
CASTRO VALLEY	182	19,691	108.19	X				X
CERES	193	16,422	85.08		X			
CHICO	195	15,312	78.52		X			
CHINO	226	19,071	84.38		X			
DAVIS	195	21,594	110.73					
KINGS CANYON	189	17,288	91.47		X			
LYNWOOD	180	18,139	100.77				X	
MADERA	188	16,815	89.44		X			
MANTECA	191	19,380	101.46		X			
MONROVIA	185	17,648	95.39				X	
MORENO VALLEY	193	17,878	92.63	X				
PARAMOUNT	180	17,643	98.01	X				
PITTSBURG	187	20,086	107.41					
SIERRA SANDS	180	17,905	99.47	X				
TURLOCK	181	15,327	84.67	X				
YUBA	178	15,486	87.00	X				

UNIFIED DISTRICTS
1,000 - 3,999 ADA

ALBANY	181	19,126	105.66	X				
CABRILLO	180	18,618	103.43	X				
CALIPATRIA	192	17,770	92.55		X			
CARLSBAD	180	20,479	113.77	X				
EL SEGUNDO	181	19,834	109.58		X			
FORT BRAGG	200	17,782	88.91					
IMPERIAL	191	18,063	94.57		X			
LAGUNA BEACH	190	19,280	101.47				X	
LAKE TAHOE	195	19,668	100.86		X			
MOJAVE	182	20,760	114.06		X			
MOUNTAIN EMPIRE	197	17,590	89.28		X			
NEEDLES	187	19,250	102.94			X		
ORO MADRE	200	17,927	89.63		X			
PALO VERDE	178	14,472	81.30		X			
RAMONA	180	15,480	86.00	X				
SAN MARINO	186	21,185	113.89			X		
SONOMA VALLEY	189	17,537	92.78	X				
WESTERN PLACER	192	16,849	87.75		X			

2.10 ELEMENTARY COUNSELORS
UNIFIED DISTRICTS
1,000 - 3,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
WILLOWS	179	14,578	81.44	X				
WINTERS	190	16,000	84.21	X				
UNIFIED DISTRICTS 500 - 999 ADA								
ESPARTO	191	17,633	92.31		X			
SIERRA-PLUMAS	182	15,756	86.57			X		
ELEMENTARY DISTRICTS 10,000 - 24,999 ADA								
ALUM ROCK	180	19,207	106.70	X				
BAKERSFIELD	188	19,135	101.78			X		
CAJON VALLEY	182	17,942	98.58	X				
FOUNTAIN VALLEY	182	19,759	108.56		X			
FULLERTON	181	17,618	97.33				X	
ELEMENTARY DISTRICTS 4,000 - 9,999 ADA								
BERRYESSA	230	27,401	119.13			X		
CAMPBELL	177	19,355	109.35	X				
EL MONTE	188	18,444	98.10				X	
ESCONDIDO	182	17,288	94.98					
FRANKLIN-MCKINLEY	181	19,595	108.25		X			
GARVEY	192	20,808	108.37		X			
GOLETA	180	18,223	101.23	X				
HERMOSA BEACH	191	18,737	98.09		X			
HUENEME	208	22,397	107.67		X			
LAGUNA SALADA	191	19,775	103.53		X			
LAWNDALE	190	17,542	92.32				X	
LOS ALAMITOS	192	20,470	106.61		X			
MT VIEW-L.A. CO	177	21,254	120.07					
MURRAY	182	17,088	93.89					
NATIONAL	182	18,820	103.40	X				
NORTH SACRAMENTO	180	10,969	60.93					
OXNARD	189	20,903	110.59		X			
RAVENSWOOD	190	20,959	110.31		X			

2.10 ELEMENTARY COUNSELORS
ELEMENTARY DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
RIO LINDA	179	17,399	97.20	X				
SANTA MARIA	181	17,673	97.64		X			
SOUTH BAY-SAN DIEGO CO	181	18,960	104.75		X			

ELEMENTARY DISTRICTS
1,000 - 3,999 ADA

ALTA LOMA		22,668		X				
ATWATER	185	21,625	116.89		X			
AUBURN	180	16,130	89.61	X				
DEL PASO HEIGHTS	180	14,134	78.52			X		
ENTERPRISE	192	15,188	79.10		X			
GREENFIELD-KERN CO	182	14,794	81.28			X		
KING CITY	177	15,552	87.86	X				
LAKESIDE-SAN DIEGO CO	192	18,455	96.11		X			
LAMONT	176	15,292	86.88					
LENNOX	180	18,518	102.87	X				
MENLO PARK	180	19,696	109.42	X				
MILLBRAE	192	21,046	109.61		X			
MT VIEW-S CLARA CO	192	20,327	105.86	X				
OCEAN VIEW-VENTURA CO	200	19,865	99.32			X		
ORCUTT	180	17,392	96.62	X				
PALMDALE	181	17,304	95.60	X				
PANAMA	180	16,647	92.48	X				
RED BLUFF	178	17,127	96.21	X				
REDDING	179	16,608	92.78		X			
REED	180	17,930	99.61	X				
RICHLAND	188	15,104	80.34			X		
ROSEVILLE	180	17,220	95.66	X				
SAN BRUNO PARK	195	21,162	108.52		X			
SAN CARLOS	183	18,802	102.74	X				
SCOTTS VALLEY	188	18,768	99.81		X			
SOUTH WHITTIER	193	14,340	74.30					X
STANDARD	187	14,928	79.82			X		
SYLVAN	210	17,471	83.19			X		
TAFT	192	15,930	82.96		X			
WASCO	180	15,540	86.33	X				

2.10 ELEMENTARY COUNSELORS
ELEMENTARY DISTRICTS
500 - 999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
EARLIMART	181	12,941	71.49	X				
FARMERSVILLE	190	13,504	71.07				X	
POLLOCK PINES	225	17,762	78.94				X	
ROSELAND	176	8,780	49.88	X				
SAUSALITO	200	20,621	103.10		X			
SONORA	200	14,551	72.75	X				
WINTON	203	16,867	83.08		X			
ELEMENTARY DISTRICTS 100 - 499 ADA								
BAYSHORE	179	11,161	62.35	X				
LAKESIDE-KINGS CO	191	11,749	61.51				X	
HIGH SCHOOL DISTRICTS 1,000 - 3,999 ADA								
CENTRAL-IMPERIAL CO	198	19,503	98.50				X	
OROVILLE	180	16,509	91.71	X				

2.11 JR. HIGH/INTERMEDIATE COUNSELORS
UNIFIED DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
ABC	193	20,070	103.98				X	
COMPTON	187	18,624	99.59		X			
FREMONT	189	20,968	110.94	X				
FRESNO	193	19,321	100.10		X			
GARDEN GROVE	190	20,168	106.14	X				
HACIENDA-LA PUENTE	181	18,524	102.34			X		
HAYWARD	184	18,925	102.85			X		X
LONG BEACH	189	21,065	111.45		X			
LOS ANGELES	178	19,360	108.76			X		
MONTEBELLO	188	19,807	105.35		X			
MT DIABLO	190	18,561	97.68	X				
NEWPORT-MESA	180	17,987	99.92	X				
NORWALK-LA MIRADA	190	18,970	99.84				X	
OAKLAND	188	19,210	102.18	X				
ORANGE	192	19,472	101.41		X			
PASADENA	197	21,968	111.51		X			
RICHMOND	196	20,688	105.55		X			
RIVERSIDE	196	19,408	99.02		X			
SACRAMENTO	187	19,727	105.49			X		
SAN DIEGO	183	19,395	105.98	X				
SAN FRANCISCO	179	17,115	95.61			X		
SAN JUAN	178	17,568	98.69			X		
SANTA ANA	187	20,882	111.66	X				
SIMI VALLEY	192	20,681	107.71				X	
STOCKTON	190	18,918	99.56	X				

UNIFIED DISTRICTS
10,000 - 24,999 ADA

ARCADIA	199	20,350	102.26				X	
AZUSA	185	18,668	100.90				X	
BALDWIN PARK	193	18,495	95.82			X		
BELLFLOWER	192	19,730	102.76				X	
BERKELEY	190	20,331	107.00		X			X
BURBANK	193	21,551	111.66				X	
CAPISTRANO	192	21,005	109.40			X		
COLTON	182	18,801	103.30		X			
CONEJO VALLEY	184	21,536	117.84			X		
CORONA-NORCO	227	22,144	97.55			X		
COVINA-VALLEY	186	19,480	104.73				X	

2.11 JR. HIGH/INTERMEDIATE COUNSELORS
UNIFIED DISTRICTS
10,000 - 24,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
DOWNEY	189	20,320	107.51			X		
EL RANCHO	181	18,970	104.80					
ELK GROVE	195	20,793	106.63			X		
FAIRFIELD-SUISUN	185	17,396	94.03	X				
FOLSOM-CORDOVA	190	17,711	93.21		X			
FONTANA	190	20,428	107.51		X			
INGLEWOOD	176	21,114	119.96		X			
LIVERMORE VALLEY	190	20,807	105.30			X		
LOMPOC	190	19,204	101.07			X		
MILPITAS	186	19,856	106.75		X			
MODESTO	182	17,454	95.90			X		X
MONTEREY PENINSULA	182	17,850	98.07		X			
NAPA VALLEY	192	21,089	109.83		X			X
NOVATO	194	20,740	106.90				X	
OCEANSIDE	192	22,382	116.57		X			
PAJARO VALLEY	193	16,405	85.00				X	
PALO ALTO	178	22,285	125.19	X				
PALOS VERDES PEN	185	19,839	107.23				X	
PLACENTIA	192	18,847	98.16				X	
POMONA	182	18,808	103.34	X				
POWAY	200	24,500	122.50		X			
REDLANDS	191	21,418	112.13		X			
RIALTO	184	18,730	101.79			X		
SADDLEBACK VALLEY		21,240						
SAN LORENZO	180	17,447	96.92			X		
SAN RAMON VALLEY	191	22,014	115.25		X			
SANTA BARBARA	196	22,279	113.66		X			
SANTA CLARA	188	21,834	116.13			X		X
SANTA MONICA	178	20,265	113.84	X				
SANTA ROSA	186	20,925	112.50		X			
SOUTH SAN FRANCISCO	180	18,418	102.32	X				
TUSTIN	192	19,724	102.72			X		
VALLEJO	189	18,015	95.31			X		
VENTURA	180	17,792	98.84	X				
VISALIA	190	17,390	91.52			X		
WEST COVINA	182	19,079	104.82					

2.11 JR. HIGH/INTERMEDIATE COUNSELORS
UNIFIED DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
ALVORD	205	19,632	95.76		X			
BARSTOW	189	17,387	91.99		X			
BONITA	186	20,433	109.85				X	
BREA-OLINDA	205	19,098	93.16				X	
CASTRO VALLEY	182	19,691	108.19	X				X
CHARTER OAK	182	19,313	106.11		X			
CHICO	195	16,684	85.55		X			
CHINO	190	19,071	100.37		X			
CLAREMONT	181	18,410	101.71				X	
CULVER CITY	197	17,580	89.23	X				
DAVIS	204	23,389	114.65		X			
DESERT SANDS	178	17,997	101.10	X				
DUARTE	193	18,226	94.43				X	
EUREKA	189	18,811	99.52		X			
GILROY	196	18,833	96.68		X			
GLENDORA	188	20,922	111.28		X			
HEMET	192	18,200	94.79		X			
IRVINE	190	19,823	104.33					
JURUPA	192	17,539	91.34		X			
KINGS CANYON	189	17,288	91.47		X			
LA CANADA	231	25,080	108.57				X	
LAS VIRGENES	198	20,570	103.88					
LYNWOOD	180	18,139	100.77				X	
MADERA	188	16,815	89.44		X			
MARTINEZ	200	21,731	108.65		X			
MARYSVILLE	204	18,047	88.46		X			
MONROVIA	185	17,648	95.39				X	
MORENO VALLEY	197	18,648	94.65			X		
MORGAN HILL	195	21,184	108.63		X			
NEW HAVEN	190	19,223	101.17		X			
PALM SPRINGS	190	20,528	108.04		X			
PARAMOUNT	180	17,643	98.01	X				
PITTSBURG	187	20,086	107.41					
PLEASANTON-AMADOR	187	19,957	106.72				X	
SAN LEANDRO	180	19,928	110.71	X				
SAN LUIS COASTAL	186	19,086	102.61		X			X
SAN RAFAEL	195	19,890	102.00		X			
SANTA CRUZ	195	18,908	96.96		X			
SIERRA SANDS	180	17,905	99.47	X				
SOUTH PASADENA	178	17,455	98.86	X				
TEMPLE CITY	175	18,100	103.42			X		

2.11 JR. HIGH/INTERMEDIATE COUNSELORS

UNIFIED DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
TRACY	190	18,119	95.36				X	
TURLOCK	181	15,327	84.67	X				
UKIAH	190	17,010	89.52				X	
VACAVILLE	191	18,394	96.30		X			
WASHINGTON	204	19,255	94.38		X			
WOODLAND	180	15,594	86.63				X	
YUBA	178	15,486	87.00	X				
YUCAIPA	192	18,400	95.83		X			

UNIFIED DISTRICTS
1,000 - 3,999 ADA

ALBANY	181	19,126	105.66	X				
ATASCADERO	180	15,105	83.91				X	
BANNING	180	17,586	97.70		X			
BEAR VALLEY	215	25,722	119.63		X			
BENICIA	189	18,345	97.06			X		
CABRILLO	190	18,618	97.98	X				
CARLSBAD	180	20,479	113.77	X				
CARMEL	179	18,439	103.01	X				
CARPINTERIA	191	18,177	95.16		X			
COALINGA	198	19,808	100.04		X			
	185	18,144	98.07		X			
CORONADO	181	18,443	101.89	X				
DINUBA	178	16,648	93.52	X				
DIXON	190	16,898	88.93			X		
ELSINORE	187	17,837	95.38					
FILLMORE	181	16,972	93.76	X				
LAGUNA BEACH	190	19,280	101.47				X	
LAKE TAHOE	195	19,668	100.86		X			
LINDSAY	210	14,800	66.66				X	
MOJAVE	182	20,760	114.06		X			
MOUNTAIN EMPIRE	197	17,590	89.28		X			
PALO VERDE	178	14,472	81.30		X			
RAMONA	200	18,730	93.65		X			
SAN JACINTO	197	13,970	70.91		X			
SAN LORENZO VALLEY	180	19,730	109.61	X				
SAN MARINO	186	21,185	113.89			X		
SONOMA VALLEY	189	17,537	92.78	X				
TAHOE-TRUCKEE	188	18,720	99.57					

2.11 JR. HIGH/INTERMEDIATE COUNSELORS
UNIFIED DISTRICTS
1,000 - 3,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
TEHACHAPI	200	17,790	88.95	X				
TRAVIS	182	18,751	103.02	X				
TRONA	157	19,171	122.10			X		
UNIFIED DISTRICTS 500 - 999 ADA								
DESERT CENTER	198	20,670	104.39	X				
MENDOCINO	181	14,664	81.01	X				
SIERRA-PLUMAS	182	15,756	86.57			X		
ELEMENTARY DISTRICTS 10,000 - 24,999 ADA								
ALUM ROCK	180	19,207	106.70	X				
BAKERSFIELD	188	19,135	101.78			X		
CAJON VALLEY	182	17,942	98.58	X				
FULLERTON	181	17,618	97.33				X	
LA MESA-SPRING VALLEY	196	19,797	101.00		X			
OAK GROVE-S CLARA CO	195	24,466	125.46		X			
SAN MATEO	186	20,157	108.37			X		
ELEMENTARY DISTRICTS 4,000 - 9,999 ADA								
EAST WHITTIER	187	19,527	104.42	X				
EL CENTRO	198	19,503	98.50				X	
ESCONDIDO	182	17,288	94.98					
GARVEY	192	20,808	108.37		X			
HUENEME	208	22,397	107.67		X			
LAWNDALE	190	17,542	92.32				X	
LITTLE LAKE	209	18,139	86.78				X	
LOWELL	195	17,889	91.73				X	
MERCED	200	18,416	92.08		X			
MORELAND	176	19,950	113.35	X				
MURRAY	182	17,088	93.89					
OXNARD	189	20,903	110.59		X			
PLEASANT VAL-VENT CO	190	19,715	103.76			X		
PORTERVILLE	197	16,845	85.50		X			

2.11 JR. HIGH/INTERMEDIATE COUNSELORS
ELEMENTARY DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule: Same	Ratio	Differential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
RAVENSWOOD	190	20,959	110.31		X			
REDONDO BEACH	181	17,240	95.24	X				
REDWOOD CITY	181	17,570	97.07	X				
SANTA MARIA	181	17,673	97.64		X			
SUNNYVALE	180	21,111	117.28				X	
UNION-SANTA CLARA CO	192	20,693	107.77				X	
UPLAND	181	18,219	100.65					
WHITTIER	182	18,648	102.46		X			

ELEMENTARY DISTRICTS
1,000 - 3,999 ADA

BURLINGAME	196	21,151	107.91		X			
CENTRAL-SAN BERN CO	181	17,499	96.67		X			
HANFORD	190	16,558	87.14		X			
HUGHSON	200	13,196	65.98					
LAKESIDE-SAN DIEGO CO	192	18,455	96.11		X			
LAS LOMITAS	200	20,685	103.42		X			
LOS GATOS	178	23,843	133.94		X			
LOS NIETOS	182	17,949	98.62	X				
OCEAN VIEW-VENTURA CO	200	19,865	99.32			X		
ORINDA	178	17,316	97.28	X				
RIVERBANK	200	16,636	83.18				X	
ROSEMEAD	178	18,102	101.69			X		
SAN GABRIEL	181	18,681	103.20			X		
SANTA PAULA	200	15,538	77.69				X	
SARATOGA	175	19,103	109.16					
STANDARD	187	17,064	91.25			X		
SYLVAN	210	18,959	90.28				X	
WALNUT CREEK	189	19,563	103.50				X	
WESTSIDE-L.A. CO	192	16,305	84.92				X	
WHISMAN	178	19,327	108.57	X				

ELEMENTARY DISTRICTS
500 - 999 ADA

CURTIS CREEK	177	12,600	71.18	X				

2.11 JR. HIGH/INTERMEDIATE COUNSELORS
HIGH SCHOOL DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
ANAHEIM	194	22,013	113.46				X	
SWEETWATER	181	20,510	113.31	X				
HIGH SCHOOL DISTRICTS 10,000 - 24,999 ADA								
GRANT	190	19,544	102.86		X			
HIGH SCHOOL DISTRICTS 4,000 - 9,999 ADA								
PETALUMA	189	18,824	99.59		X			
SALINAS	186	19,785	106.37	X				
SAN DIEGUITO	191	19,666	102.96	X				
VICTOR VALLEY	175	19,488	111.36	X				
WM S HART	190	22,996	121.03		X			
HIGH SCHOOL DISTRICTS 1,000 - 3,999 ADA								
HEALDSBURG	188	18,782	99.90		X			
PERRIS	189	18,659	98.72		X			

2.12 HIGH SCHOOL COUNSELORS
UNIFIED DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
ABC	193	20,070	103.98				X	
COMPTON	187	18,624	99.59		X			
FREMONT	189	20,968	110.94	X				
FRESNO	193	19,321	100.10		X			
GARDEN GROVE	190	20,168	106.14	X				
HACIENDA-LA PUENTE	181	18,524	102.34	X				
HAYWARD	184	18,925	102.85			X		X
LONG BEACH	189	21,065	111.45		X			
LOS ANGELES	178	19,360	108.76			X		
MONTEBELLO	188	19,807	105.35		X			
MT DIABLO	190	18,561	97.68	X				
NEWPORT-MESA	180	17,987	99.92	X				
NORWALK-LA MIRADA	190	18,970	99.84				X	
OAKLAND	188	19,210	102.18	X				
ORANGE	192	19,472	101.41		X			
PASADENA	221	23,807	107.72		X			
RICHMOND	196	20,688	105.55		X			
RIVERSIDE	196	19,408	99.02		X			
SACRAMENTO	187	19,727	105.49			X		
SAN BERNARDINO	186	18,209	97.89			X		
SAN DIEGO	183	19,395	105.98	X				
SAN FRANCISCO	179	17,115	95.61			X		
SAN JOSE	200	22,946	114.73	X				
SAN JUAN	188	18,881	100.43			X		
SANTA ANA	192	21,441	111.67	X				
SIMI VALLEY	192	20,681	107.71				X	
STOCKTON	190	18,918	99.56	X				
TORRANCE	176	18,540	105.34		X			

UNIFIED DISTRICTS
10,000 - 24,999 ADA

ALAMEDA	183	19,101	104.37	X				
ALHAMBRA	189	21,950	116.13		X			
ARCADIA	199	20,350	102.26				X	
AZUSA	185	18,668	100.90				X	
BALDWIN PARK	207	20,345	98.28			X		
BELLFLOWER	192	19,730	102.76				X	
BERKELEY	190	20,331	107.00		X			X
BURBANK	193	21,551	111.66				X	

2.12 HIGH SCHOOL COUNSELORS
UNIFIED DISTRICTS
10,000 - 24,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
CAPISTRANO	192	21,005	109.40			X		
CLOVIS	180	18,046	100.25	X				
COLTON	193	20,174	104.52		X			
CONEJO VALLEY	190	23,152	121.85			X		
CORONA-NORCO	206	20,095	97.54			X		
COVINA-VALLEY	197	20,454	103.82				X	
DOWNEY	191	20,513	107.39			X		
EL RANCHO	181	18,970	104.80		X			
ELK GROVE	195	20,793	106.63			X		
FAIRFIELD-SUISUN	185	17,396	94.03	X				
FOLSOM-CORDOVA	190	17,711	93.21		X			
FONTANA	190	20,428	107.51		X			
INGLEWOOD	176	21,114	119.96		X			
LIVERMORE VALLEY	190	20,007	105.30			X		
LODI	190	20,539	108.10				X	
LOMPOC	190	19,204	101.07			X		
MILPITAS	186	19,856	106.75		X			
MODESTO	182	17,454	95.90			X		X
MONTEREY PENINSULA	182	17,850	98.07		X			
NAPA VALLEY	192	21,089	109.83		X			X
NOVATO	194	20,740	106.90				X	
OCEANSIDE	190	22,036	115.97		X			
PAJARO VALLEY	193	16,984	88.00				X	
PALO ALTO	178	22,285	125.19	X				
PALOS VERDES PEN	200	20,323	101.61				X	
PLACENTIA	192	18,847	98.16				X	
POMONA	182	18,808	103.34	X				
POWAY	200	25,088	125.44		X			
REDLANDS	191	21,418	112.13		X			
RIALTO	184	18,730	101.79			X		
SADDLEBACK VALLEY		21,240						
SAN LORENZO	185	17,447	94.30			X		
SAN RAMON VALLEY	191	22,014	115.25		X			
SANTA BARBARA	187	21,371	114.28		X			
SANTA CLARA	188	21,834	116.13			X		X
SANTA MONICA	178	20,265	113.84	X				
SANTA ROSA	186	20,925	112.50		X			
SOUTH SAN FRANCISCO	180	18,418	102.32	X				
TUSTIN	192	19,724	102.72			X		
VALLEJO	189	18,015	95.31			X		
VENTURA	180	17,792	98.84	X				

2.12 HIGH SCHOOL COUNSELORS
UNIFIED DISTRICTS
10,000 - 24,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
VISALIA	190	17,390	91.52			X		
WEST COVINA	182	19,079	104.82					

UNIFIED DISTRICTS
4,000 - 9,999 ADA

ALVORD	205	19,632	95.76		X			
ANTIOCH	176	18,731	106.42			X		
BARSTOW	189	17,387	91.99		X			
BEVERLY HILLS	196	23,690	120.86		X			
BONITA	191	20,982	109.85				X	
BREA-OLINDA	205	19,098	93.16				X	
CASTRO VALLEY	182	19,691	108.19	X				X
CERES	193	16,422	85.08		X			
CHARTER OAK	182	19,313	106.11		X			
CHICO	195	16,684	85.55		X			
CHINO	190	19,071	100.37		X			
CLAREMONT	181	18,410	101.71				X	
COACHELLA VALLEY	178	17,425	97.89	X				
CULVER CITY	197	17,580	89.23	X				
DAVIS	204	23,389	114.65		X			
DESERT SANDS	187	18,857	100.83		X			
DUARTE	193	18,226	94.43				X	
EUREKA	189	19,162	101.38					
GILROY	196	18,833	96.08		X			
GLENDORA	188	20,922	111.28		X			
HEMET	192	18,200	94.79		X			
IRVINE	190	19,823	104.33					
JURUPA	202	19,438	96.22		X			
KINGS CANYON	189	17,288	91.47		X			
LA CANADA	231	25,080	108.57				X	
LAS VIRGENES	198	20,570	103.88					
LUCIA MAR	183	15,500	84.69	X				
LYNWOOD	180	18,139	100.77				X	
MADERA	188	16,815	89.44		X			
MANTECA	191	19,380	101.46		X			
MARTINEZ	190	20,815	109.55		X			
MARYSVILLE	204	18,047	88.46		X			
MONROVIA	185	17,648	95.39				X	
MORENO VALLEY	197	18,648	94.65			X		

2.12 HIGH SCHOOL COUNSELORS
UNIFIED DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
MORGAN HILL	195	21,379	109.63		X			
MORONGO	190	18,328	96.46		X			
NEW HAVEN	190	19,223	101.17		X			
NEWARK	190	18,486	97.29			X		
PALM SPRINGS	190	20,620	108.52		X			
PARAMOUNT	180	17,643	98.01	X				
PITTSBURG	187	20,086	107.41					
PLEASANTON-AMADOR	192	20,317	105.81				X	
SAN LEANDRO	180	19,928	110.71	X				
SAN LUIS COASTAL	186	19,086	102.61		X			X
SAN RAFAEL	205	20,790	101.41		X			
SANGER	190	17,278	90.93		X			
SANTA CRUZ	195	18,908	96.96		X			
SIERRA SANDS	180	17,905	99.47	X				
SOUTH PASADENA	178	21,265	119.46	X				
TEMPLE CITY	175	18,100	103.42			X		
TRACY	190	18,119	95.36				X	
TURLOCK	181	15,327	84.67	X				
UKIAH	190	17,010	89.52				X	
VACAVILLE	191	18,394	96.30		X			
WALNUT VALLEY	181	18,697	103.29	X				
WASHINGTON	195	18,050	92.56		X			
WOODLAND	180	15,594	86.63				X	
YUBA	178	15,486	87.00	X				
YUCAIPA	192	18,400	95.83		X			
UNIFIED DISTRICTS 1,000 - 3,999 ADA								
ALBANY	181	20,983	115.92	X				
ATASCADERO	180	15,105	83.91				X	
BANNING	180	17,586	97.70		X			
BEAR VALLEY	215	25,722	119.63		X			
BEAUMONT	202	17,130	84.80		X			
BENICIA	189	18,345	97.06			X		
CABRILLO	223	18,618	83.48	X				
CALAVERAS	178	16,914	95.02	X				
CALIPATRIA	192	17,770	92.55		X			
CARLSBAD	190	21,617	113.77	X				
CARMEL	179	18,439	103.01	X				

2.12 HIGH SCHOOL COUNSELORS
UNIFIED DISTRICTS
1.000 - 3.999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
CARPINTERIA	191	18,177	95.16		X			
COALINGA	185	18,144	98.07		X			
COLUSA	195	16,600	85.12		X			
CORCORAN	177	16,716	94.44			X		
CORONADO	181	18,443	101.89	X				
DEL NORTE	200	15,700	78.50		X			
DINUBA	178	16,648	93.52	X				
DIXON	190	16,898	88.93					
EL SEGUNDO	181	19,834	109.58		X			
ELSINORE	187	17,837	95.38					
ESCALON	199	16,993	85.39		X			
FILLMORE	181	16,972	93.76	X				
FORT BRAGG	200	17,782	88.91					
FOWLER	200	16,945	84.72		X			
GUSTINE	203	16,200	79.80				X	
HILMAR	215	16,452	76.52				X	
HOLTVILLE	200	18,000	90.00		X			
IMPERIAL	191	18,884	98.86		X			
JOHN SWETT	182	14,950	82.14	X				
KLAMATH-TRINITY	176	16,200	92.04	X				
KONOCTI	215	16,898	78.59		X			
LAGUNA BEACH	190	19,280	101.47				X	
LAKE TAHOE	195	19,668	100.86		X			
LAKEPORT	200	15,400	77.00					
LINDSAY	210	14,800	66.66				X	
LIVE OAK	177	14,529	82.08	X				
MARIPOSA	190	16,593	87.33		X			
MODOC	197	15,000	76.14		X			
MOJAVE	182	20,760	114.06		X			
MOUNTAIN EMPIRE	197	17,590	89.28		X			
MUROC	192	18,110	94.32			X		
NEEDLES	187	19,250	102.94			X		
NEWMAN CROWS LANDING	209	17,500	83.73				X	
OJAI	190	17,375	91.44		X			
ORLAND	190	15,785	83.07	X				
ORO MADRE	200	18,377	91.88		X			
PACIFIC GROVE	178	16,710	93.87					
PALO VERDE	200	14,472	72.36		X			
PARLIER	220	15,825	71.93		X			
PASO ROBLES	190	18,639	98.10		X			
PATTERSON	197	16,967	86.12				X	

2.12 HIGH SCHOOL COUNSELORS
UNIFIED DISTRICTS
1,000 - 3,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule: Same	Ratio	Differential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
PLUMAS	180	16,184	89.91	X				
RAMONA	180	15,480	86.00	X				
RIM OF THE WORLD	217	18,765	86.47		X			
RIVER DELTA	195	18,904	96.94					
ST HELENA	200	18,463	92.31		X			
SAN JACINTO	197	16,977	86.17		X			
SAN LORENZO VALLEY	180	19,730	109.61	X				
SAN MARINO	186	21,185	113.89			X		
SONOMA VALLEY	189	17,647	93.37	X				
SOUTHERN HUMBOLDT	185	15,200	82.16	X				
SOUTHERN KERN	192	16,283	84.80		X			
TAHOE-TRUCKEE	188	18,720	99.57					
TEHACHAPI	200	18,240	91.20	X				
TRAVIS	182	18,751	103.02	X				
TRONA	157	19,171	122.10			X		
WESTERN PLACER	192	18,849	98.17		X			
WILLITS	200	16,836	80.18		X			
WINTERS	200	16,800	80.00	X				

UNIFIED DISTRICTS
500 - 999 ADA

CALISTOGA	200	14,727	73.63		X			
DURHAM	220	16,649	75.67		X			
ESPARTO	201	18,338	91.23		X			
JACKSON	195	16,146	82.80					
KELSEYVILLE	190	18,557	97.66		X			
LATON	190	14,280	75.15		X			
SHORELINE	200	15,055	75.27			X		
SIERRA-PLUMAS	182	15,756	86.57			X		
TULELAKE BASIN		7,500					X	
WESTWOOD	190	12,710	66.89					

UNIFIED DISTRICTS
100 - 499 ADA

BIG VALLEY	181	15,332	84.70		X			
PRINCETON	190	14,450	76.05					

2.12 HIGH SCHOOL COUNSELORS
HIGH SCHOOL DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
ANAHEIM	194	22,013	113.46				X	
SWEETWATER	181	20,510	113.31	X				
HIGH SCHOOL DISTRICTS 10,000 - 24,999 ADA								
CAMPBELL	181	22,490	124.25			X		
CHAFFEY	180	20,220	112.33			X		
FREMONT	176	22,962	130.46	X				
FULLERTON	190	19,639	103.36	X				
GRANT	190	19,544	102.86		X			
GROSSMONT	188	22,870	121.64		X			
HUNTINGTON BEACH	190	24,180	127.26				X	
KERN	217	20,186	93.02		X			
OXNARD	187	21,804	116.59		X			
SAN MATEO	180	21,605	120.02	X				
SEQUOIA	180	20,146	111.92	X				
WHITTIER	181	20,404	112.72		X			
HIGH SCHOOL DISTRICTS 4,000 - 9,999 ADA								
ACALANES	178	19,440	109.21	X				
ANTELOPE VALLEY	181	20,250	111.87		X			
CENTINELA VALLEY	187	19,712	105.41		X			X
ESCONDIDO	180	21,012	116.73			X		
JEFFERSON	177	21,311	120.40	X				
MERCED	180	17,660	98.11			X		
PETALUMA	189	18,824	99.59		X			
SALINAS	186	19,785	106.37	X				
SAN DIEGUITO	191	19,666	102.96	X				
SANTA MARIA	192	18,660	97.18		X			
SHASTA	203	19,309	95.11		X			
SOUTH BAY	178	20,095	112.89	X				
TAMALPAIS	190	21,017	110.61			X		
VICTOR VALLEY	175	19,488	111.36	X				
WM S HART	190	22,996	121.03		X			

2.12 HIGH SCHOOL COUNSELORS
HIGH SCHOOL DISTRICTS
1,000 - 3,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
ANALY	185	18,166	98.19		X			
ANDERSON	220	20,500	93.18				X	X
ARCATA	179	16,323	91.18	X				
BRAWLEY	177	16,809	94.96		X			
DELANO	187	17,426	93.18			X		
EL DORADO	195	17,120	87.79					
FALLBROOK	180	17,460	97.00	X				
FORTUNA	196	16,273	83.02			X		
HANFORD	190	16,085	84.65			X		X
HEALDSBURG	193	19,194	99.45		X			
LASSEN	187	16,333	87.34		X			
LEMOORE	220	18,554	84.33				X	
LEMOORE-AVENAL	210	17,473	83.20		X			
NEVADA	200	17,089	85.44			X		
OAKDALE	185	14,585	78.83	X				X
PERRIS	194	19,153	98.72		X			
PLACER	194	18,169	93.65			X		
PORTERVILLE	192	15,670	81.61			X		
RED BLUFF	187	17,545	93.82		X			
ROSEVILLE	195	17,781	91.18		X			
SAN BENITO	186	18,937	101.81	X				
SANTA PAULA	177	17,762	100.35	X				
SONORA	177	16,202	91.53	X				
TULARE	189	16,105	85.21			X		X
WASHINGTON	190	16,592	87.32		X			
HIGH SCHOOL DISTRICTS 500 - 999 ADA								
BISHOP	215	21,063	97.96		X			
CHOWCHILLA	191	15,140	79.26			X		
DOS PALOS	230	19,724	85.75		X			
GALT	196	17,900	91.32		X			
GRIDLEY	195	14,672	75.24		X			
HUGHSON	198	17,040	86.06		X			
KERMAN	193	18,211	94.35		X			X
KING CITY	176	18,028	102.43	X				X
KINGSBURG	188	17,296	92.00		X			
SANTA YNEZ VALLEY	210	22,137	105.41		X			X
SIERRA	182	17,072	93.80		X			

2.12 HIGH SCHOOL COUNSELORS
HIGH SCHOOL DISTRICTS
500 - 999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
TAFT	182	18,625	102.33		X			
TRANQUILLITY	200	17,851	87.75					
TRINITY	197	16,931	85.94				X	
WASCO	187	17,590	94.06	X				
WHEATLAND	198	17,256	87.15				X	
WOODLAKE	176	16,213	92.11	X				
YREKA	197	18,602	94.42		X			X

HIGH SCHOOL DISTRICTS
100 - 499 ADA

BRET HARTE	200	18,028	90.14					
CARUTHERS	186	15,500	83.33	X				
FERNDALE	177	15,626	88.28		X			
MOORPARK MEMORIAL	180	13,471	74.83					
STRATHMORE	180	15,058	83.65	X				
SUMMERVILLE	210	18,900	86.71		X			
SUTTER	195	15,810	81.07		X			

PART III

COMMUNITY COLLEGE ADMINISTRATIVE SALARY DATA--DISTRICT LEVEL

3.01 SUPERINTENDENT/CHANCELLORS
COMMUNITY COLLEGE DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule: Same	Ratio	Differential	None	Title Used for This Position
LOS ANGELES	225	53,750	238.88				X	
SAN DIEGO	247	40,000	161.94				X	
COMMUNITY COLLEGE DISTRICTS 10,000 - 24,999 ADA								
CERRITOS	226	38,100	168.58				X	
COAST	245	46,500	189.79				X	
CONTRA COSTA	227	41,600	183.25				X	
EL CAMINO	217	44,797	206.43				X	
KERN	236	41,500	175.84				X	
LOS RIOS	224	45,494	203.09				X	
NORTH ORANGE	222	45,500	204.95				X	CHANCELLOR
PASADENA	226	38,500	170.35				X	SUPT/PRESIDENT
PERALTA	227	46,216	203.59				X	
SAN FRANCISCO	228	44,345	194.49					
SAN MATEO	220	43,000	195.45				X	
STATE CENTER	227	41,290	181.89				X	
YOSEMITE	225	39,202	174.23					
COMMUNITY COLLEGE DISTRICTS 4,000 - 9,999 ADA								
ALLAN HANCOCK	225	38,000	160.00				X	
CABRILLO	225	42,820	190.31				X	SUPT/PRESIDENT
CHAFFEY	226	39,107	173.03				X	
CITRUS	225	42,139	187.28				X	
GLENDALE	227	43,600	192.07					
GROSSMONT	227	40,345	177.73				X	
HARTNELL	235	39,000	165.95				X	
MARIN	225	37,500	166.66				X	
MERCED	224	34,241	152.86					SUPT/PRESIDENT
MONTEREY PENINSULA	219	40,179	183.46				X	
NAPA	240	35,040	146.00				X	
PALOMAR	214	37,000	172.89				X	
RANCHO SANTIAGO	230	41,600	178.26				X	SUPT/PRESIDENT
RIVERSIDE	229	37,000	161.57				X	SUPT/PRESIDENT
SAN BERNARDINO	227	41,820	184.22				X	
SAN JOAQUIN DELTA		44,000					X	

1.01 SUPERINTENDENT/CHANCELLORS
COMMUNITY COLLEGE DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
SAN JOSE	243	40,500	166.66					
SANTA BARBARA	221	36,000	162.89				X	
SANTA MONICA	232	46,950	202.37				X	
SEQUOIAS	230	40,400	175.65		X			
SHASTA-TEHAMA-TRINITY	225	38,000	168.88				X	
SIERRA	227	36,000	158.59				X	
SOLANO	235	32,566	138.57				X	
SONOMA	222	40,800	183.78				X	
SOUTH COUNTY	229	35,360	154.41				X	
SWEETWATER	227	36,500	160.79				X	SUPT/PRESIDENT
WEST VALLEY	226	40,000	176.99				X	

COMMUNITY COLLEGE DISTRICTS
1,000 - 3,999 ADA

ANTELOPE VALLEY	229	33,770	147.46				X	
BUTTE	230	38,100	165.65				X	
FREMONT-NEWARK	220	37,895	172.25				X	
GAVILAN	228	37,692	165.31				X	
IMPERIAL	232	29,500	127.15				X	
LASSEN	230	31,982	139.05		X			
OCEANSIDE-CARLSBAD	224	33,462	149.38		X			
SAN LUIS OBISPO	227	34,593	152.39		X			
SANTA CLARITA	230	39,250	170.65				X	
SISKIYOU	235	35,000	148.93				X	
VICTOR VALLEY	226	31,000	137.16				X	

COMMUNITY COLLEGE DISTRICTS
500 - 999 ADA

BARSTOW	228	33,000	144.73				X	
MENDOCINO COUNTY	230	32,827	142.72				X	
WEST HILLS	236	30,000	127.11				X	

COMMUNITY COLLEGE DISTRICTS
100 - 499 ADA

PALO VERDE	232	24,370	105.04				X	
WEST KERN	229	30,795	134.47				X	SUPT/PRESIDENT

3.02 CHIEF INSTRUCTIONAL OFFICERS
COMMUNITY COLLEGE DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule: Same	Ratio	Differential	None	Title Used for This Position
LOS ANGELES	228	37,153	162.95		X			VICE-CHANCELLOR
SAN DIEGO	247	35,880	145.26				X	DIRECTOR

COMMUNITY COLLEGE DISTRICTS
10,000 - 24,999 ADA

CERRITOS	226	33,000	146.01				X	VICE PRESIDENT
COAST	245	38,676	157.86				X	PRESIDENT
CONTRA COSTA	227	35,176	154.96					VICE-CHANCELLOR
EL CAMINO	227	36,822	162.21		X			VICE-PRESIDENT
FOOTHILL	235	34,634	147.37		X			DEAN
KERN	236	26,770	113.43		X			DIRECTOR
LONG BEACH	231	34,588	149.73				X	VICE-PRESIDENT
LOS RIOS	224	40,564	181.08				X	ASSISTANT SUPT
NORTH ORANGE	222	35,900	161.71				X	VICE-CHANCELLOR
PASADENA	226	33,144	146.65		X			VICE-PRESIDENT
PERALTA	227	38,423	169.26				X	VICE-CHANCELLOR
STATE CENTER	227	34,340	151.27				X	ASSISTANT SUPT
YOSEMITE	225	30,120	133.86					VICE-PRESIDENT

COMMUNITY COLLEGE DISTRICTS
4,000 - 9,999 ADA

ALLAN HANCOCK	225	27,600	122.66		X			DEAN
CABRILLO	225	34,491	153.29				X	ASSISTANT SUPT
CITRUS	225	34,123	151.65		X			VICE-PRESIDENT
COMPTON	226	31,720	140.35		X			DEPUTY SUPT
GLENDALE	227	29,698	130.82				X	DEAN
HARTNELL	235	33,600	142.97				X	DEAN
MERCED	224	27,974	124.88		X			VICE-PRESIDENT
MONTEREY PENINSULA	219	31,508	143.87				X	DEAN
PALOMAR	214	32,581	152.24			X		DEAN
RANCHO SANTIAGO	230	33,000	143.47				X	VICE-PRESIDENT
RIVERSIDE	229	35,269	154.01		X			DEAN
SAN JOSE	243	35,000	144.03					ASSOCIATE SUPT
SANTA BARBARA	221	29,488	133.42				X	ADMIN DEAN
SEQUOIAS	230	32,320	140.52		X			ASSISTANT SUPT
SHASTA-TEHAMA-TRINITY	225	30,950	137.55				X	VICE-PRESIDENT
SIERRA	227	30,250	133.25				X	ASSISTANT SUPT

3.02 CHIEF INSTRUCTIONAL OFFICERS
COMMUNITY COLLEGE DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
SOLANO	235	31,320	133.27				X	ASSISTANT SUPT
SOUTH COUNTY	229	30,405	132.77				X	DEAN
WEST VALLEY	226	34,000	150.44				X	ASSISTANT SUPT
COMMUNITY COLLEGE DISTRICTS 1,000 - 3,999 ADA								
BUTTE	230	29,587	128.63		X			VICE-PRESIDENT
FREMONT-NEWARK	220	30,618	139.17				X	DEAN
IMPERIAL	232	28,565	123.12			X		DEPUTY SUPT
LASSEN	230	26,735	116.23		X			ASSISTANT SUPT
MT SAN JACINTO	235	23,511	100.04			X		
OCEANSIDE-CARLSBAD	219	26,364	120.38		X			
REDWOODS	230	32,130	139.69			X		VICE-PRESIDENT
SAN LUIS OBISPO	227	28,961	127.58		X			ASSISTANT SUPT
SANTA CLARITA	230	31,800	138.26		X			VICE-PRESIDENT
SISKIYOU	235	24,821	105.62		X			DEAN
VICTOR VALLEY	226	29,925	132.41		X			
COMMUNITY COLLEGE DISTRICTS 500 - 999 ADA								
BARSTOW	228	27,058	118.67			X		DEAN
WEST HILLS	236	28,104	119.08				X	DEAN
COMMUNITY COLLEGE DISTRICTS 100 - 499 ADA								
PALO VERDE	232	20,974	90.40				X	
WEST KERN	229	25,636	111.94				X	DEAN

3.03 CHIEF PERSONNEL OFFICERS
COMMUNITY COLLEGE DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule: Same	Ratio	Differential	None	Title Used for This Position
LOS ANGELES	225	37,249	165.55				X	VICE-CHANCELLOR
SAN DIEGO	247	29,520	119.51				X	DIRECTOR
COMMUNITY COLLEGE DISTRICTS 10,000 - 24,999 ADA								
COAST	245	33,199	135.50				X	VICE-CHANCELLOR
EL CAMINO	227	32,573	143.49		X			DEAN
FOOTHILL	235	34,634	147.37		X			DIRECTOR
LONG BEACH	231	31,048	134.40				X	DIRECTOR
LOS RIOS	224	33,180	148.12					DIRECTOR
PASADENA	226	32,066	141.88		X			DEAN
SAN FRANCISCO	228	34,276	150.33		X			DIRECTOR
SAN MATEO	220	32,013	145.51				X	DIRECTOR
YOSEMITE	225	35,134	156.15					ASSISTANT SUPT
COMMUNITY COLLEGE DISTRICTS 4,000 - 9,999 ADA								
ALLAN HANCOCK	225	27,600	122.66		X			ASSISTANT TO PRES
CITRUS	227	14,112	62.16				X	PERSONNEL OFFICER
GLENDALE	227	29,698	130.82				X	DEAN
MONTEREY PENINSULA	219	31,508	143.87					DEAN
PALOMAR	214	27,746	129.65	X				PERSONNEL MANAGER
RANCHO SANTIAGO	230	31,272	135.96				X	ASSOCIATE DEAN
RIVERSIDE	229	16,783	73.28				X	DIRECTOR
SANTA MONICA	232	33,267	143.39				X	
SOUTH COUNTY	230	30,405	132.19				X	DEAN
COMMUNITY COLLEGE DISTRICTS 1,000 - 3,999 ADA								
FREMONT-NEWARK	220	27,506	125.02				X	DIRECTOR
IMPERIAL	232	26,565	123.12			X		ASSOCIATE SUPT
LASSEN	230	26,735	116.23		X			ASSISTANT SUPT
REDWOODS	230	26,664	115.93			X		ASSISTANT TO PRES
SANTA CLARITA	230	31,376	136.41		X			ASSISTANT SUPT
COMMUNITY COLLEGE DISTRICTS 500 - 999 ADA								
BARSTOW	228	28,258	115.16				X	DEAN
COMMUNITY COLLEGE DISTRICTS 100 - 499 ADA								
WEST KERN	229	25,636	111.94				X	DEAN

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3.04 CHIEF BUSINESS OFFICERS - CERTIFICATED
COMMUNITY COLLEGE DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
SAN DIEGO	247	35,880	145.26				X	DIRECTOR
COMMUNITY COLLEGE DISTRICTS 10,000 - 24,999 ADA								
CERRITOS	226	31,750	140.48				X	ASST SUPERVISOR
COAST	245	36,223	147.84				X	EXEC VICE-CHANCELLOR
EL CAMINO	227	36,822	162.21		X			VICE-PRESIDENT
KERN	236	30,656	129.89		X			ASSISTANT CHANCELLOR
LONG BEACH	231	34,588	149.73				X	VICE-PRESIDENT
LOS RIOS	224	40,564	181.08					ASSISTANT SUPT
NORTH ORANGE	222	35,900	161.71				X	ASSISTANT CHANCELLOR
PERALTA	227	38,423	169.26				X	VICE-CHANCELLOR
SAN FRANCISCO	228	34,276	150.33		X			BUSINESS MANAGER
SAN MATEO	220	23,207	105.48				X	CONTROLLER
STATE CENTER	227	32,550	143.39				X	ASSISTANT SUPT
YOSEMITE	225	35,134	156.15					ASSISTANT SUPT
COMMUNITY COLLEGE DISTRICTS 4,000 - 9,999 ADA								
CABRILLO	225	34,491	153.29				X	ASSISTANT SUPT
CHAFFEY	226	36,551	161.73					ASSOCIATE SUPT
CITRUS	225	34,123	151.65		X			ASSISTANT SUPT
GROSSMONT	227	31,991	140.92				X	ASSISTANT SUPT
MERCED	224	27,218	121.50		X			VICE-PRESIDENT
NAPA	240	27,786	115.77				X	
PALOMAR	214	32,581	152.24			X		ASSISTANT SUPT
RANCHO SANTIAGO	230	33,000	143.47				X	VICE-PRESIDENT
RIVERSIDE	229	36,803	160.71		X			BUSINESS MANAGER
SAN BERNARDINO	227	34,392	151.50				X	VICE-CHANCELLOR
SAN JOAQUIN DELTA	208	32,547	156.47				X	
SAN JOSE	243	35,000	144.03					ASSOCIATE SUPT
SANTA BARBARA	221	29,488	133.42				X	ADMIN DEAN
SANTA MONICA	232	38,394	165.49				X	
SHASTA-TEHAMA-TRINITY	225	30,950	137.55				X	VICE-PRESIDENT
SIERRA	227	29,250	128.85				X	ASSISTANT SUPT
SOLANO	235	29,280	124.59				X	BUSINESS MANAGER
SWEETWATER	227	26,916	118.57				X	BUSINESS MANAGER

3.04 CHIEF BUSINESS OFFICERS - CERTIFICATED
COMMUNITY COLLEGE DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
WEST VALLEY	226	34,800	150.44				X	ASSISTANT SUPT
COMMUNITY COLLEGE DISTRICTS 1,000 - 3,999 ADA								
ANTELOPE VALLEY	229	27,385	119.58				X	BUSINESS MANAGER
FREMONT-NEWARK	220	30,618	139.17				X	DEAN
GAVILAN	228	28,005	122.82				X	DEAN
IMPERIAL	232	28,565	123.12			X		DEAN
REDWOODS	230	32,130	139.69			X		VICE-PRESIDENT
SAN LUIS OBISPO	227	28,559	125.81		X			ASSISTANT SUPT
SANTA CLARITA	230	31,376	136.41		X			ASSISTANT SUPT
SISKIYOU	235	24,821	105.62		X			DEAN
COMMUNITY COLLEGE DISTRICTS 500 - 999 ADA								
WEST HILLS	238	26,661	112.97				X	DEAN
COMMUNITY COLLEGE DISTRICTS 100 - 499 ADA								
WEST KERN	229	21,600	94.32				X	BUSINESS MANAGER

3.05 CHIEF BUSINESS OFFICERS - CLASSIFIED
COMMUNITY COLLEGE DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				Title Used for This Position
				Same	Ratio	Differential	None	
LOS ANGELES	226	35,548	157.29				X	BUSINESS MANAGER
COMMUNITY COLLEGE DISTRICTS 10,000 - 24,999 ADA								
CONTRA COSTA	229	31,008	135.40					FISCAL SERVICES
FOOTHILL	235	36,808	156.62		X			DIRECTOR
PASADENA	226	32,520	143.89				X	VICE-PRESIDENT
COMMUNITY COLLEGE DISTRICTS 4,000 - 9,999 ADA								
ALLAN HANCOCK	225	26,040	115.73				X	BUSINESS MANAGER
CHAFFEY	229	31,548	137.76				X	BUSINESS MANAGER
COMPTON	226	30,720	135.92		X			BUSINESS MANAGER
HARTNELL	235	32,595	138.70				X	BUSINESS MANAGER
MARIN	225	30,853	137.12				X	BUSINESS MANAGER
MONTEREY PENINSULA	219	31,508	143.87					BUSINESS MANAGER
RIVERSIDE	229	22,369	97.68				X	ASST BUS MANAGER
SEQUOIAS	235	16,092	68.47					BUSINESS MANAGER
SOUTH COUNTY	230	30,405	132.19					BUSINESS MANAGER
COMMUNITY COLLEGE DISTRICTS 1,000 - 3,999 ADA								
BUTTE	230	29,587	128.63		X			VICE-PRESIDENT
LASSEN	230	26,735	116.23		X			BUSINESS MANAGER
OCEANSIDE-CARLSBAD	219	25,584	116.82		X			
REDWOODS	235	17,112	72.81			X		COORDINATOR
VICTOR VALLEY	228	30,136	132.17				X	
COMMUNITY COLLEGE DISTRICTS 500 - 999 ADA								
BARSTOW	228	20,592	90.31				X	BUSINESS MANAGER
MENDOCINO COUNTY	230	26,559	115.47		X			BUSINESS MANAGER

3.05 CHIEF BUSINESS OFFICERS - CLASSIFIED
COMMUNITY COLLEGE DISTRICTS
100 - 499 ADA

PALO VERDE	232	22,000	94.82				X	BUSINESS MANAGER

PART IV

COMMUNITY COLLEGE ADMINISTRATIVE & SPECIAL SERVICES
PERSONNEL--CAMPUS LEVEL

4.01 PRESIDENTS
COMMUNITY COLLEGE DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule: Same	Ratio	Differential	None	MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
LOS ANGELES	228	37,153	162.95		X			
SAN DIEGO	247	29,900	121.05				X	

COMMUNITY COLLEGE DISTRICTS
10,000 - 24,999 ADA

CERRITOS	226	38,100	168.58				X	
COAST	245	38,676	157.86				X	
CONTRA COSTA	227	36,528	160.91				X	
EL CAMINO	217	44,797	206.43				X	
KERN	236	31,951	135.38		X			
LONG BEACH	231	37,800	163.63				X	
LOS RIOS	224	37,430	167.09				X	
MT SAN ANTONIO	218	44,220	202.84		X			
NORTH ORANGE	222	35,826	161.37				X	
PASADENA	226	34,492	152.61		X			
PERALTA	227	36,057	158.84			X		X
SAN FRANCISCO		37,610					X	
SAN MATEO	220	36,500	165.90				X	X
STATE CENTER	227	34,106	150.24		X			X
YOSEMITE	225	35,134	156.15				X	

COMMUNITY COLLEGE DISTRICTS
4,000 - 9,999 ADA

CITRUS	225	42,139	187.28				X	
GROSSMONT	227	34,467	151.83				X	
HARTNELL	235	39,600	165.95				X	
MARIN	225	32,800	142.22				X	
MERCED	224	34,241	152.86				X	
MONTEREY PENINSULA	219	40,179	183.46				X	
RANCHO SANTIAGO	230	41,000	178.26				X	
RIVERSIDE	229	37,000	161.57				X	
SAN BERNARDINO	227	34,392	151.50				X	
SAN JOSE	243	33,500	137.86				X	
SANTA BARBARA	221	36,000	162.89				X	
SANTA MONICA	232	34,819	150.08				X	
SOLANO	235	32,566	138.57				X	
WEST VALLEY	226	40,000	176.99				X	

4.01 PRESIDENTS
COMMUNITY COLLEGE DISTRICTS
1,000 - 3,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
VICTOR VALLEY	226	31,000	137.16				X	
COMMUNITY COLLEGE DISTRICTS 500 - 999 ADA								
BARSTOW	228	33,000	144.73				X	
COMMUNITY COLLEGE DISTRICTS 100 - 499 ADA								
PALO VERDE	232	24,370	105.04				X	

4.02 VICE-PRESIDENTS
COMMUNITY COLLEGE DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
SAN DIEGO	247	27,100	109.71				X	
COMMUNITY COLLEGE DISTRICTS 10,000 - 24,999 ADA								
CERRITOS	226	33,000	146.01				X	
EL CAMINO	227	36,822	162.21		X			
KERN	236	26,770	113.43		X			
LONG BEACH	231	34,588	149.73				X	
MT SAN ANTONIO	218	37,632	172.62		X			
PASADENA	226	33,144	146.65		X			
YOSEMITE	225	30,120	133.86				X	
COMMUNITY COLLEGE DISTRICTS 4,000 - 9,999 ADA								
ALLAN HANCOCK	225	26,730	118.80		X			
GROSSMONT	227	33,404	147.15				X	
MARIN	225	30,853	137.12				X	
RANCHO SANTIAGO	230	33,000	143.47				X	
SANTA MONICA	232	31,761	136.90				X	
SEQUOIAS	230	30,300	131.73		X			
SOLANO	235	31,320	133.27				X	
COMMUNITY COLLEGE DISTRICTS 1,000 - 3,999 ADA								
LASSEN	230	31,982	139.05		X			
OCEANSIDE-CARLSBAD	219	25,658	118.52		X			
REDWOODS	230	32,130	139.69			X		

4.03 CHIEF INSTRUCTIONAL OFFICERS
COMMUNITY COLLEGE DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
LOS ANGELES	228	31,490	138.11		X			
COMMUNITY COLLEGE DISTRICTS 10,000 - 24,999 ADA								
COAST	245	33,199	135.50				X	
CONTRA COSTA	227	33,282	146.61				X	
EL CAMINO	227	36,822	162.21		X			
FOOTHILL	235	34,634	147.37		X			
KERN	236	26,770	113.43		X			
LOS RIOS	224	33,255	148.45				X	
MT SAN ANTONIO	218	37,632	172.62		X			
NORTH ORANGE	222	31,208	140.57				X	
PASADENA	226	33,144	146.65		X			
PERALTA	227	32,663	143.88			X		
SAN FRANCISCO		34,276			X			
SAN MATEO	220	34,012	154.60				X	
STATE CENTER	227	29,684	130.76		X			X
COMMUNITY COLLEGE DISTRICTS 4,000 - 9,999 ADA								
CABRILLO	225	34,491	153.29				X	
CHAFFEY	226	36,302	160.62				X	
CITRUS	225	34,123	151.65					
COMPTON	226	30,135	133.34		X			
GLENDALE	227	29,698	130.82				X	X
HARTNELL	235	33,600	142.97				X	
MERCED	224	28,724	128.23		X			
MONTEREY PENINSULA	219	31,508	143.87				X	
RANCHO SANTIAGO	230	33,000	143.47				X	
RIVERSIDE	229	35,269	154.01		X			
SAN BERNARDINO	227	30,912	136.17				X	
SAN JOAQUIN DELTA	208	30,676	147.48				X	
SAN JOSE	243	29,238	120.32		X			
SANTA BARBARA	221	29,488	133.42				X	
SANTA MONICA	232	31,761	136.90				X	
SOLANO	235	31,320	133.27				X	
SOUTH COUNTY	229	30,405	132.77				X	

4.03 CHIEF INSTRUCTIONAL OFFICERS
COMMUNITY COLLEGE DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
SWEETWATER	227	31,128	137.12				X	
WEST VALLEY	226	34,000	150.44				X	
COMMUNITY COLLEGE DISTRICTS 1,000 - 3,999 ADA								
FREMONT-NEWARK	220	30,618	139.17				X	
GAVILAN	228	27,150	119.07				X	
LASSEN	230	26,735	116.23		X			
MT SAN JACINTO	235	23,511	100.04			X		
REDWOODS	230	32,130	139.69			X		
VICTOR VALLEY	226	29,925	132.41		X			
COMMUNITY COLLEGE DISTRICTS 500 - 999 ADA								
BARSTOW	228	27,058	118.67			X		
MENDOCINO COUNTY	230	26,559	115.47		X			
COMMUNITY COLLEGE DISTRICTS 100 - 499 ADA								
PALO VERDE	232	20,974	90.40				X	

4.04 CHIEF STUDENT PERSONNEL OFFICERS
COMMUNITY COLLEGE DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
LOS ANGELES	228	31,490	138.11		X			
COMMUNITY COLLEGE DISTRICTS 10,000 - 24,999 ADA								
CERRITOS	226	32,220	142.56		X			
COAST	245	33,199	135.50				X	
CONTRA COSTA	227	33,282	146.61				X	
EL CAMINO	227	36,822	162.21		X			
FOOTHILL	235	34,634	147.37		X			
KERN	236	26,338	111.60		X			
LOS RIOS	224	33,255	148.45				X	
MT SAN ANTONIO	218	37,632	172.62		X			
NORTH ORANGE	222	31,208	140.57				X	
PASADENA	226	33,144	146.65		X			
PERALTA	227	32,663	143.88			X		
SAN FRANCISCO		34,276			X			
SAN MATEO	220	33,346	151.57				X	
STATE CENTER	227	29,684	130.76		X			X
YOSEMITE	225	29,400	130.66				X	
COMMUNITY COLLEGE DISTRICTS 4,000 - 9,999 ADA								
CABRILLO	225	30,168	134.08				X	
CHAFFEY	226	36,302	160.62				X	
CITRUS	225	34,123	151.65		X			
COMPTON	226	29,135	128.91		X			
GLENDALE	227	29,698	130.82				X	X
HARTNELL	235	33,600	142.97				X	
MERCED	224	28,724	128.23		X			
MONTEREY PENINSULA	219	31,508	143.87				X	
PALOMAR	214	32,581	152.24			X		
RANCHO SANTIAGO	230	33,000	143.47				X	
RIVERSIDE	229	35,269	154.01		X			
SAN BERNARDINO	227	29,592	130.36				X	
SAN JOAQUIN DELTA	208	30,676	147.48				X	
SAN JOSE	243	29,238	120.32		X			
SANTA BARBARA	221	29,488	133.42				X	
SANTA MONICA	232	31,761	136.90				X	

4.04 CHIEF STUDENT PERSONNEL OFFICERS
COMMUNITY COLLEGE DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
SHASTA-TEHAMA-TRINITY	225	30,950	137.55				X	
SOUTH COUNTY	229	30,405	132.77				X	
SWEETWATER	227	29,364	129.35				X	
WEST VALLEY	226	30,521	135.84		X			
COMMUNITY COLLEGE DISTRICTS 1,000 - 3,999 ADA								
FREMONT-NEWARK	220	30,618	139.17				X	
GAVILAN	228	26,635	116.82				X	
LASSEN	230	26,735	116.23		X			
MT SAN JACINTO	235	23,511	100.04			X		
REDWOODS	230	32,130	139.69			X		
SAN LUIS OBISPO	227	28,559	125.81		X			
SISKIYOU	235	24,821	105.62		X			
VICTOR VALLEY	226	29,925	132.41		X			
COMMUNITY COLLEGE DISTRICTS 500 - 999 ADA								
BARSTOW	228	26,258	115.16			X		
MENDOCINO COUNTY	230	26,559	115.47		X			
WEST HILLS	221	24,205	109.52				X	
COMMUNITY COLLEGE DISTRICTS 100 - 499 ADA								
PALO VERDE	232	20,185	87.00				X	

4.05 DIRECTORS
COMMUNITY COLLEGE DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
SAN DIEGO	247	14,800	59.91				X	
COMMUNITY COLLEGE DISTRICTS 10,000 - 24,999 ADA								
COAST	245	38,676	157.86				X	
CONTRA COSTA	227	28,682	126.35				X	
KERN	236	24,179	102.45		X			
LONG BEACH	231	31,048	134.40				X	
MT SAN ANTONIO	218	34,344	157.54		X			
PASADENA	226	33,144	146.65		X			
PERALTA	227	32,663	143.88			X		
STATE CENTER	227	28,929	127.44		X			X
COMMUNITY COLLEGE DISTRICTS 4,000 - 9,999 ADA								
ALLAN HANCOCK	225	25,041	111.29		X			
CABRILLO	177	23,951	135.31			X		
COMPTON	226	24,652	109.07		X			
GLENDALE	227	24,681	108.72				X	X
GROSSMONT	227	27,528	123.03				X	
HARTNELL	186	21,558	115.90		X			
MARIN	202	24,907	123.30			X		
MERCED	224	25,432	104.60			X		
MONTEREY PENINSULA	175	24,750	141.42	X				
PALOMAR	214	27,746	129.65	X				X
RANCHO SANTIAGO	230	26,664	115.93				X	
RIVERSIDE	229	16,783	73.28				X	
SAN JOSE	243	31,108	128.01		X			
SEQUOIAS	230	24,240	105.39		X			
SHASTA-TEHAMA-TRINITY	225	28,533	126.81				X	
SOLANO	235	27,144	115.50				X	
SOUTH COUNTY	229	25,618	111.86				X	
SWEETWATER	227	26,916	118.57				X	
WEST VALLEY	226	28,415	125.73		X			

4.05 DIRECTORS
COMMUNITY COLLEGE DISTRICTS
1,000 - 3,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
ANTELOPE VALLEY	176	19,140	108.75	X				
FREMONT-NEWARK	220	27,506	125.02				X	
LASSEN	230	24,112	104.83		X			
SAN LUIS OBISPO	227	27,553	121.37		X			
SANTA CLARITA	230	21,200	92.17		X			
COMMUNITY COLLEGE DISTRICTS 500 - 999 ADA								
BARSTOW	176	20,328	115.50			X		
COMMUNITY COLLEGE DISTRICTS 100 - 499 ADA								
WEST KERN	192	20,840	108.54			X		

4.06 COORDINATORS
COMMUNITY COLLEGE DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
LOS ANGELES	179	22,600	126.25			X		
SAN DIEGO	247	23,400	94.73				X	
COMMUNITY COLLEGE DISTRICTS 10,000 - 24,999 ADA								
CERRITOS	226	28,364	125.50		X			
COAST	245	26,838	109.54				X	X
EL CAMINO	227	30,590	134.75		X			
LONG BEACH	179	23,464	131.08	X				
LOS RIOS	224	26,426	117.97				X	
MT SAN ANTONIO	218	28,524	130.84		X			
PASADENA	226	28,563	126.38		X			
PERALTA	227	28,421	125.20			X		X
SAN FRANCISCO		25,946			X			
STATE CENTER	207	26,856	129.73		X			X
COMMUNITY COLLEGE DISTRICTS 4,000 - 9,999 ADA								
COMPTON	226	19,850	84.29		X			
GLENDALE	227	24,681	108.72				X	X
HARTNELL	235	22,272	94.77				X	
MERCED	224	23,432	104.60			X		
PALOMAR	214	27,746	129.65	X				X
RANCHO SANTIAGO	183	23,607	129.00	X				
RIVERSIDE	229	33,737	147.32		X			
SAN BERNARDINO	204	24,899	122.05			X		
SAN JOSE	232	23,299	100.42		X			
SANTA BARBARA	221	23,719	107.32				X	
SANTA MONICA	177	23,645	133.58	X				
SEQUOIAS	230	26,260	114.17		X			
SOLANO	210	23,400	111.42				X	
SWEETWATER	201	24,673	122.75				X	
COMMUNITY COLLEGE DISTRICTS 100 - 499 ADA								
PALO VERDE	232	19,414	83.68				X	

4.07 REGISTRARS
COMMUNITY COLLEGE DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
SAN DIEGO	247	25,800	104.45				X	
COMMUNITY COLLEGE DISTRICTS 10,000 - 24,999 ADA								
CERRITOS	226	30,924	136.83		X			
COAST	245	33,159	135.50				X	
CONTRA COSTA	227	28,682	126.35				X	
EL CAMINO	227	32,573	143.49		X			
FOOTHILL	235	32,460	139.12		X			
KERN	236	24,179	102.45		X			
MT SAN ANTONIO	218	31,800	145.87		X			
NORTH ORANGE	222	27,828	125.35				X	
PASADENA	226	32,066	141.88		X			
SAN FRANCISCO		28,469			X			
SAN MATEO	220	30,014	136.42				X	X
YOSEMITE	225	28,404	126.24				X	
COMMUNITY COLLEGE DISTRICTS 4,000 - 9,999 ADA								
CHAFFEY	226	32,108	142.07				X	
GROSSMONT	227	27,928	123.03				X	
HARTNELL	235	17,727	75.43				X	
MARIN	225	21,943	97.52				X	
MONTEREY PENINSULA	219	16,140	73.69				X	
PALOMAR	214	27,746	129.65	X				
RANCHO SANTIAGO	230	28,968	125.94				X	
RIVERSIDE	229	32,202	140.62		X			
SAN BERNARDINO	227	28,272	124.54				X	
SAN JOSE	276	22,728	82.34				X	
SANTA MONICA	177	23,645	133.58	X				
SEQUOIAS	230	28,280	122.95		X			
SOLANO	235	24,876	105.85				X	
SONOMA	222	26,004	117.13				X	

4.07 REGISTRARS
COMMUNITY COLLEGE DISTRICTS
1.000 - 3.999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
LASSEN	230	12.420	54.80				X	
REDWOODS	230	26.664	115.93			X		
SANTA CLARITA	230	21.200	92.17		X			

COMMUNITY COLLEGE DISTRICTS
500 - 999 ADA

BARSTOW	228	10.428	45.73				X	

4.08 DEANS
COMMUNITY COLLEGE DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
LOS ANGELES	228	31,490	138.11		X			
SAN DIEGO	247	25,800	104.45				X	
COMMUNITY COLLEGE DISTRICTS 10,000 - 24,999 ADA								
CERRITOS	226	31,260	138.31		X			
COAST	245	33,199	135.50				X	
CONTRA COSTA	227	33,282	146.61				X	
EL CAMINO	227	32,573	143.49		X			
FOOTHILL	235	34,634	147.37		X			
KERN	236	26,770	113.43		X			
LONG BEACH	231	31,948	134.40				X	
LOS RIOS	224	33,255	148.45				X	
MT SAN ANTONIO	218	31,800	145.87		X			
NORTH ORANGE	222	28,637	128.99				X	
PASADENA	226	32,066	141.88		X			
PERALTA	227	32,663	143.88			X		X
SAN FRANCISCO		31,238			X			
YOSEMITE	225	29,400	130.66				X	
COMMUNITY COLLEGE DISTRICTS 4,000 - 9,999 ADA								
ALLAN HANCOCK	225	26,730	118.80		X			X
CABRILLO	225	26,928	119.68				X	
CHAFFEY	226	32,108	142.07				X	
CITRUS	225	32,142	142.85		X			
COMPTON	226	29,135	128.91		X			
GLENDALE	227	27,063	119.22				X	X
GROSSMONT	227	30,253	133.27				X	
MERCED	224	26,411	117.90		X			
MONTEREY PENINSULA	219	29,810	136.11				X	
NAPA	240	27,786	115.77				X	
PALOMAR	214	32,581	152.24			X		
RANCHO SANTIAGO	230	28,968	125.94				X	
RIVERSIDE	229	35,269	154.01		X			
SAN BERNARDINO	227	30,912	136.17				X	
SAN JOAQUIN DELTA	208	30,676	147.48				X	
SANTA MONICA	232	30,743	132.51				X	

4.08 DEANS
COMMUNITY COLLEGE DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
SEQUOIAS	230	28,280	122.95		X			
SHASTA-TEHAMA-TRINITY	225	28,533	126.81				X	
SIERRA	227	29,250	128.85				X	
SOLANO	235	29,280	124.59				X	
SONOMA	222	30,876	139.08				X	
SOUTH COUNTY	229	30,405	132.77				X	
SWEETWATER	227	28,692	126.39				X	
WEST VALLEY	226	30,521	135.04		X			
COMMUNITY COLLEGE DISTRICTS 1,000 - 3,999 ADA								
ANTELOPE VALLEY	229	27,385	119.58				X	X
FREMONT-NEWARK	220	30,618	139.17				X	
OCEANSIDE-CARLSBAD	209	23,398	111.95		X			
REDWOODS	230	29,230	127.08			X		
SANTA CLARITA	230	21,200	92.17		X			
VICTOR VALLEY	226	29,925	132.41		X			
COMMUNITY COLLEGE DISTRICTS 500 - 999 ADA								
WEST HILLS	221	24,205	109.52				X	

4.09 ASSOCIATE DEANS
COMMUNITY COLLEGE DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
SAN DIEGO	247	23,400	94.73				X	
COMMUNITY COLLEGE DISTRICTS 10,000 - 24,999 ADA								
CERRITOS	226	30,924	136.83		X			
COAST	245	29,582	120.74				X	
CONTRA COSTA	227	30,845	135.88				X	
FOOTHILL	235	32,460	138.12		X			
KERN	236	25,043	106.11		X			
LOS RIOS	224	30,794	137.47				X	
MT SAN ANTONIO	218	30,156	138.33		X			
NORTH ORANGE	222	27,828	125.35				X	
SAN FRANCISCO		28,469			X			
SAN MATEO	220	30,014	136.42				X	
STATE CENTER	227	28,421	125.20		X			X
YOSEMITE	225	26,712	118.72				X	
COMMUNITY COLLEGE DISTRICTS 4,000 - 9,999 ADA								
HARTNELL	235	32,028	136.28				X	
MERCED	224	27,116	121.05		X			
MONTEREY PENINSULA	219	28,237	128.93				X	
NAPA	240	26,061	108.58				X	
RANCHO SANTIAGO	230	28,200	122.60				X	
RIVERSIDE	229	33,737	147.32		X			
SAN JOAQUIN DELTA	208	29,223	140.49				X	
SANTA MONICA	232	29,725	128.12				X	
SHASTA-TEHAMA-TRINITY	225	26,215	116.51				X	
SIERRA	227	26,300	115.85				X	
SONOMA	222	24,192	108.97				X	
SOUTH COUNTY	229	28,012	122.32				X	
SWEETWATER	227	26,916	118.57				X	
COMMUNITY COLLEGE DISTRICTS 1,000 - 3,999 ADA								
GAVILAN	228	23,530	103.20				X	

4.09 ASSOCIATE DEANS
COMMUNITY COLLEGE DISTRICTS
1.000 - 3.999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
LASSEN	230	25,861	112.43		X			
REDWOODS	230	26,664	115.93			X		
VICTOR VALLEY	226	28,152	124.56		X			

4.10 ASSISTANT DEANS
COMMUNITY COLLEGE DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
LOS ANGELES	228	28,227	123.80		X			
COMMUNITY COLLEGE DISTRICTS 10,000 - 24,999 ADA								
COAST	245	26,838	109.54				X	
LOS RIOS	224	28,523	127.33				X	
NORTH ORANGE	222	27,042	121.81				X	
PERALTA	227	29,906	131.74			X		
SAN FRANCISCO		25,946			X			
SAN MATEO	220	26,681	121.27				X	
YOSEMITE	225	28,404	126.24				X	
COMMUNITY COLLEGE DISTRICTS 4,000 - 9,999 ADA								
CABRILLO	200	21,804	109.02				X	
CITRUS	197	27,252	138.33		X			
COMPTON	226	26,893	118.99		X			
MARIN	225	26,865	119.40				X	
MONTEREY PENINSULA	219	24,000	109.58				X	
NAPA	240	24,336	101.40				X	
RANCHO SANTIAGO	230	27,432	119.26				X	
SAN BERNARDINO	227	28,272	124.54				X	
SAN JOAQUIN DELTA	208	27,681	133.08				X	
SAN JOSE	243	28,468	117.15		X			
SHASTA-TEHAMA-TRINITY	225	23,175	103.00				X	
SIERRA	205	23,500	114.63				X	
SONOMA	222	27,888	125.62				X	
SOUTH COUNTY	229	23,224	101.41				X	
SWEETWATER	201	24,673	122.75				X	
WEST VALLEY	226	28,415	125.73		X			
COMMUNITY COLLEGE DISTRICTS 1,000 - 3,999 ADA								
REDWOODS	230	24,277	105.55			X		

4.10 ASSISTANT DEANS
COMMUNITY COLLEGE DISTRICTS
500 - 999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
BARSTOW	228	25,258	110.78			x		

4.11 DIVISION CHAIRMEN
COMMUNITY COLLEGE DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
LOS ANGELES	179	22,600	126.25			X		
SAN DIEGO	175	21,970	125.54			X		
COMMUNITY COLLEGE DISTRICTS 10,000 - 24,999 ADA								
CERRITOS	226	27,640	122.30		X			
COAST	178	23,517	132.11	X				
CONTRA COSTA	182	21,502	118.14	X				
KERN	175	21,525	123.00			X		
LONG BEACH	179	23,464	131.08	X				
LOS RIOS	180	25,241	140.22			X		
NORTH ORANGE	190	23,817	125.35				X	
PASADENA	226	30,719	135.92		X			
PERALTA	207	24,850	120.04			X		
SAN FRANCISCO		24,067				X		
SAN MATEO	175	26,806	153.17			X		X
YOSEMITE	175	24,531	140.17			X		
COMMUNITY COLLEGE DISTRICTS 4,000 - 9,999 ADA								
ALLAN HANCOCK	176	21,140	120.11			X		X
CABRILLO	177	25,427	143.65			X		
CHAFFEY	196	27,011	137.81		X			
GLENDALE	184	19,890	108.09		X			
HARTNELL	186	22,242	119.58		X			
MERCED	185	19,652	106.22			X		
MONTEREY PENINSULA	175	24,150	138.00	X				
NAPA	187	20,052	107.22		X			
PALOMAR	196	26,035	132.83			X		X
RANCHO SANTIAGO	183	23,607	129.00	X				
RIVERSIDE	176	25,319	143.85			X		
SAN BERNARDINO	227	28,554	125.78			X		
SAN JOAQUIN DELTA	185	21,866	118.19		X			
SHASTA-TEHAMA-TRINITY	181	23,702	130.95			X		
SOLANO	180	20,520	114.00	X				
SOUTH COUNTY	178	23,814	133.78			X		
WEST VALLEY	195	27,461	140.82		X			X

4.11 DIVISION CHAIRMEN
COMMUNITY COLLEGE DISTRICTS
1,000 - 3,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
BUTTE	176	21,918	124.53	X				X
GAVILAN	178	22,897	128.63		X			
LASSEN	178	19,739	110.89			X		
REDWOODS	190	21,137	111.24		X			
SADDLEBACK	179	31,268	174.68		X			
SAN LUIS OBISPO	177	21,822	123.28		X			
COMMUNITY COLLEGE DISTRICTS 500 - 999 ADA								
BARSTOW	176	20,882	118.64			X		
MENDOCINO COUNTY	180	19,493	108.29		X			
COMMUNITY COLLEGE DISTRICTS 100 - 499 ADA								
WEST KERN	175	19,065	108.94			X		X

4.12 COUNSELORS
COMMUNITY COLLEGE DISTRICTS
25,000 AND OVER ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
LOS ANGELES	179	22,600	126.25			X		
SAN DIEGO	175	20,990	119.94			X		
COMMUNITY COLLEGE DISTRICTS 10,000 - 24,999 ADA								
CERRITOS	214	21,481	100.37	X				
COAST	178	23,517	132.11	X				
CONTRA COSTA	182	21,502	118.14	X				
KERN	195	21,925	112.43			X		
LONG BEACH	179	21,976	122.77	X				
LOS RIOS	175	23,148	132.27	X				
MT SAN ANTONIO	217	26,832	123.64		X			
NORTH ORANGE	193	20,600	106.73	X				
PASADENA	226	28,563	126.38		X			
PERALTA	176	21,210	120.51	X				
SAN FRANCISCO		22,167		X				
SAN MATEO	175	24,167	138.09	X				X
STATE CENTER	207	25,292	122.18		X			X
YOSEMITE	175	22,421	128.12		X			
COMMUNITY COLLEGE DISTRICTS 4,000 - 9,999 ADA								
ALLAN HANCOCK	215	22,319	103.80	X				X
CABRILLO	177	23,067	130.32	X				
CHAFFEY	232	27,287	117.61		X			
CITRUS	197	25,277	128.30	X				
GLENDALE	192	19,890	103.59		X			
GROSSMONT	193	22,018	114.08	X				
MARIN	202	24,907	123.30			X		
MERCED	202	21,542	106.64	X				
MONTEREY PENINSULA	175	24,150	138.00	X				
NAPA	222	20,052	90.32		X			*
PALOMAR	196	25,435	129.77			X		X
RANCHO SANTIAGO	183	23,607	129.00	X				
RIVERSIDE	176	24,113	137.00	X				
SAN BERNARDINO	227	26,562	117.01	X				
SAN JOAQUIN DELTA	185	20,792	112.38	X				
SANTA MONICA	177	21,976	124.15	X				

4.12 COUNSELORS
COMMUNITY COLLEGE DISTRICTS
4,000 - 9,999 ADA

DISTRICT NAME	Net Working Days	Maximum Salary Attainable $	Daily Rate $	Relationship to Teachers Schedule				MORE THAN ONE SALARY SCHEDULE FOR THIS POSITION
				Same	Ratio	Differential	None	
SEQUOIAS	230	24,240	105.39		x			
SHASTA-TEHAMA-TRINITY	204	24,967	122.38		x			
SOLANO	195	22,230	114.00	x				
SONOMA	176	21,120	120.00	x				
SOUTH COUNTY	173	21,914	126.67	x				
SWEETWATER	201	24,555	122.16	x				
WEST VALLEY	195	26,461	135.69		x			x

COMMUNITY COLLEGE DISTRICTS
1,000 - 3,999 ADA

ANTELOPE VALLEY	176	19,140	108.75	x				x
BUTTE	176	19,925	113.21	x				x
FREMONT-NEWARK	177	21,414	120.98	x				x
GAVILAN	178	22,505	126.43		x			
LASSEN	198	19,739	99.69			x		
MT SAN JACINTO		20,511		x				
REDWOODS	175	20,130	115.02	x				
SADDLEBACK	186	31,268	168.10		x			
SAN LUIS OBISPO	199	22,123	111.17		x			
SANTA CLARITA	202	21,200	104.95		x			
VICTOR VALLEY	175	22,167	126.66	x				

COMMUNITY COLLEGE DISTRICTS
500 - 999 ADA

BARSTOW	185	20,382	110.17			x		
MENDOCINO COUNTY	180	19,493	108.29	x				
WEST HILLS	199	22,194	111.52			x		

COMMUNITY COLLEGE DISTRICTS
100 - 499 ADA

PALO VERDE	197	15,530	78.83				x	

P R O J E C T S T A F F

From the Association of California School Administrators

JOHN RENLEY, Assistant Superintendent,
Fullerton High School District

From the California School Boards Association

KENNETH F. CUTTLE, Field Executive

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